

THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

JUSTICE

UNITY

FRATERNITY

VOLTA

GALVANI

FRANKLIN

EDISON

ROENTGEN

TESLA

AMPERE

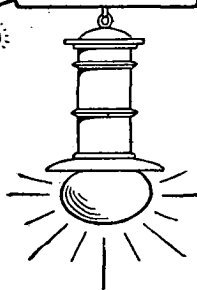
OHM

FARADY

MORSE

BELL

MARCONI



November, 1923

AFFILIATED WITH THE
AMERICAN FEDERATION
OF LABOR IN ALL ITS
DEPARTMENTS

DEVOTED TO THE CAUSE OF
ORGANIZED LABOR

EDUCATION



ADVANCE OF THE GRAND ARMY

NAPOLEON'S name fills more pages in the world's solemn history than that of any other mortal. The advance of his Grand Army into Russia is the turning point of his career and marks the beginning of his downfall. During the World War mighty armies marched over the battlefields where Napoleon fought over a century ago. All the causes of this mighty struggle may be learned from the pages of history. The one complete, accurate, authoritative and reliable history, containing the rise and fall of every empire, kingdom, principality and power, is the world-famed publication,

Ridpath's History of the World

Including a full authentic account of the World War

Dr. John Clark Ridpath is universally recognized as America's greatest historian. Other men have written histories of one nation or period; Gibbon of Rome, Macaulay of England, Guizot of France, but it remained for Dr. Ridpath to write a history of the entire World from the earliest civilization down to the present day.

A Very Low Price and Easy Terms

We will name our special low price and easy terms of payment only in direct letters. A coupon for your convenience is printed on the lower corner of this advertisement. Tear off the coupon, write your name and address plainly and mail now before you forget it. We will mail you 46 free sample pages without any obligation on your part to buy. These will give you some idea of the splendid illustrations and the wonderfully beautiful style in which the work is written. We employ no agents, nor do we sell through bookstores, so there is no agents' commission or book dealers' profits to pay. Our plan of sale enables us to ship direct from factory to customer and guarantee satisfaction.

Six Thousand Years of History

RIDPATH takes you back to the dawn of History, long before the Pyramids of Egypt were built; down through the romantic troubled times of Chaldea's grandeur and Assyria's magnificence; of Babylonia's wealth and luxury; of Greek and Roman splendor; of Mohammedan culture and refinement to the dawn of yesterday, including a full authentic account of the World War. He covers every race, every nation, every time, and holds you spellbound by his wonderful eloquence.

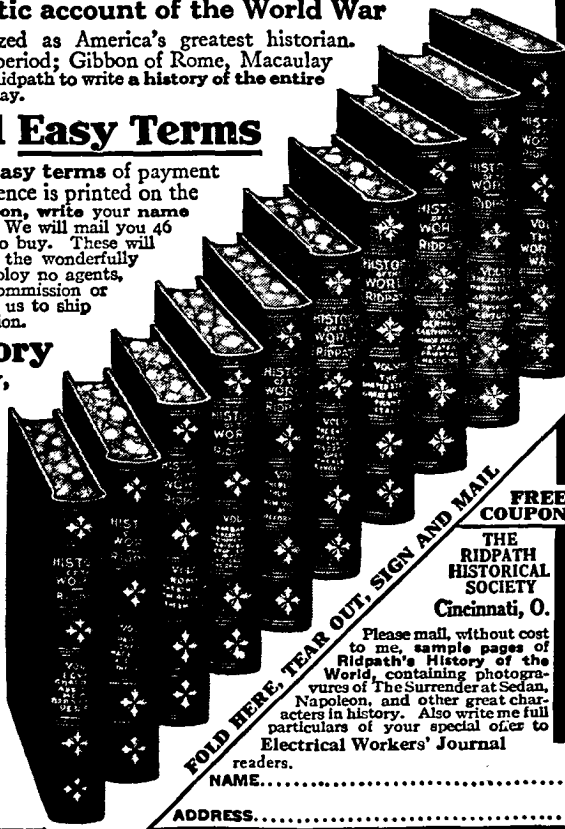
Endorsed by Thousands

RIDPATH is endorsed by Presidents of the United States, practically all university and college presidents, and by a quarter of a million Americans who own and love it. Don't you think it would be worth while to mail us the coupon and receive the 46 sample pages from the History? They are free.

Ridpath's Graphic Style

RIDPATH pictures the great historical events as though they were happening before your eyes; he carries you with him to see the battles of old; to meet kings and queens and warriors; to sit in the Roman Senate; to march against Saladin and his dark-skinned followers; to sail the southern seas with Drake; to circumnavigate the globe with Magellan. He combines absorbing interest with supreme reliability.

THE RIDPATH HISTORICAL SOCIETY
CINCINNATI, O.



FREE COUPON

THE
RIDPATH
HISTORICAL
SOCIETY
Cincinnati, O.

Please mail, without cost to me, sample pages of Ridpath's History of the World, containing photographs of The Surrender at Sedan, Napoleon, and other great characters in history. Also write me full particulars of your special offer to

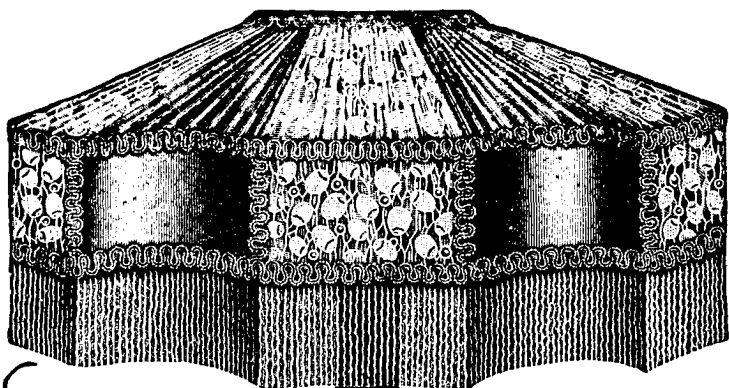
Electrical Workers' Journal

readers.

NAME.....

ADDRESS.....

FOLD HERE. TEAR OUT. SIGN AND MAIL



Gas or Electric The Lamp

Comes equipped for choice of gas or electricity. Has 2-light Benjamin socket for electricity only, with 8-ft. silk cord ready for use; or comes with 6-ft. rubber hose, burner, mantle and chimney for gas.

Mahogany Finish

Standard is 69 in. high, 3 in. in diameter. Highly polished French mahogany finish.

The Shade

Made in Fifth Avenue design, 24 in. in diameter, of delft blue silk, shirred top, alternating plain and fancy art silk panels. 12 panels in all, tinsel braid border with 4-in. Chenille fringe. American beauty shirred lining. The harmonious color scheme gives effect of red light shining through a blue haze—a rich warm light. Shipping weight, 27 pounds.

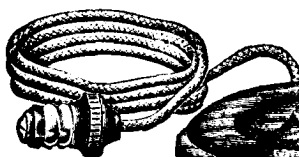
Marshall Silky Fringe Pull-Cords
Also pair of Marshall silky fringe cords with 3½ in. silky fringed tassels, giving an added luxurious effect.

For gas use, order by No. G6332NA.
For electricity, order by No. G6333NA.

Send only \$1 with the coupon, \$2 monthly. Total Bargain Price for lamp and shade, \$19.85.

Free Bargain Catalog

Shows thousands of bargains in home furnishings: furniture, jewelry, rugs, curtains, phonographs, stoves, dishes, aluminum ware, etc. All sold on easy terms. Catalog sent free with or without order. See the coupon.



Floor Lamp With 5th Ave. Silk Shade

Here is something you have always wanted—a beautiful floor lamp with handsome and elegant Fifth Avenue silk shade—to add an extra tone of elegance and luxury to your home. On this generous offer you can see just how this floor lamp and silk shade will look in your home, without risking anything. Send only \$1.00 with the coupon below, and we will send it complete to your home on approval, equipped for use with either gas or electricity. We take all the risk.

30 Days Trial

When the lamp outfit comes, use it freely for 30 days. See how beautifully the colorings of the handsome silk shade blend and harmonize with everything in the home. How useful it is, too—so handy for reading, can be moved around with ease to furnish a beautiful light and rich warmth and coziness to any room in the house. If after 30 days trial you decide not to keep the lamp, just return it at our expense and we will refund your \$1.00 deposit, plus any freight or express you paid. You cannot lose a single penny.

\$2.00 a Month

If you discover that this lamp is a tremendous bargain at the price we ask and you decide to keep it, send only \$2.00 a month until you have paid the total bargain price of \$19.85. Yes, only \$19.85 for this luxurious lamp and silk shade complete. Compare this value with anything you could buy locally at anywhere near the same price—even for spot cash! Straus & Schram gives you this bargain price and almost a year to pay. We trust honest people anywhere in U. S. No discount for cash; nothing extra for credit. No C. O. D.

Price Slashed

Decide now to see this beautiful floor lamp and silk shade in your home on approval on this price smashing offer. Think how the nickels and dimes slip away for useless things; save them for something worth while that will give satisfaction for years. Send the coupon with only \$1.00 now! Satisfaction guaranteed.

Straus & Schram, Dept. 4368 Chicago

This bargain offer is limited. Send the coupon now while offer lasts.

Straus & Schram, Dept. 4368 Chicago, Ill.
Enclosed find \$1.00. Ship special advertised Floor Lamp and Silk Shade as checked below. I am to have 80 days free trial. If I keep the lamp, I will send \$2.00 a month. If not satisfied, I am to return the lamp and shade within 30 days and you are to refund my \$1.00 plus any transportation charges I paid.

- ☐ Gas Floor Lamp No. G6332NA, \$19.85
☐ Electric Floor Lamp No. G6333NA, \$19.85

Name.....
Street, R. F. D.
or Box No.....
Shipping Point.....
Post Office.....
If you want ONLY our free catalog of home furnishings, mark X here ☐

BLAKE COMPRESSED CLEATS

EXACT
SIZE



Patented
July 17, 1906

CLEATS PUT UP 100 IN A PACKAGE

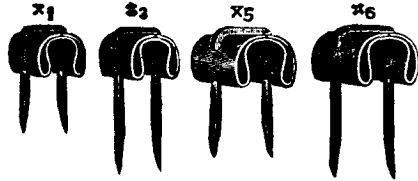
For all Interior Low Voltage Wiring
where Blake Insulated Staples can-
not be driven.

BLAKE SIGNAL & MFG. CO.

BLAKE INSULATED STAPLES

4 SIZES

Pat. Nov. 27, 1900



For Twisted Pair and Single Wires

No. 1 for Hard Wood

No. 3 for General Use

For Twisted 3-Wire and Extra Heavy Pair Wire

No. 5 for Hard Wood

No. 6 for General Use

BOSTON, MASS.

PRICE LIST of SUPPLIES

Application Blanks, per 100-----	\$.75	Ledger, Financial Secretary's, 200 pages--	2.50
Arrears, Official Notice of, per 100-----	.50	Ledger Financial Secretary's, 400 pages--	3.75
Account Book, Treasurer's-----	1.00	Labels, Metal, per 100-----	1.25
Buttons, S. G., (medium)-----	.75	Labels, Paper, per 100-----	.15
Buttons, S. G. (small)-----	.60	Obligation Cards, double, per dozen-----	.35
Buttons, R. G.-----	.50	Paper, Official Letter, per 100-----	.75
Buttons, Cuff, S. G., per pair-----	3.75	Permit Card, per 100-----	.75
Buttons, Cuff, R. G., per pair-----	1.50	Pins, Telephone Operator's-----	.35
Books, set of-----	12.00	Pocket Seal-----	5.50
Book, Minute for R. S.-----	1.50	Rituals, extra, each-----	.25
Book, Day-----	1.50	Receipt Book (300 receipts)-----	2.00
Book, Roll Call-----	1.50	Receipt Book (750 receipts)-----	4.00
Charter Fee, for each member-----	1.00	Receipt Book, Treasurer's-----	.35
Charms, Rolled Gold-----	2.00	Receipt Holders, each-----	.25
Constitution, per 100-----	5.00	Seal-----	3.50
Carbon for receipt books-----	.05	Traveling Cards, per dozen-----	.75
Envelopes, Official, per 100-----	1.00	Withdrawal Cards, with Trans. Cds., per dozen-----	.50
Electrical Worker, Subscription per year-----	.50	Working Cards, per 100-----	.50
		Warrant Book, for R. S.-----	.50



NOTE—The above articles will be supplied when the requisite amount of cash accompanies the order. Otherwise the order will not be recognized. All supplies sent by us have postage or express charges prepaid.

ADDRESS, CHAS. P. FORD, I. S.

OFFICIAL JOURNAL OF THE INTERNATIONAL ELECTRICAL WORKERS AND OPERATORS

PUBLISHED MONTHLY

CHAS. P. FORD, *Editor*, Machinists' Building, Washington, D. C.

This Journal will not be held responsible for views expressed by correspondents.

The first of each month is the closing date; all copy must be in our hands on or before.

EXECUTIVE OFFICERS

International President, J. P. NOONAN
506 Machinists' Bldg., Washington, D. C.
International Secretary, CHAS. P. FORD
506 Machinists' Bldg., Washington, D. C.
International Treasurer, JAS. A. MEADE
1807 Spring Garden St., Phila., Pa.

INTERNATIONAL VICE PRESIDENTS

E. INGLES, 1016 Wellington St., London
Ont., Can.
JOHN J. SMITH, 63 Paul Gore St.,
Jamaica Plains, Mass.
G. M. BUGNAZET, Machinists' Bldg.,
Washington, D. C.
A. M. HULL, 425 2nd St., New Orleans,
La.
H. H. BROACH, Machinists' Bldg., Wash-
ington, D. C.
D. W. TRACY, 120 East Ninth Street,
Houston, Tex.
T. C. VICKERS, 537 Pacific Bldg., San
Francisco Calif.
E. J. EVANS, 127 N. Dearborn St., Room
1505, Chicago, Ill.

INTERNATIONAL EXECUTIVE BOARD

FRANK J. McNULTY, *Chairman*,
Machinists' Bldg., Washington, D. C.
First District - G. W. WHITFORD
130 E. 16th St., New York, N. Y.
Second District - F. L. KELLY
95 Beacon St., Hyde Park, Mass.
Third District - M. P. GORDON
3642 Verner Ave., Pittsburgh, Pa.
Fourth District - EDWARD NOTHNAGEL
110 R St., N. E., Washington, D. C.
Fifth District - M. J. BOYLE
4923 Grand Blvd., Chicago, Ill.
Sixth District - FRANK SWOR
2822 Forest Ave., Dallas, Texas
Seventh District - C. F. OLIVER
253 So. Marion St., Denver, Colo.
Eighth District - J. L. McBRIDE
165 James St., Labor Temple,
Winnipeg, Can.

TELEPHONE OPERATORS' DEPARTMENT

President - JULIA O'CONNOR
1108 Tremont Bldg., Boston, Mass.
Secretary - MABLE LESLIE
1108 Tremont Bldg., Boston, Mass.

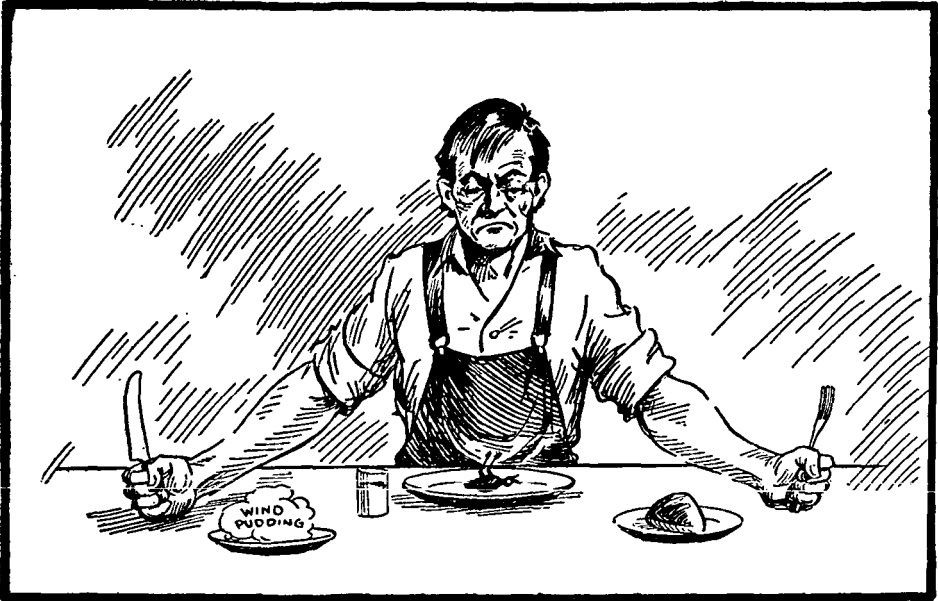
Contents

	Page
Cartoon—"Two Thanksgivings"	612
Report of Edw. J. Evans	613
Notices	622
Editorial	623
In Memoriam	628
More About Our Court	631
Contributions to Voluntary Relief Fund	633
Germany an Economic Mad-House	642
Steinmetz, an Unreplaceable Superman	644
Miscellaneous	645
Correspondence	647
Convention Resolutions	659
Local Union Official Receipts	660
Local Union Directory	663

TWO THANKSGIVINGS

When He Was Unorganized!

BY COURTESY OF THE AMERICAN FEDERATIONIST



After He Joined The Union

THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

Official Publication of the International Brotherhood of Electrical Workers

Entered at Washington, D. C., as Second Class matter. Acceptance for mailing at special rate of postage provided for in Section 1103, Act of October 3, 1917, authorized March 28, 1922

SINGLE COPIES, 10 CENTS



50 CENTS PER YEAR, IN ADVANCE

VOL. XXII

WASHINGTON, D. C., NOVEMBER, 1923

NO. 12

REPORT OF EDW. J. EVANS

VICE PRESIDENT-AT-LARGE

Duties

AS contemplated by the laws adopted at our convention at St. Louis, Mo., I was assigned to matters of national import. While a small portion of my time has been spent in other work, in accordance with President Noonan's instructions, the vast majority of it has been on railroad work, both in this country and in Canada.

On account of its size, importance, and many ramifications, it has required unceasing attention, in order that the best interests of our membership in this gigantic industry be properly served and protected.

Method of Organization

At the beginning of 1921, our Organization had over two hundred (200) locals in the railroad industry, and by the ability of its membership occupied a position in this field, second to none, commensurate with the size of our membership.

The method of organization in this industry is somewhat different than that in other industries. Each craft on a railroad has one or more locals. Where there is more than one local of our craft, they are formed into a System Council, similar to a District Council in other industries. These System Councils elect a general chairman who represents all the electrical workers on his railroad, as a business agent represents all the members of his local in the building trades.

The six shop crafts on each railroad are federated, and organized into a system federation, similar to a local building trades council, and the general chairmen of the six crafts act for all of the shop crafts in conferences with the management of their road, on all grievances affecting their membership. In all conferences with the management, the six shop crafts act as a unit, and possess a spirit of cooperation to an extent that is unknown in many other industries.

All system federations are organized into three grand divisions, numbered 1, 2, and 3, known as the Eastern, Southeastern and

Western Divisions, corresponding to the three bureaus organized by the railroad companies.

There is a fourth division which comprises all the system federations of Canada. There, work has been handled independently of, but in close cooperation with the Railway Employees Department. International Vice President Ingles has cared for this work very efficiently, and it has not required much assistance from this office.

Besides having our own general chairman on each system, our craft has many of its members occupying executive positions on many system federations and divisions.

The six international organizations are affiliated with the Railway Employees Department of the American Federation of Labor, the chief executive of each organization composing the executive council of the department, which is the governing body. Each organization has one vote in the executive council, irrespective of the size of its membership. It will thus be seen that each international organization, while retaining its own identity and autonomy, elects in accordance with its laws, to carry on the work on the railroads in concert with the other crafts, so that when any action is taken under the department laws, the crafts act as a unit and not individually.

The above will explain to those unacquainted therewith, the method of handling the business of our organization on railroads, in conjunction with the other crafts.

Railway Employees' Department

Until recently, the work attached to this department has been exceedingly heavy. During the periods preceding the hearings which resulted in the various decisions rendered by the United States Railroad Labor Board, it has been necessary to compile data of various kinds in immense quantities, in order to protect the interests of the membership of the crafts affiliated.

This is particularly true of the hearings held by the Labor Board on the question of Working Rules and Classifications, which extended over a period of months. In this presentation our organization received the valuable assistance of all our representatives on the policy committee, and their help was a great factor in our presentation of the claims of the Electrical Workers which, outside of the overtime rules, resulted in our craft securing a classification that was a considerable improvement over the previous one.

All of this work, which was performed by the Railway Employees' Department and its staff, under the efficient direction of the department officers, President B. M. Jewell, Vice President J. F. McGrath, and Secretary-Treasurer John Scott, assisted by a representative of each craft, entailed an enormous expense to the department, all of which had to be met by the organizations affiliated therewith. It amounted to over one and one-half million dollars, (\$1,500,000.00), of which our organization paid its proportionate share.

Our relations with the organizations affiliated with the Railway Employees' Department and with the department officers are very cordial, and we have always been able to secure their cooperation on all measures affecting the interests of our Brotherhood.

Inasmuch as it was impossible for President Noonan, with his heavy duties looking after the interests of our Brotherhood in all industries, to attend at all times to the meetings of the executive council, I have, in addition to my other duties, been acting as his alternate on the executive council of the Railway Employees' Department, whenever he was unable to be present.

Grievances

The handling of grievances submitted by the membership of our organization constituted a large part of the work performed by this office. These grievances had to be approved, which in many instances made it necessary to alter them in order to strengthen our position. They have been presented and defended before the United States Railroad Labor Board, the United States Railroad Administration, and the Baltimore Agreement Commission. These cases were all defended personally by this office, in conjunction with various officers of the Railway Employees' Department, in addition to receiving the valuable assistance rendered us by our general chairmen on the railroads affected. It was necessary, several times, to call in international representatives of our organization, to assist in the preparation and defense of these cases, and their assistance was of great value to us.

It can be said, with pardonable pride, that all of the individual grievances submitted to the Labor Board, with the exception of three, were won by the Electrical

Workers; and, in the case of two of these three decisions, we are proud of the fact that they have been decided against us, as the Labor Board, in making these decisions, conclusively proved to every one who has read them, that the grievance was decided, not upon its merits, but upon other issues; and, upon every occasion when officials of any railroad have presented these decisions in support of any argument they might make, after a statement by our representatives, they were always so ashamed of having used them that they would put them away never to refer to them again. These decisions, rendered by a majority of the Labor Board, will always remain as one of the numerous decisions which they have rendered, that they are unable to successfully defend.

The few grievances that we had against the Railroad Administration, were hangovers that had not been completed, and it might be of interest to briefly set out two of those decisions.

One of them related to the claim of linemen on the Missouri, Kansas & Texas Railroad, for back pay on account of the 4c increase, which they had not received. This matter was handled by our late deceased Brother O. L. Joslin, who was general chairman of the Electrical Workers at that time on the M. K. & T. R. R., in conjunction with this office, and the international office through International Vice President Bugniazet, who rendered us very valuable and efficient assistance in successfully handling this grievance.

Brother Joslin prepared his case in such an efficient manner that we were able, after persistent hammering, to secure a favorable verdict from the Railroad Administration, which resulted in a large amount of back pay being paid to these men.

It is with considerable regret that I advise that Brother Joslin met with an unfortunate death just a few days after being advised of the successful outcome of his case. While he did not live to see the men reap the benefit of his exertions, I am sure that they will always hold him in grateful remembrance for the splendid work he did for them. It was a sad loss to our Brotherhood, as his accidental death while at work removed from the ranks of our organization, a very capable, efficient, and loyal member of the Brotherhood.

The other case referred to was known as "Decision No. 6 of the U. S. Railroad Board of Adjustment, No. 2." This decision had been rendered for a long time past, and every effort had been made by General Chairman Marks, our general chairman on the Chicago, Burlington & Quincy Railroad, to secure this money for our men. He was confronted at every turn of the road by a group of officials who resorted to every possible technicality in order to resist payment of this money, until the men had given it up as a forlorn hope. It had even

been given up by the Railway Employees' Department.

When this case was brought to our attention, we were impressed with the grave injustice perpetrated upon these men, and, with the active cooperation of the international office, particularly Vice President Bugniazet, Brother Marks and I started out to get this money if it were the last thing we did. I am pleased to report that we were successful, after eighteen (18) months' constant negotiations with the Railroad Administration, in effecting a settlement of this claim, which resulted in the payment of over forty thousand (\$40,000) dollars, in back pay to the linemen on the Chicago, Burlington & Quincy Railroad. This adjustment, in my opinion, alone, entirely justified the wisdom of the international office in establishing the Chicago office for the benefit of the railroad Electrical Workers.

In the handling of all of the grievances of our men on the railroads, the successful outcome of every one of them resulted either in the man or men affected being restored to service, or being properly classified, and paid his back pay. No attempt will be made in this report to set out in detail the large number of cases that were handled. It is sufficient to advise that every attention has been given to handling matters of this kind for the benefit of those for whom this office was established, and no expense has been spared to make every one of the cases submitted air-tight. This office did not hesitate when it became necessary to employ expert statisticians or other experts in particular lines, in order to successfully substantiate the contentions advanced by the Electrical Workers in the cases they presented, and we are glad to report that the international office has always backed us up to the limit in all our efforts.

United States Railroad Labor Board

This Board, established by the passage of the Transportation Act of 1920, was to be, in our opinion, a body formed for the purpose of adjusting in a fair and impartial manner, such grievances as the employees, through their representatives, and the railroads through their representatives, were unable to adjust on any particular railroad.

Our experiences since its establishment have been rather interesting. In our relations with the various members and employees of the Board, we have been treated very courteously and cordial cooperation has been given us in order to facilitate the presentation of our cases in as efficient a manner as possible.

We have no complaint to make relative to the decisions of the Board on individual grievances, with the exception of the three mentioned elsewhere in this report.

Our complaint lies with what we consider to be the partial attitude of the

public members on this Board, on matters presented to them that were national in scope and affected the employees of every railroad. No justification, in our opinion, can be found for their decisions reducing wages, their delay in handing down their decisions on working rules, and their taking away from the employees their overtime rules.

In addition to this, the action of the majority of the Board in the passage and issuance of the resolutions of July 3, 1922, branding the organizations and their membership out on strike as "Outlaws," because these men exercised their inalienable right to strike, after having complied fully with the Transportation Act, and exhausted every possible means that could be devised to avert this controversy, was most unjust and inexcusable. No such action was taken against the numerous railroads that, times without number, not only violated the decisions of the Board, but treated the Labor Board and its members with contempt. It remained for the majority of this Board to take that kind of action against the employees, for daring to assert their right.

When it is realized that the three public members on this Board control its action and its policy, it will be easy to understand just where the responsibility for any action taken by the Board rests; as the law requires that a public member must vote for a decision before same can be issued. One public member of the Board in particular, Chairman Hooper, has gone out of his way to criticize most unjustly, the organizations and their membership. He has not hesitated to charge us directly with violence, and with being anarchists, as well as other charges too numerous to mention here. It would seem to us that the least a man could do, occupying such a prominent position, would be to try and adopt a more impartial attitude—one that would not shock the well known attitude of the American people, in favor of fair play.

He has done more than any other one individual in this entire country, to prove to any unbiased person the unworthiness of this Board, composed in the manner it is, to ever bring about peace and cooperation between the employees and the managements of the carriers engaged in the transportation industry. We are in hopes that the coming Congress, when it gets into

DON'T SUFFER LONGER FROM

The Brooks Appliance. Most wonderful discovery ever made for rupture sufferers. No obnoxious springs or pads. Automatic Air Cushions. Binds and draws the broken parts together as you would a broken limb. No salves. No plasters. No lles. Durable, cheap. Many imitators. None equal. Sent on trial. Catalogue free.



THE BROOKS CO., 116 STATE ST., MARSHALL, MICH.

session, will realize what an impediment this Board is to the future peace and prosperity in the railroad industry, and will remove same.

It was fortunate for us that during the greater portion of the past two years, two real honest-to-goodness Union Men, in Messrs. A. O. Wharton and Albert E. Phillips, were on that Board. Too much credit cannot be given to these men for their courageous work, protecting the interests of the employees, while acting on the Labor Board. It is our opinion that it was entirely due to their efforts that more unjust decisions were not rendered against us.

On July 1, 1922, the constant encroachments upon the rights and liberties of the shop crafts as well as other crafts on the railroads, had become so unbearable that it finally culminated on this date, in a cessation of work by the machinists, blacksmiths, boilermakers, sheet metal workers, electrical workers, carmen, and firemen and oilers. There were other crafts involved, whose action and activities will be discussed later on in this report. The above crafts have, in this controversy, conducted all of their business as in the past, in the closest kind of unity under the auspices of the Railway Employees' Department.

At 10:00 a. m., on July 1, 1922, over five hundred thousand (500,000) employees on every railroad in this country laid down their tools, and refused to work any longer, until the grievances they were suffering under were adjusted. These were, in brief, as follows:

A. Working Rules

For many years prior to Government control of railroads, the mechanical employees worked under different kinds of rules, and varied classifications on different roads, and it was the dream of the forward-looking men engaged in these occupations, that the time would come when standardized rules and classifications of employees would prevail on all railroads in the country.

This dream was realized under Federal control, inasmuch as all the carriers were operated as a unit. Prompt action was taken by the executive heads of the organizations affected, of the opportunity presented, and negotiations were entered into with the Railroad Administration for an agreement that would provide standard rates of pay for the same class of work on every carrier, with provisions that the same working conditions would prevail on all carriers. The views of the employees, presented by their representatives as to the justice, economy, and desirability of an agreement standardizing the wages, classifications of each craft, and the working conditions, so impressed the Director General of Railroads and his advisors, who by the way, were mostly all trained railroad executives, that an agreement known as

the "National Agreement" was drawn up, after months of tedious labor and immense expense. This was signed on September 20, 1919, and put into effect as of October 20, 1919.

This action was acclaimed as the most forward step ever consummated by the crafts employed in the mechanical service of the railroads. It caused great rejoicing among the employees in this service, and they had good cause to rejoice as its provisions, properly lived up to, contained the possibilities of more harmonious relations between them and their employers. It raised the standard of their craft, thus making it possible for both employers and employees to work in closer cooperation than ever before, and insured more efficient work at a lower cost.

It was an ideal condition, and its proper administration would have gone a long way towards stabilizing the railroad industry. But it was too good to be true. Promptly it was signed, trouble began. Grievances that had been easily settled before could not be settled. It seemed as if a policy of resistance had been agreed upon among the railroad officials of all roads. Operating officers on individual railroads refused to settle even the most simple grievances. Complaints by the thousand piled up before the adjustment boards and this policy soon resulted in discontent and dissatisfaction, which was soon reflected in decreased output and increased costs.

This resistance to the provisions of the National Agreement was increased upon notification that the roads would be returned to their owners, by the Government, and immediately the act applying to same was signed, a terrific onslaught was made upon this agreement. No opportunity was overlooked by the Railroad Executives' Association to hold up to ridicule and contempt this agreement. Exaggerated possibilities that would not occur once in a thousand times, were set out in great detail before the public, rather than to endeavor to adjust these matters.

It was not to be expected that the National Agreement was a perfect instrument, and the executives of the organizations interested were perfectly willing at all times to correct any injustices or to change any clauses that worked an unjust hardship upon the carriers.

This, of course, did not meet with the desires of the management. What they wanted to do was to have the National Agreement repudiated and they proceeded to file an application with the Railroad Labor Board for that purpose, and did not hesitate even to use threats to effect their purpose. This put an immense burden upon the organizations representing the employees, as it required these organizations to collect at an enormous expense, a large amount of data in order to rebut the propaganda and data presented by the Railroad Executives' Association.

This took months to do, and, without going into detail, it can be safely stated that we were completely successful in defending the National Agreement. So much so, that when the Railroad Labor Board, in its final decision, issued decision No. 222 and its addenda, on this question, we still had to all intents and purposes, a National Agreement. All that the Labor Board did was to take away from the men a few of the most important rules, particularly relating to overtime. But its decisions were to be applied nationally on every railroad in the country.

These overtime rules related specifically to the payment of extra compensation for work performed on Sundays, Holidays, and after the regular bulletined hours. They have been considerably modified by this time, but certain groups of employees are still required to work seven (7) days a week, three hundred and sixty-five (365) days a year, in accordance with these rules, with no additional compensation for the sacrifice they make in working on Sundays and holidays.

Most of these rules were granted on some railroad or other, either by free consent of the management, or through negotiations in some instances, over thirty years ago. But the railroads were so insistent upon securing some concessions, and the majority of the Labor Board was so weak that they could not resist the clamor and propaganda put forth by the Railroad Executives' Association.

It can be readily realized what effect this action by the Labor Board had upon the employees who had, for so many years, enjoyed the benefits of these rules. And it was only with the most urgent effort that the executives of the organizations interested were able to secure the agreement of the men to await the final decision of the Labor Board on these matters before taking any action.

The Labor Board's action on these rules was, beyond question, the most important factor contributing towards the suspension of work which occurred on July 1, 1922.

B. Contracting Out Work

After decision No. 2 of the United States Railroad Labor Board, many of the railroads adopted the practice of contracting out the work formerly performed by the shop and other crafts, to, in many instances, dummy contractors. The vast majority of these contracts was let to individuals and firms who had no previous experience in doing this class of work, neither had they the tools and machinery to perform the work; nor the finances to handle such large operations. These difficulties were overcome by the railroads addicted to this practice, turning over their shops, tools and machinery, supervising forces, materials, etcetra, to these alleged contractors who, in many instances, were officials of the railroad companies. The financial end of it

Novelty



Musical Instruments

Not toys—but high-grade practical instruments for Symphony or Jazz orchestras. Great for solo work at Club, Lodge or Legion gatherings or home entertainments. Anyone can play with a few simple lessons, furnished with each instrument.

Musical Pitch Fork Glassophone Jazz-O-Nette
Mando-Zi Harp Musical Saw Hohner Sax

Free Trial Try any of these instruments for 15 days. If not satisfied, if you can't learn to play it quickly and easily, return at our expense. Remarkably low prices. Easy Time Payments. Send today for new, illustrated catalog describing complete line.

MUSEHL & WESTPHAL

413 S. Water Street

Ft. Atkinson, Wis.

was cared for by the railroad furnishing funds for, and guaranteeing the payrolls. These alleged contractors were to be paid a certain percentage on the payroll cost of the work.

Immediately upon the signing of these purported contracts, which in reality were only orders from the railroad companies, these so-called contractors reduced wages, increased hours, installed piece-work, abrogated seniority lists, abolished classifications, and in every conceivable way destroyed every vestige of the rights of the employees, which they had secured through many years of effort, and the expenditure of much time and money. Indeed, many of the conditions which the employees enjoyed were freely granted them years before they were organized, as measures that were just, and that would provide for a more economical operation of the roads.

Naturally, these practices on the part of these railroads brought about so much dissatisfaction that the organizations involved had all kinds of trouble to prevent strikes in violation of the Transportation Act. The Act provided that certain actions should be taken to present these matters to the Labor Board, for a decision, prior to taking any drastic action. This was done at a great cost to the organizations involved and our cases were presented in such a convincing manner that the Labor Board decided in favor of the employees in every instance, and declared that the railroads had no legal right to enter into these contracts.

However, these decisions had no effect upon the carriers. They refused to comply with them. There was no other recourse left to the employees than to take the action they did. Everyone realized that the actions of the carriers in letting these

so-called contracts, were mere subterfuges to violate the law, and could not be honestly defended.

C. Wages

In July of 1920, the Labor Board rendered its much-delayed decision which was known as decision No. 2. By this the mechanics, apprentices and helpers received an increase of thirteen (13c) cents per hour. This decision relieved the tension a little, and relieved in part, the difficulties under which the employees suffered.

This condition, however, was not permitted to maintain very long. Immediately the railroads proceeded to draw up such plans as they thought proper to bring about a reduction of wages. Every kind of propaganda was at once put into effect to belittle the employees in the minds of the public. Immense sums of money were spent in furnishing newspapers, magazines, colleges, public men, etcetra, with false and misleading information. The result of all of these activities was a request being made on the part of the carriers for a reduction in wages. This action again forced the crafts affiliated with the department to go to an immense expense to prove that the carriers were unjustified. But to no avail. On June 1, 1921, decision No. 147 was rendered, effective July 1, 1921, reducing the wages of mechanics, apprentices and helpers, (8) cents per hour.

This, if anything, was more disappointing to the carriers than to the employees. Our position, of course, was that the reduction was entirely unfair and not justified by the facts as presented. The employees had waited so long for relief of their financial burdens that while they were not satisfied that decision No. 2 had rendered them justice, still they felt that they could accept it and go along until conditions had improved. This decision was submitted to a vote of the men, and they indicated by a substantial majority that they were opposed to the reduction, and authorized by their vote, the calling of a strike.

This was under consideration by the executive council of the department, and it was agreed that no strike be sanctioned, as the industrial conditions at that time were not considered propitious for a movement of that character. In addition, we had presented our working rules to the Labor Board for a decision, and it was thought important to await the decision on this matter, and if this was unfavorable, then the two questions could be acted upon at one time. As events proved, this action on the part of the executive council was entirely justified.

The carriers, however, were bitterly disappointed, as they held that there should have been a much greater reduction ordered, and they promptly put into motion the required machinery to again bring before the board a further demand for a decrease in pay. This again forced the employees'

representatives to prepare to rebut the immense statistics presented by the carriers, and this again entailed an expense upon the organizations affiliated with the department, in order to properly combat the position taken by the carriers.

After many weary days, the Labor Board took it under advisement and on June 5, 1922, rendered decision 1036, effective July 1, 1922, reducing wages of our craft seven (7c) cents per hour, for mechanics, apprentices and helpers.

When the full import of the contents of this decision was analyzed, it was immediately recognized that this decision was the "straw that broke the camel's back," and that there was now no possibility of averting a strike. The patience of the members of the organizations was exhausted, and the demands for prompt action were pouring in from every part of the country.

These men were fully informed of every effort that had been made to better their conditions and to prevent encroachments on their rights. They had gone along during the war period, doing their "little bit" in their humble way to assist their country, with the full knowledge that living costs were mounting skyward, and their families were in many instances suffering in want and privation. They could see the profits of the corporations that employed them, in most instances mounting higher and higher, but still they took no action to embarrass their government. They were hoping all of the time, that the power-that-be would see that justice was done to them.

They were aware of every move that was made by their representatives, to stay the rapacity of their employers. They knew of every appeal made in their behalf, even up to the highest in the land. They knew all about the pitfalls contained in the Transportation Act, and were convinced that its provisions were so drawn that their employers would reap all of the benefit, and they would reap all of the grief; and, as every after event took place they clearly saw their fears fully justified. But they were good citizens. It was the law, and as good citizens, they obeyed it; while all of the time their employers were enjoying all of the benefit and staying awake nights to devise some new method of further oppressing their long-suffering employees.

Every time an Atterbury, a Loree, a Markham, or any of the executives spoke, it was in the interests of profits for the railroads; no other thought was ever in their minds. Dollars, dollars, all the time! What cared they for the rights and aspirations of their employees? Squeeze a dime here, and a dollar there, but all of the time get it out of the employees in some way!

Is it any wonder that the employees resisted? They would not have been the right kind of American citizens if they had not. The wonder is that they were

patient so long before they finally took the bit between their teeth and said, "Let's Go," and go they did, five hundred thousand (500,000) strong, without disorder or trouble of any kind, peacefully laying down their tools and leaving the premises of their employers and going to their homes.

Every effort had been made on the part of the executives of the organizations involved, to warn and instruct their membership to do everything possible to avoid violence and disorder. The executives knew from past experience that employers were not above hiring gunmen, private detectives, etcetra, to foment violence and disorder, and lay the blame on the strikers. It is to the everlasting credit of the men engaged in this strike that very few, considering the thousands involved, were even charged with disorderly acts.

Never in the history of the labor movement has there been such a gallant struggle, and while the end is not yet here, peace has been declared on over two hundred and fifty (250) railroads, at this writing, with more to follow in the near future.

As an organization the Electrical Workers have done their "bit" in this movement. Our members have, as a whole, rendered active and efficient cooperation to their companions engaged in this struggle. Many of them are still on the firing line, almost a year now, as fully determined to stick it out another year if need be, until honorable settlements are secured on their particular railroads.

The vast majority of the electrical workers on railroads have proven their loyalty to their organization, and to their fellow-men, and too much credit cannot be accorded them for the glorious page they have written into the history of our International Brotherhood.

Baltimore Agreement

The first considerable break in the Railroad Executives' Association, over the strike came about in the latter part of August 1922, when negotiations took place between representatives of various railroads and the chief executives of the organizations which finally culminated in the signing of the Baltimore agreement in September, 1922.

Immediately upon the completion of the conferences that resulted in the draft of the agreement being adopted by the conferees, a meeting of the policy committee of ninety was called in Chicago on September 11, 1922, and after two days' discussion of the agreement, same was ratified on September 13, 1922, and the agreement went into effect shortly after, on the fifty-two (52) railroads that had originally agreed to accept same. To this number others have been added from time to time.

One of the clauses of the agreement provided that a commission composed of six railroad officials, and six organization officers should be formed, to which would

be submitted for adjustment, any grievances arising out of the strike settlement, that could not be settled on a particular railroad; both sides agreeing to abide by the decisions of this commission. May 31, 1923, was set as the closing date, and up to that time forty (40) cases had been submitted for decision.

It is too early as yet, to review the work of the commission, as it did not get organized until late. It has, however, rendered a number of decisions in favor of the employees, restoring large numbers of them to service, with back pay.

In accordance with instructions of International President Noonan, I have been acting as a member of this commission.

Daugherty Injunction

It is not necessary for me to report very much under this caption, as International President Noonan will probably report in detail on same. It is sufficient to say that this infamous instrument will, in our opinion, forever stamp in the minds of the railroad workers, the names of its author and sponsors, as men unworthy to be trusted in any positions. The best friends of the present reactionary national administration have condemned it in its entirety, and every Republican who believes in justice and fair play will hang his head in shame every time the subject is brought up. No one is to blame for the grievous wrong perpetrated upon the railroad workers by this writ, but those who have received the confidence and temporarily represent the Republican party, and it is to be hoped that the railroad workers will never forget who is responsible for this writ that sought to place us and our organizations in such an unfair light before the American public.

Cooperation

During all of our labors incident to our affiliation with the other crafts in the railway employees' department, we have all worked in the closest kind of cooperation, and we have, particularly during the strike, received a great deal of moral and financial assistance from many of the other crafts in the railroad industry. Especially is this true of the executive officers of those organizations, and this report would not be

\$3

BRINGS YOU GENUINE UNDERWOOD TYPEWRITER

DOWN


10 DAYS FREE TRIAL. Try it, test it yourself, then decide.

EASY MONTHLY PAYMENTS. So small you will not notice them.

5 YEAR GUARANTEE with every Shipman-Ward factory rebuilt Underwood, a late model, perfect machine that will give you years of service.

FREE BOOK OF FACTS. Write today, inside story about typewriter business, typewriter rebuilding, how we do it, our wonderful offer. Act now.

SHIPMAN WARD MFG. CO.
 2265 Shipman Bldg.
 Montrose and Ravenswood Aves.
 CHICAGO, ILL.



complete were not due credit given to, among others, the enginememen, firemen, telegraphers and switchmen, and their executive heads, Warren S. Stone, D. B. Robertson, Edw. J. Manion and Thos. C. Cashen. They have at all times been willing and anxious to render us every possible assistance, and have been a very great help to us.

Our organization has been the recipient of many courtesies and valuable assistance from these and other organizations in the railroad industry, and we are deeply appreciative of it and anxious to reciprocate when the opportunity arises, with interest.

There have been many outstanding instances of signal assistance rendered which it would be impossible to record in this report. When the days were dark and dreary during the time when the strike situation was at its worst and the outlook most forbidding, then was the time when the assistance above mentioned was most welcome.

Railroad Signal Work

Very early in our labors we were confronted with an obstacle to our progress in the form of an organization called "The Brotherhood Railroad Signalmen of America." This so-called organization was formed in spite of the protests lodged against such action by organizations such as the Machinists, Blacksmiths, Carpenters, Sheet Metal Workers, Electrical Workers, and many others. The officers of our organization realized from the very inception of the signal organization, that it was a dual organization, not only to our organization, but to many others. What prompted the executive council of the American Federation of Labor, at that time to override the objections raised by so many organizations and to grant the signalmen a charter, we cannot say, but we do know that that action has created a condition among the other crafts on the railroads, that contributed in no small measure to hardships of the crafts out on strike; our organization having suffered the most.

In our New Orleans convention the status of this organization and its relation to our organization was discussed, and in spite of the danger that lurked in our organization taking any action to legalize our recognition of this so-called union, we came to an understanding with them, in order that our Government might prosecute the war more successfully. In taking this action, we were actuated by the highest of patriotic motives.

From that moment, the signalmen took on a new lease of life, and have deliberately and maliciously done everything possible to encroach upon our jurisdiction. Unknown before that, they have since that period attempted to grab all of our work for themselves. They have never, except under pressure, lived up to the understanding reached with our organization, or with

others. Complaints without number have been voiced by our membership relative to the despicable tactics employed by them in order to trespass upon the jurisdiction of our organization.

This condition was bad enough during normal times, but was intensified during the strike. Although they, with other organizations, agreed on June 17, 1922, at the American Federation of Labor convention, to go along and act in concert with the shop crafts in their strike movement, they immediately backed up when the time came and refused us their support. On the contrary, they promptly started to do everything possible to counteract all of our efforts to make the strike successful.

They sent out their representatives to various points and endeavored to get our membership to desert our organization and the shop crafts and return to work. They made various promises to these men, as to what the company officials would do for them if they betrayed their fellow-members; and, in those instances where they succeeded in getting men to dishonor themselves by returning to work, they were able to have the promises they made these men, complied with by the carriers, proving that an understanding existed between the representatives of the signalmen's organization and the representatives of the railroads. Passes and every other facility were furnished the representatives of the signalmen's organization by the carriers to carry on their infamous tactics.

When they were unable to get the men to desert their comrades, they adopted other methods. In various localities they deliberately performed the work that had previously been performed by our membership, and this was done not on only one railroad but on many of them; and, to their everlasting disgrace, they are still continuing to do this work on many railroads. In every instance where they could, they took into their organization every man they could induce to desert our organization and scab on his former brothers.

Protests without number were lodged direct with the president of the signalmen's organization by our Chicago office, but all to no avail. They either gave an evasive answer, refused to answer, or in a few instances denied in spite of every proof, the charges that were made against them; and in no instance were they ever able to successfully deny the charges made. We had the goods on them and were able to prove to the satisfaction of the other crafts, that our accusations were true.

From reports received since the commencement of the strike, this so-called "Union" has taken advantage of every opportunity to aid and assist the railroads to break the strike. All these matters are as familiar to the other crafts involved as they are to us, and there is no fear but that they shall reap the whirlwind of the evil they have sown. Every possible effort

has been made to protect the interests of our membership, and when the time comes to prove the charges herein mentioned, we shall be prepared to do so with indisputable evidence.

Amalgamation

One of the difficulties with which we were confronted during the strike period particularly, was the agitation stirred up by, in most instances, a few self-seeking individuals, for the One Big Union, masquerading under the title of "Amalgamation." This oft proven valueless idea has been advanced many times before under various disguises, and most all of the time does it appear when the organizations are involved in some difficulty with their employers. This is such an outstanding fact that it is hard to resist the suspicion that someone is getting paid by the employers to foment dissension, thus reducing the resistance of the organizations to the attacks of the employers.

This agitation means nothing but trouble and expense for the organizations. It has been tried many times before, and has always proven unsuccessful and the only headway that the proponents of this idea made during the past year was to embarrass the organizations out on strike, and lower the morale of their memberships, and I am perfectly willing that they should shoulder the responsibility and full credit for this result of their actions.

Our membership in the great majority of instances were unaffected by this agitation, as they are of necessity, too intelligent to fall for such claptrap as was advocated. We have no fear but that this agitation will soon peter out and become nothing but a vague memory.

Organizing

Due to so many problems confronting our organization in the past, particularly the war period and the open shop fight, it was not possible for our organization, with its limited funds and the attendant shortage of representatives, to adequately cover every industry, in consequence of which the electrical workers in the railroad industry were not as well organized as they should be. But in spite of the handicap mentioned, we have made wonderful progress.

I have devoted a considerable part of my time to solidifying the ranks of our various locals, and up to the time the strike occurred, we were securing gratifying results. An intensive organizing campaign was started and we were gradually increasing our membership, but due to the tactics of the railroad companies in constantly forcing us into expensive and tedious litigation, we were prevented from making the progress which our efforts entitled us to.

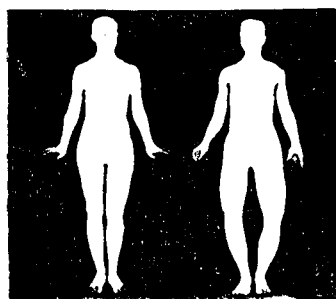
Since the strike we have been able to recover much of the ground we lost during that bitter controversy, and most of our success in that line was due to our organi-

zation having such an efficient insurance benefit. Those of our members who in the past, opposed this insurance benefit, are now its staunchest supporters, and as above stated, this benefit contributed in no small measure in holding and regaining, on most of the railroads where we have secured a settlement, a majority of our membership. The outlook for the future in this regard is very promising.

Paper Industry

In accordance with instructions received from the international office, I assisted in many matters that it is not necessary to mention specifically. One of these assignments, however, deserves a little mention. It was my good fortune to be assigned to aid and assist L. U. No. 1147 of Wisconsin Rapids, Wisconsin, during their wage negotiations.

This local is composed of members engaged exclusively in the paper-making industry, and on my way to this locality and returning, in addition to the investigations I made at that time, I was very much impressed with the possibilities of organization of electrical workers engaged in this industry. There are, in all plants about which I was able to get information, a sufficient number of electrical workers employed in each plant to form a local union in each individual plant. I know that in the past our organization has been handicapped by lack of finances and men, and I sincerely trust that the time will soon arrive when we will be in a more fortunate position to take advantage of the wonderful opportunity for organization work that exists in this industry.



PERSONAL APPEARANCE

Is now more than ever the key-note of success. Bow-Legged and Knock-Kneed men and women, both young and old, will be glad to hear that I have now ready for market my new appliance, which will successfully straighten, within a short time, bow-leggedness and knock-kneed legs, safely, quickly and permanently, without pain, operation or discomfort. Will not interfere with your daily work, being worn at night. My new "Lim-Stratner," Model 18, U. S. Patent, is easy to adjust; its result will save you soon from further humiliation, and improve your personal appearance 100 per cent.

Write today for my free copyrighted physiological and anatomical book which tells you how to correct bow and knock-kneed legs without any obligation on your part. Enclose a dime for postage.

M. TRILETY, SPECIALIST

635L, Ackerman Building, BINGHAMTON, N. Y.

On account of the nature of their work requiring such a high class of mechanics, their incorporation into our organization would prove a valuable asset to our Brotherhood. I would have been very glad to be able to go deeper into this matter, had not my duties in the railroad industry been so pressing and exacting.

Miscellaneous

I was able to attend many conventions of system councils and federations, and other organizations during the past two years; not as many as I would have liked to cover, but all I was able to, and keep up with the work attached to this office.

During the period of the strike we received considerable assistance from many local unions, especially in the building trades industry, who were only too glad to take care of our membership out on strike by placing them in positions and enrolling them in their organizations; in addition to considerable financial assistance in their particular local communities, exclusive of the financial contributions they made to the relief fund of the international office.

As a member of the executive board of the Public Ownership League, I have been able to render a little assistance to further this valuable work, particularly in Illinois, California and South Dakota. This organization is doing a very important work; one that is of great value to the membership of our organization, and our members should be urged to assist this work in every way possible.

We have been fortunate in that there were very few difficulties between local unions in this industry for this office to adjust, as the locals get on extremely well with one another. There have been a few jurisdictional difficulties between railroad locals and other divisions of our crafts, but these have been settled amicably, most of them having been due to ignorance of the rights possessed by each local union.

Conclusion

In conclusion, I wish to express my appreciation of the wonderful cooperation and assistance given me by the international officers, international representatives and local unions of our Brotherhood; particularly the assistance given me by the international office without which it would have been impossible for me to carry on this work as successfully as I have been able to. I wish also to attest to the splendid cooperation afforded this office by the membership of the various railroad local unions and the general chairman of each railroad system. Whatever success this office has been able to achieve since its establishment is entirely due to this co-operation, for which I am sincerely appreciative.

[Editor's note: Published per directions of 17th Regular Convention.]

NOTICES

If this comes to the attention of Alfred O. Douglas or anyone knowing his whereabouts, kindly communicate with Annie L. Bainton, 718 Santa Monica Blvd., Sawtelle, Calif.

This is to advise the membership that Robert P. Conzett, a non-member of the Brotherhood, has worked unfairly in our jurisdiction.

W. P. BARTO.

Rec. Secy., L. U. No. 573, Warren, Ohio.

Will anyone knowing the present whereabouts of C. W. Howe or Carl McElhaney kindly communicate with James W. Haynes, care of Stephens & Wood, Inc., 1306 Mahoning Bank Bldg., Youngstown, Ohio.

If this should come to the attention of John Alfred Gossage, formerly of Local No. 39, Cleveland, and Local No. 45, Buffalo, or anyone knowing his whereabouts kindly communicate with his sister, Sophia Gossage, 1172 Ansel Road, Suite 15, Cleveland, Ohio.

Anyone knowing the whereabouts of one John McCarrell, cable splicer, Card No. 360789, will confer a favor by notifying the undersigned so I can get in touch with him. Last time heard from was in Knoxville, Tenn.

J. E. ELLIS,

Financial Secretary, No. 108.

The following former members of Local 335 have violated their obligation and disassociated themselves from their former associates in Local 335. They are therefore not entitled to the consideration they ordinarily should have accorded them:

B. G. Adams, Card No. 274507.

Don Maxie, Card No. 274425.

Chas. Cooper, Card No. 274515.

O. M. Roper, Card No. 274512.

S. W. Ellis, Card No. 399062.

F. S. LEIDY,

R. S., L. U. No. 335.

Notice to All Local Unions

Due to the fact since the lockout instituted against us in 1921, on the first day of April, by the open shoppers, so many of our membership scabbed, that conditions here are worse than deplorable. We wish to put all Local Unions on notice to give no man from our jurisdiction any consideration without the proper credentials.

Fraternally yours,

W. H. STRIPPY,

Financial Secretary, L. U. No. 508.

Work Permits

Who gives the permit that a child shall work?
Who judges "Now his schooling shall be stopped
"That he may earn this money every week?"
Who gives work permits?
Who rules a child has learned all he will need
To fill a drudge's place throughout his life?
The man assumes himself a mighty God
Who gives work permits.
What boy or girl receives that precious slip
Who does not cry—"No more need I to learn—
"For I am now full grown! To prove it—look—
"Here's my work permit!"
Who gives the permit that a child shall work?
Who steals from him the moulding of his life
—The right to learn and play till he is grown?
Who gives work permits?

—Ex.



EDITORIAL



Thoroughly Discredited The utter disgust and resentment of the country against the most completely and thoroughly discredited backward-looking tribunal in the world today—The United States Supreme Court—is growing rapidly. It needs defenders, and needs them badly—some who can explain why a few irresponsible judges with biased minds, appointed to life-time jobs, should be permitted to exercise extraordinary and unheard of powers—powers greater than those of Congress and the President, powers which have been specifically denied them and which they have arrogated to themselves.

Former Ambassador John W. Davis, among others, recognizes the vast growing wave of contempt for this Court. To the recent meeting of the American Bar Association, of which he was president, he suggested that the cause for this rising sentiment has not been due to the unwise decisions of the Court, not to the partisanship of the judges, nor to the attempt to pay back the debt to those who abetted or caused them to be appointed, but to a few judges pointing out now and then why they believed their associate judges were wrong.

Mr. Davis thought this led people to believe that the Supreme Court judges were just ordinary human beings and capable of error. So he would stop the judges from differing from one another or from expressing dissenting opinions and giving reasons why they think their associates are wrong.

This would be fine for a change. No one should object to seeing the judges denied free speech, suppressed and thus given a dose of their own medicine, if it would work, and the more we see lawyers like Mr. Davis floundering about trying to explain away the treason and crimes committed by this Court and find some way to defend it, the more we realize how impossible is their task.

The 110,000,000 people in this country do not need a few judges' guidance to say what they shall or shall not do. They cannot understand why these few tyrants should be permitted to set aside the laws demanded by the people and passed by Congress, with the approval of the President, and thus deprive children of play and condemn them to lives of drudgery in the mines and mills, factories and canneries. They do not see why these narrow, short-sighted apostles of reaction should be allowed to add more sorrow, hell and misery, to the lives of the unprotected, unbefriended army of working girls and women of the land.

No other civilized country in the world tolerates such a disgraceful practice. France, England, Germany, Austria, Belgium, Denmark, New Zealand, Norway, Sweden—none of them stand for it. In no other country would a judge or set of judges attempt to nullify or set aside a law once passed by the law-making bodies. And this is no accident; there is a sound reason for this unanimous opinion of mankind—and it has come out of the blood and tears of centuries.

And as the broad-minded Judge John Ford, of New York, says, "The sooner American citizens get away from this idea that a judge is more honorable than a legislator or entitled to any more respect, the clearer will become our precept of the evils of judicial usurpation.

The judges of the United States," he adds, "are the greatest of obstructionists and we must get away from the idea that because men are elected to the judiciary they are transformed into superior beings—high priests of an esoteric cult."

So the lovers of the Supreme Court are helpless. They cannot stop the onrushing tide of public disapproval. The fight will go on and eventually this thoroughly discredited body will be compelled to yield up the self-appropriated power it now exercises to forbid the people doing what they have deliberately decided to do, after full consideration and adequate discussion.

Honor We simply cannot understand this thing called "honor."

Every time a cheat wants to deceive or a bully wants to strut and show off, he talks about "honor." Every time any "statesman" or politician wants to push us into war or load us down with a huge army or navy, he insists that "honor" demands it. And in every war that was ever waged—no matter how inexcusable—every combatant swore it was forced to fight to defend its "honor."

It was "honor" that sent the American Fleet to Vera Cruz to force the Mexican government to salute our flag; it was "honor" that ordered General Crowder to bring the Cuban government to its knees. The same thing recently brought Italy to the verge of war with Greece and Jugo-Slavia. It caused France to bleed Germany and destroy its industry in the Ruhr. And not so long ago it was "honor" that sent the Spanish troops to enslave the natives of Africa. In speaking about the Spanish venture to American newspaper men, an exceptional member of the royal family had this to say:

"I have said to my relative, the king, that I cannot see why this murderous war in Africa should go on. We did so well in the World War and profited so legitimately by it and now we are losing all we gained and our boys are going to their deaths. The king replied that our national honor compelled it. There is probably something wrong with me, but I cannot understand just what kind of honor that is."

It does not require much imagination to see the trouble that would occur in the industrial world if every labor representative urged a fight or strike every time his pride is wounded or he feels he has been insulted by an employer. But he swallows his pride and insult upon insult in the interest of those whom he represents and our "statesmen," so-called "big men," and politicians should be compelled to do the same thing.

But the rotten hypocrisy of "honor" is thoroughly disgusting, its chief value it seems is to camouflage the wrong-doings of scoundrels. Behind it usually lies arrogance, vanity, and egotism and a desire to beat a weak or helpless foe into submission. It's all a deceiving, childish chip-on-the-shoulder business and a disgrace to mankind.

New Members From January first to the close of business September 30th there were admitted to membership 8,365 new members, all of whom we take pleasure in welcoming to our ranks. The numbers indicate a healthy, vigorous growth and from all evidence coming to headquarters the qualities possessed by these new members are very satisfactory.

During 1922 we admitted 4,250 members as against 8,365 for the first nine months of 1923, which indicates that the efforts put forth by the local unions and the International have been productive of very material results.

It is estimated the electrical industry employs between five and six hundred thousand people, a great majority of whom are eligible to membership in the Brotherhood. So we have a vast work before us, if we are to organize our industry with anything like the completeness it should be. The organized electrical workers are the pace-setters and leaders of the industry in so far as the establishment of wages and working conditions are concerned.

There exists a very great differential between the wages and working conditions of the organized and unorganized electrical workers. However, this differential remains at about a constant level. That is to say, whenever the organized electrical workers obtain increases in wages or improved working conditions the unorganized move up proportionately and are carried forward by our efforts. The usual differential in wages is about 20 cents an hour. In other words, the non-unionist contributes to the employer 20 cents an hour for not belonging to the Brotherhood, and in addition, as special assessments, he is compelled to submit to vastly inferior working conditions.

The quality of the membership of the Brotherhood is high, the members are intelligent, active and alert. If they were not they would not be members of the organization. It requires some intelligence to understand the value and advantage of collective effort. Our cause is a great and just one. It is the constant aim of the International Brotherhood to render the best possible service, to be helpful and useful, to help our membership improve intellectually and physically, to secure better conditions and compensation.

The employers, much as some dislike to admit it, recognize that our membership is composed of the best and most competent mechanics among the half million who distribute light, power and information to the citizens of the greatest Nation on the globe. Every member of the organization should miss no opportunity for improvement and should devote a certain amount of time to study of both economic and trade problems; the faster we improve the more rapid we advance. New members should be encouraged to enter actively and enthusiastically into the business affairs of the organization, and no opportunity should be overlooked to influence non-members who possess the proper qualifications to join with us in the great humanitarian work to which the Brotherhood is dedicated.

Our movement is still in its infancy as our activities are confined to an infant industry. The great advances of the past were brought about by sacrifices and effort. In order to hold the gains made and make future improvements it will require further efforts and sacrifices. Yet if all members will take the interest they should it will lighten the burdens of the few in each locality who are constantly alert for opportunities of elevating our trade to a higher level and creating conditions that are commensurate with the skill and hazard of our calling.

The Brotherhood is the property of the membership. It is one of the greatest beneficial and democratic institutions in the world. It is non-sectarian and favors no race or creed. It does not give special privileges or preference to any religious or political faith. It is the arch enemy of intolerance and bigotry, the friend and champion of liberty and independence. The membership are loyal, patriotic citizens of their respective countries. Their loyalty and patriotism is undiluted and is not of the variety practiced by Chambers of Commerce, hooded mobs, and the like.

Membership in the Brotherhood means being identified with an institution based upon fundamentals that any liberty-loving citizen can be proud of and can with every degree of self-respect invite others to join. There is a vast amount of work ahead of us. All members are urged to contribute their part in performing it. Will you? Your future efforts and activities will provide the answer.

A Rival in the Murder Game The Klan's jurisdiction is being invaded. Their right to monopolize all the patriotism is being questioned; and their holding a corner on the correct kind of religion, social conduct, etc., seems to be all wrong. So keen competition is developing.

The Fascisti of America (distinct from the Italians organized in this country) are now on their feet and eagerly bidding for trade in the whipping and murder games. They are preparing for a national membership drive and will doubtless show the Klan some new tricks about organizing. Their advertisements state they are seeking only "real men" to do the job. This one was clipped from a New York paper:

"Wanted—The Fascisti of America wants real men as organizers in every State in the Union; if you are a white male citizen of the United States, if you are an organizer, if you can carry on the work of organizing in your county or State, then we can use you; curiosity seekers, save time and postage; send your references in first letter; all communications treated strictly confidential. Write to Fascisti of America, Imperial Towers W. O. W Bldg., Omaha, Neb."

Don't consider this too lightly. The Fascisti, as this is written, rule Bulgaria and Italy with the mailed fist, and their example has just been followed in Spain, where General Rivera and his aides have succeeded in completely overthrowing constitutional government, abolishing trial by jury, and establishing a dictatorship which is supreme. (Will America be next?)

It is not new to say that in Italy the Fascisti have practically destroyed one of the finest Labor movements in the world, jailing and brutally murdering its men of influence, burning its labor temples, labor schools, co-operative stores and wrecking every labor paper in the country. Not content with this they made it a crime to belong to a labor union and have outlawed the 8-hour day.

The Klan has not yet enrolled all the "real men" in this country who will be only too glad to become companions of hypocrisy, greed and murder. So there will doubtless be plenty of response to the call of the American Fascisti.

But perhaps Judge Gary and his associates can bring about an "amalgamation" or effect a compromise whereby the white shirts and the black shirts will join hands and stop this competition and agree in the future to adorn themselves in yellow—a more becoming color.

The Profits of Courtesy How should you like to go to a strange town, look up the headquarters of the local union and expect to be greeted with a smile, and then be sneered at or have the door slammed in your face and be insulted? Perhaps you know how it feels. Anyway that's what happens daily to many of our worth-while and most active members. Complaint upon complaint pours into the International about it.

Some few local officers and business agents seem to have never heard such a word as "courtesy" or agreeableness; they treat a traveling or visiting member as though he had come to steal the treasury;

they act as coldly as possible and seem to take a delight in letting him know he is not welcome and is not wanted. It seems to pain them to say "Hello, Brother! How are you?"

For cold-bloodedness, arrogance, and down-right selfishness, there are few hard-boiled employers or army officers who have anything on them, and for self-approval and egotism, they take the blue ribbon.

But let these same officers or business agents leave their own little world and go to another town and if they are not promptly greeted with open arms and treated with every courtesy they want the International to suspend all business and "tell these guys where they fit."

If any of these thoughtless local officers and business agents could see themselves as others see them—could see how revolting their rankness and crudeness is and how sickening and disgusting they appear to anyone with a grain of intelligence—if they could, they would realize the great profits derived from courtesy and agreeableness; that if you want friends you must be friendly to others, that you must first be willing to help others, and that it is much better for a man to go away speaking kindly of you and your local instead of downing and cursing you to every one he meets.

And it is so easy to be courteous and agreeable to others—especially to your own brothers. Soon it becomes a habit and you enjoy it. It is the first lesson a man ought to learn, and if we had our way it would be the first lesson taught to the children in the schools.

There is nothing that drives others from you so surely and quickly as disagreeableness. And there is nothing that pays greater dividends, wins more friends and makes people happier than agreeableness. It is one of the rarest of virtues and does more than all the smooth talk and convincing arguments you can think of. Everybody wants a courteous, agreeable man; women want him, the children want him, the boss—everybody. And the happiest man of all, the man who gets most out of life, is the one who is agreeable and tries to make others feel pleasant and happy. So if you are courteous and agreeable you will have little competition in this life and are pretty sure to succeed.

Thoughtless local officers and business agents should stop thinking only of NO. ONE. They should understand that the least No. Two deserves is a little courtesy, that the surest way to look out for yourself and your local is to look out for others, and that some time the traveling or visiting member may be in a position to do you much good or harm. Try treating traveling and visiting brothers as you would like to be treated; believe in them; treat them like men; consider them friends and brothers and the majority will be.

DIVIDENDS PAID BY SCOTTISH COOPERATORS

Apparently not even the worst industrial depression of modern history can baffle the sturdy Scottish Wholesale Cooperative Society, for in the report sent to the All American Cooperative Commission covering its business for the first half of 1923, the Cooperative announces substantial dividends paid both to members and to non-members on purchases.

Net sales for the half-year totaled \$37,400,000. Factories belonging to the Cooperative turned out goods to the value of \$11,560,000.

In addition to the dividends, the surplus allows \$78,000 to be placed in the reserve fund and \$5,000 in a special fund, leaving a balance of \$860,000 to be carried forward.

Not once during the post-war years of depression and readjustment has the Scottish Wholesale failed in its service of the common people. It has steadily maintained its trade in the face of economic disorders which have sent thousands of profit-making businesses to the wall.



IN MEMORIAM



Bro. Arthur MacDonald, L. U. No. 103

Whereas it has been the will of Almighty God to take from our midst our beloved brother, Arthur MacDonald; and

Whereas Local Union No. 103, I. B. E. W., of Boston, Mass., has lost one of its true and loyal members; therefore be it

Resolved, That the members of Local Union No. 103 hereby extend their deep sympathy and heartfelt condolence to the wife and family of Brother MacDonald in their bereavement; and be it further

Resolved, That a copy of these resolutions be sent to the bereaved family, and a copy sent to the official journal and that our charter be draped for a period of thirty days.

GEO. E. CAPELLE,
Press Secretary.

Bro. O. I. Biles, L. U. No. 84

Whereas it has pleased Almighty God in His Infinite wisdom to remove from our midst our friend and brother, O. I. Biles, therefore be it

Resolved, That the members of Local Union No. 84, I. B. E. W., extend our sincere sympathy to his family; and be it further

Resolved, That our charter be draped for a period of thirty days, and a copy of these resolutions be sent to the bereaved family and to the official journal for publication.

O. O. ADAMS,
R. S. HEARN,
W. M. GARNER,
Committee.

Bro. Louis G. Means, L. U. No. 18

Whereas we, as members of Local Union No. 18, International Brotherhood of Electrical Workers, of Los Angeles, Calif., have been called upon to pay our last tribute of respect and high esteem to our brother, Louis G. Means, who was killed while in the employ of the Pacific Gas and Electric Company at San Mateo, Calif.; therefore be it

Resolved, That we as a union in brotherly affection, extend our deepest and heartfelt sympathies to his relatives in their hour of bereavement; and be it further

Resolved, That we drape our charter for a period of thirty days and that a copy of these resolutions be sent to the bereaved family, a copy spread upon the minutes of our Local Union, and a copy sent to our official journal for publication.

F. W. BARTHOLOMEW,
J. P. WILLIAMS,
J. H. BUNCE,
Committee.

Bro. Walter Castle, L. U. No. 27

Whereas it has been the will of Almighty God to call from our midst Bro. Walter Castle, who died from burns received while in the discharge of his duty; and

Whereas Local Union No. 27 has lost a true and faithful member; therefore be it

Resolved, That we extend our most heartfelt sympathy to the relatives and friends of our departed brother; and be it further

Resolved, That a copy of these resolutions be sent to the official journal and one spread upon the minutes and that our charter be draped for a period of thirty days.

JOSEPH SHIPLEY,
Recording Secretary.

Bro. John Grant, L. U. No. 20

Whereas our late brother, John Grant, who was employed by Edwards & Flood, electrical contractors of Brooklyn, N. Y., as a lineman, was electrocuted while at work on October 8 at 3.30 P. M.; and

Whereas Local Union No. 20, I. B. E. W., has lost a true and loyal member, whose presence we shall miss for a long time to come; therefore be it

Resolved, That we, as a union in brotherly love, pay tribute to his memory by expressing our sorrow and extend to his family our deepest sympathy in their hour of bereavement; and be it further

Resolved, That we drape our charter for a period of thirty days in due respect of his memory; that a copy be sent to his family; one to the official journal for publication and one be spread on the minutes of this meeting.

L. C. IRVING.

Bro. Ralph H. Stephens, L. U. No. 130

Whereas it has been the will of the Almighty God in His Divine wisdom to take from our midst, while in the prime of life and in the discharge of his duty, our beloved brother, Ralph H. Stephens; and

Whereas we deeply regret the occasion that deprives us of the companionship of a faithful brother; therefore be it

Resolved, That we, as a union in brotherly love, pay tribute to his memory by expressing our sorrow and extend to his family our deepest sympathy in this, their hour of bereavement; and be it further

Resolved, That we drape our charter for a period of thirty days in due respect to his memory; that a copy be sent to the bereaved family; a copy sent to our official journal for publication and a copy spread upon the minutes of this meeting.

T. E. TODD,
Secretary.

Bro. Ira Misener, L. U. No. 43

Whereas Almighty God in His Divine wisdom has called to His Heavenly Home our esteemed and beloved brother, Ira Misener, who was a member of the Brotherhood for thirty-one years and took a most active interest in the affairs of the organization; and

Whereas we deeply regret the sad occasion that deprives us of the companionship and assistance of a kind and faithful brother, though we question not the Divine calling, we mourn the loss of a dear friend and brother; therefore be it

Resolved, That the members of Local No. 43, I. B. E. W., extend their most sincere sympathy to his wife and family in their hour of sorrow, commanding them to the Almighty God for consolation, truly believing that the death is but the transition to life eternal; and be it further

Resolved, That we drape our charter for a period of thirty days in due respect to his memory and that a copy of these resolutions be sent to the bereaved family, a copy to be mailed to our journal for publication, and a copy be spread on the minutes of our Local Union.

T. M. KEATING,
W. S. WOOD,
W. L. QUILLEY,
Committee.

Bro. Ira Misener, L. U. No. 38

Whereas it has been the will of Almighty God to take from our midst our beloved brother, Ira Misener; and

Whereas Local Union No. 38 has lost one of its true and loyal members; therefore be it

Resolved, That the members of Local Union No. 38 hereby extend their deep sympathy and heartfelt condolence to the wife and family of Brother Misener in their bereavement; and be it further

Resolved, That a copy of these resolutions be spread on our minutes, a copy be sent to the bereaved wife and a copy be sent to our official journal and that our charter be draped for a period of six months.

F. E. TODD,
S. BEDLOVITZ,
Committee.

Bro. David Valday, L. U. No. 20

Whereas our late brother, David Valday, who was employed by the Public Service Corp. of New Jersey as a lineman, met his death while in the discharge of his duty; and

Whereas Local Union No. 20, I. B. E. W., has lost a true and loyal member and honored brother; be it

Resolved, That we, as a union in brotherly love, pay tribute to his memory by expressing our deepest sympathy to his family in their hour of bereavement; and be it further

Resolved, That we drape our charter for a period of thirty days in due respect of his memory and that a copy be sent to his family, one to the official journal for publication, and one spread on the minutes of our meeting.

L. C. IRVING.

Bro. Carl R. Dall, L. U. No. 797

We, the members of Local No. 797, I. B. E. W., of Chicago, Ill., have been called upon to pay our last tribute of respect and high esteem to our brother, Carl R. Dall, who departed from us in the prime of life after an extended period of illness; and

Whereas we deeply regret the sad occasion that deprives us of the companionship and assistance of so kind and faithful a brother, though we question not the Divine calling, we mourn the loss of one so dear as a friend and brother; therefore be it

Resolved, That the members of Local No. 797 hereby extend their deep sympathy and heartfelt condolence to his mother, sister and relatives in their bereavement; and be it further

Resolved, That we drape our charter for thirty days in due respect to his memory and that a copy be sent to the bereaved family; a copy to our official journal for publication, and a copy spread on the records of this Local Union.

Respectfully submitted,
L. B. GREENWALT,
C. A. LATHAM,
C. E. SHAEFFER,
Resolution Committee.

Bro. O. T. Harvill, L. U. No. 84

Whereas it has pleased the Almighty God in His Infinite wisdom to remove from our midst our friend and brother, O. T. Harvill; therefore be it

Resolved, That we extend our heartfelt sympathy to the bereaved family; and be it further

Resolved, That our charter be draped for a period of thirty days and a copy of these resolutions be sent to his family and a copy to the official journal for publication.

J. H. CHILDRESS,
H. G. MORGAN,
E. W. HAM,
Committee.

Bro. C. E. Jacobs, L. U. No. 716

Whereas our late brother, C. E. Jacobs, lost his life while employed at the Houston Lighting & Power Company plant on October 2, and

Whereas Brother Jacobs was a man who never shirked a duty, no matter what that duty might be, and his unfaltering loyalty to his local union and his friends stamped him as a man of the highest character, a man we are proud to have known and loved; a true trades unionist in every sense; a loving husband and kind and indulgent father; a truer spirit and a better citizen never lived, therefore be it

Resolved, That a copy of these resolutions be sent to the bereaved wife and family and a copy be spread on the minutes of this local union, also a copy be forwarded to the official journal for publication; and be it further

Resolved, That the charter of this local union be draped for thirty days.

I. T. SAUNDERS,
J. P. PEIRSAL,
S. R. SMITH,
Committee.

Bro. H. B. Johnson, L. U. No. 214

Whereas we, the members of Local 214, I. B. E. W., Chicago, Ill., have been called upon to pay our last tribute of respect and high esteem to our late brother, H. B. Johnson, of Council Bluffs, Iowa, who suddenly departed from us in the prime of life; be it therefore

Resolved, That we, the members of Local No. 214, extend our deepest and heartfelt sympathies to the relatives and friends of our departed brother; and be it further

Resolved, That a copy of these resolutions be sent to his bereaved relatives, a copy be sent to the journal of Electrical Workers for publication, and a copy be spread on the minutes of Local Union No. 214, and that our charter be draped for period of thirty days in memory of our late brother, H. B. Johnson.

Bro. Harry Bradford, L. U. No. 504

Whereas Bro. Harry Bradford, heeding the Divine command, has gone to the undiscovered land from where no man has ever returned; killed at his work on September 18, 1923, while in the flower of useful, vigorous and glorious manhood; and

Whereas he has always been true to his friends and Local Union No. 504; therefore be it

Resolved, That our charter be draped for thirty days; that a copy of these resolutions be sent to the family; a copy to the official journal and a copy spread upon the minutes of our Local.

S. H. WASSON,
R. O. PERRY,
Committee.

Bro. Arthur H. Morrison, L. U. No. 567

Whereas it has been the will of Almighty God in His Infinite wisdom to remove suddenly from our midst our friend and brother, Arthur H. Morrison; and

Whereas Local Union No. 567 has lost a loyal member, whose death will be long regretted; therefore be it

Resolved, That we express our heartfelt sympathy to his relatives and friends; and be it further

Resolved, That we drape our charter for a period of thirty days in respect to his valued former association with us; and be it further

Resolved, That a copy of these resolutions be sent to the bereaved family, a copy be spread upon our records and that they be published in our Journal.

M. M. McKINNEY,
C. A. SMITH,
Committee.

Bro. James H. B. Taylor, L. U. No. 139

Whereas it has been the will of God to call from our midst our brother and fellow workman, James H. B. Taylor; therefore be it

Resolved, That members of Local No. 139, I. B. E. W., as a union, extend our deepest sympathy to the relatives and friends of our departed brother; and be it further

Resolved, That we drape our charter for a period of thirty days and that a copy of these resolutions be sent to the bereaved family, a copy sent to our official journal for publication, and a copy spread on the minutes of our Local Union.

I. E. JENSEN,
Recording Secretary.

Bro. Paul Jacobs, L. U. No. 288

Whereas it has pleased Almighty God in His Infinite wisdom to call from our midst Bro. Paul Jacobs; and

Whereas Local Union No. 288 has lost a faithful and honored brother; therefore be it

Resolved, That we, as a union in brotherly love, express our sorrow and extend to his family our heartfelt sympathy; and be it further

Resolved, That we drape our charter for a period of thirty days in respect to his memory.

E. H. KOTIE,
C. W. ASH,
W. H. MEVIS,
Committee.

Bro. Chas. Bernhard, L. U. No. 868

Resolution in memory of our late brother, Charles Bernhard, who was electrocuted on the morning of August 1, 1923:

Whereas Local No. 868, I. B. E. W., has lost a true and loyal member, whose presence we will miss for a long time; therefore be it

Resolved, That we bow our heads in humble submission to the Almighty God and that we as a union in brotherly love pay tribute to his memory by expressing our sorrow and extending to his family our deepest sympathy in their hour of bereavement.

TOM GERSON,
Recording Secretary.

GREATNESS

When William Rockefeller, brother of John D., died in his palatial home on the Hudson, the newspapers were full of flattering praises of his greatness. As one of the financiers behind the Chicago, Milwaukee & St. Paul Railroad, the editors said he had "harnessed the waterfalls of the mountain streams in the far west, electrified the Milwaukee Railroad through Montana, Idaho, and Washington, and brought untold happiness and prosperity to the great inland empire of the northwest." One of the pioneer electrical workers who actually built Mr. Rockefeller's railroad, tells the blunt truth about it in the following letter:

"The writer happens to be one of the unfortunate, highly skilled, and highly skinned slaves who helped to 'harness the waterfalls of the far west,' and who toiled for a miserable pittance along the right of way of the Milwaukee Railroad and in many sub-stations and power houses needed to successfully 'harness' the power which moves the ore from Mr. Rockefeller's Butte mines and drives the locomotives on Mr. Rockefeller's railway.

"The writer, in company with several thousand other workers, ate the slum-gullion and

slept in the bunk cars; roasted in the summer and froze in the winter, was driven by petty foremen and had his stomach robbed by grafting timekeepers, who gyped off his overtime by crooked bosses, and went on gang strikes to recover it; hung by his eyelashes from dizzy heights on poles and precipices getting through the copper conductors; fought the three thousand volt direct current when a slip meant death; saw man after man meet and lose to lurking death—a crashing fall or the licking tongue of the electric demon.

"We did these things, I suppose, so that the credit for mechanical advancement would go to a man whose millions were his sole claim to fame; who never knew catenary trolley construction from a concrete bridge, or two 1,500-volt generators in series from an electric headlight.

"I do not recall ever seeing Mr. Rockefeller at work 'harnessing the waterfalls.' I seriously doubt if he could tie an insulator on a hand line so that it would not tear loose while being hauled to the top of a hundred and twenty-five-foot pole.

"I know he could not make the electric connection on a controller of one of the locomotives he owned. I am positive he could not make the survey for one of this transmission lines nor direct the erection of it after the survey was made. I am certain that he could not design the most simple piece of electric apparatus that makes part of the whole wondrous scheme, nor could he have withstood the physical hardships undergone by the unskilled workers, without whom nothing could have been done.

"Where, then, does Mr. Rockefeller come in? How is it that his name is linked with this great enterprise?

"It is quite simple.

"Mr. Rockefeller had some money and he wanted to make more money. He paid the men who did the work. He bought their brains and their bodies, and in many instances bought their lives. He bought these things very cheaply, because the men had nothing else to sell and they wanted to live a while longer.

"With the work and the dream which preceded it, William Rockefeller had nothing to do, but to the class he represents, William Rockefeller means the Milwaukee Railroad.

"What brains William Rockefeller had are now the food of worms, but the Milwaukee Railroad is still running trains because all the workers are not dead."

"There has, in my opinion, been only one great issue in all the history of the world. That issue has been between Labor and those who would control, through slavery in one form or another, the laborers. This is history. Read it. Study it. Nations have gone down in ruin from the first dawn of history that have sought to make slaves of the great masses of men."—From speech of Robert M. LaFollette in the United States Senate.

MORE ABOUT OUR COURT

By JUSTICE JOHN FORD, of the Supreme Court of New York.

OUR Federal judiciary, through usurped power and perversion of the Constitution, has made that instrument a straightjacket for American democracy. The Supreme Court Justices were not satisfied with arrogating to themselves the function of vetoing laws passed by the responsible representatives of the people.

Nor was their lust for power satiated by the further usurpation of power to disregard the plain language of those laws which they graciously allowed to stand and to give to them such meaning as suited their own private views under the "rule of reason" promulgated in the Standard Oil case. They have gone farther, and now boldly assert their right to declare the public policy of the nation and of every State.

Jefferson's Principle

A democracy is a living, growing, expanding organism. Social progress is the primary motive of its being. Its constant endeavor is to realize Jefferson's "greatest good for the greatest number." Its life principle flows from the intelligence and ethical concepts of the masses. To bring within their reach opportunity for education, culture and development of the higher human instincts and aspirations is a fundamental necessity for the accomplishment of its sublime mission.

Hampering, hindering, blocking the progress of our democracy toward its ideals stand the nine puny mortals who constitute the United States Supreme Court. And what they say is final and binding upon every subordinate Federal judge and of compelling influence ordinarily upon all the State courts. Illustrative of this obstructive policy of the Supreme Court toward humanitarian legislation are its successive decisions annulling the two child labor laws.

The first act was passed in 1916. For upward of ten years devoted men and women had worked untiringly to procure its enactment. It was backed by the American Federation of Labor and labor unions generally, and especially by the women's organizations and philanthropic and religious societies throughout the country.

Shocking Evils Shown

Exhaustive hearings were had before the committees of Congress resulting in a mountainous mass of evidence showing the shocking evils incident to the employment of child labor in gainful industry. Here is an extract from a Senate report:

"The evidence is overwhelming that unregulated child labor does not promote a healthy citizenship; that it tends to the deterioration of the race physically; and

the dwarfing of children mentally through the denial of full opportunity for education; and to criminality, since the statistics of our juvenile courts show that by far the largest percentages of juvenile delinquents are the children who are put to work too soon rather than the children who are trained in the schools."

During the years of agitation for the measure similar evidence deluged Congress proving that child labor shortened life, bred disease and fostered criminality. The only opposition came from the employers who were coining the souls of children into tainted dollars. Also, a strong plea was made for the law on the ground of commercial fair play. Some States had effective child labor laws, some had none. The manufacturers of the former could not successfully compete with those of the latter in interstate commerce because of the cheap child labor and consequent smaller cost of production in the States of unrestricted child labor.

Child Law Overturned

Congress has exclusive jurisdiction over interstate commerce, and the first child labor law passed merely excluded the products of factories employing such labor from that commerce. The vote in the House on the bill was 337 to 46 and in the Senate 52 to 12. It became a law by the signature of President Wilson. The Federal Children's Bureau undertook its administration under the direction of that noble woman, Julia Lathrop. Under her supervision the new law was working out effectively and without material friction. The death knell of child labor restriction in America was sounded when an inferior Federal judge in North Carolina declared the law unconstitutional.

In 1918 the case reached the Supreme Court and that tribunal upheld the judgment of the North Carolina judge in one of its notorious 5-to-4 decisions. Justice Holmes wrote a telling dissenting opinion concurred in by Justices McKenna, Brandeis and Clarke. Thus again the vote of one non-elective, irresponsible, life-term justice set at naught the votes of 337 Representatives, 52 Senators, the approval of the President and the views of the Department of Justice, which advised the President that the bill was constitutional.

Margin of Loss Small

Among these 389 representatives of the people in Congress and in the Department of Justice there were many lawyers of renowned learning and ability. They all in effect had declared the law constitutional. They represented the weight of legal authority as against the five men who de-

clared it unconstitutional. The Representatives, the Senators and the President were all sworn as solemnly as were the Supreme Court Justices to support the Constitution. Yet the votes of five out of the nine justices prevailed over all the others, including four justices who voted to sustain the validity of this great humanitarian enactment.

Again the forces of righteousness set to work and caused a bill to be prepared that would meet the objection of the court to the former measure. The highest legal talent was enlisted, and it was decided to follow precisely the form of other laws which had met the approval of the court. The new measure imposed an excise tax on manufacturers employing child labor when their products entered interstate commerce. This second act was duly passed and approved by the President but scarcely was the ink dry when it was annulled by an inferior judge again in North Carolina. The Supreme Court promptly affirmed his decision, and thus the brutal conditions of child labor were continued until the Constitution shall have been amended. In the meantime, more than a million children between the ages of ten and sixteen years must go on wrecking their young lives and stunting their intellectual and moral development to the enrichment of soulless employers.

Paints Sad Picture

In his annual report of last year Secretary of Labor Davis painted this picture of the inhuman conditions which exist under the protection of the Supreme Court:

"The destiny of the poor victims seems clear. When they reach the age of manhood and womanhood, instead of being able to do their share of the world's work and do it effectively and efficiently, they are wrecks physically, mentally, and morally, a large percentage of them landing in the poorhouse, the madhouse, the jail or the grave. There is not a single defense that can be urged to this awful system."

It was Chief Justice Taft who wrote the prevailing opinion annulling the second child labor law. Note the arrogant tone of him as he nullifies the will of the people as expressed by the overwhelming vote of their Congress and the approval of their President:

Taft and His Record

"It is the duty and high function of this court," he proclaimed, "in cases regularly brought to its bar, to decline to recognize or enforce seeming laws of Congress dealing with subjects not intrusted to Congress but left or committed by the supreme law of the land to the control of the States. We cannot avoid the duty, even though it requires us to refuse to give effect to legislation designed to promote the highest good."

The average citizen knows nothing about most of the nine irresponsible men who control so largely his country and its destinies. He had nothing to do with their selection, and never heard of them until their appointment was announced in the newspapers. But he does know a lot about Chief Justice Taft who was President for four years, and the candidate of his party for a second term.

The Taft Administration was distinctly commonplace, except in so far as it was a model of standpatism. It endeared the President to the forces of plutocracy. At the end of his term they were solidly for his renomination, but the rank and file of his party, the plain people, were solidly against him and demanded the nomination of Roosevelt in his stead. The agents of plutocracy were notoriously in control of the Republican convention of 1912, and they were deaf to the protests of the Republican voters.

Plutocracy ruthlessly squelched Roosevelt sentiment and forced the renomination of Taft. Roosevelt and his followers revolted, organized the Progressive party, and put a ticket in the field, with Roosevelt himself at its head for President.

This great Chief Justice, who now sits where he can by his single vote nullify the people's will and scoff at it as "public clamor," with four years' record as President before the electorate and backed by all the power of plutocracy, his party machine and his presidential patronage, was able to win only 8 out of 531 electoral votes. If the people had had a direct vote on his elevation to the Supreme Bench, how many votes would he have received?

Yet there he is for life, to force his bourbon views upon the country by judicial decree, with no power in the people to get rid of him, while he complacently draws his \$10,000 pension from the earnings of the Steel trust.

(Copyright, 1923, New York American.)

Wishing

Do you wish the world were better?

Let me tell you what to do.
Set a watch upon your actions,
Keep them always straight and true.
Rid your mind of selfish motives,
Let your thoughts be clean and high;
You can make a little Eden
Of the sphere you occupy.

Do you wish the world were wiser?

Well, suppose you make a start
By accumulating wisdom
In the scrap book of your heart.
Do not waste one page of folly,
Live to learn and learn to live;
If you want to give men knowledge
You must get it ere you give.

Do you wish the world were happy?

Then remember day by day
Just to scatter seeds of kindness
As you pass along the way.
For the pleasures of the many
May be oftentimes traced to one,
As the hand that plants the acorn
Shelters many from the sun.

—Margaret Reedy.

CONTRIBUTIONS TO VOLUNTARY RELIEF FUND

We are reporting herewith the names of individual members, also Local Unions, who contributed to the Voluntary Relief Fund.

As will be noted, the names of some members and Locals appear more than once; showing more than one contribution by the same member or Local, as the case may be.

While all members and Locals who contributed have received merit certificates or receipts, this is the first public acknowledg-

ment of the response made to the appeal for aid; therefore, in behalf of those who were provided relief from the fund, we express their grateful appreciation to those who contributed.

A report of the disbursements will be made whenever it appears possible to do so, without running counter to the mandates of some judicial tyrant or bureaucrat.

RELIEF FUND CONTRIBUTION FROM MEMBERS

RECEIPT No.	NAME	AMOUNT	RECEIPT No.	NAME	AMOUNT
1	Theo. L. Jann	\$10.00	72	Chas. D. Cockey	5.00
2	Leo Schmerl	10.00	73	J. H. Jones	6.00
3	Lambert T. Wolf	3.00	74	W. H. Atkins	6.25
4	Lloyd C. Flook	7.68	75	L. B. Meadows	6.25
5	Jos. E. Nedra	1.00	76	Aug. Kreutzberg	5.00
6	W. H. Nelson	10.00	77	Jos. Honomichl	10.00
7	E. J. McLaughlin	10.00	78	Harry R. Loughman	8.00
8	John Louison	5.00	79	J. A. Connelly	3.20
9	John S. Byrne	5.00	80	Albert E. Cohn	10.00
10	E. N. Nockels	10.00	81	H. J. Lehman	10.00
11	R. P. Brooks	8.80	82	J. M. Jennings	7.00
12	A. L. Wright	10.00	83	J. T. Rundel	8.00
13	David A. Clark	8.80	84	P. J. Laverty	6.00
14	H. S. Jones	6.00	85	James Smith	10.00
15	James J. Maloy	25.00	86	P. C. Peterson	8.00
16	John F. Cullerton	10.00	87	F. W. Weifenbach	5.00
17	H. C. Noakes	2.00	88	Leo. F. Albert	7.60
18	C. M. Paulson	12.00	89	J. H. Presley	10.00
19	Anthony Cuber	3.76	90	L. W. Fortson	5.00
20	M. Beatty	6.45	91	W. C. C. Branning	10.00
21	J. W. Johnson	5.00	92	Frank Kercher	10.00
22	Chester H. Keagle	8.00	93	Frank A. Anderson	4.00
23	H. C. Utter	5.00	94	Martin C. Anderson	7.04
24	John J. McLaughlin	10.00	95	W. R. Lufsky	5.00
25	D. F. Cleary	25.00	96	Harry Schlueter	9.00
26	Wm. B. Fisher	10.00	97	Fred Spieth	10.00
27	F. Scheke	6.25	98	C. F. Wysing	7.25
28	Walter J. Price	9.00	99	George Seagren	10.00
29	Ole A. Iverson	5.76	100	Albert Dickus	8.00
30	Wm. Myers	4.00	101	T. Sastian	8.00
31	Harry J. Sollday	8.80	102	Charles Probart	5.60
32	Edw. Schnake	10.00	103	E. W. Schweikert	9.00
33	John Murphy	6.52	104	V. J. Corell	2.00
34	J. H. Childress	10.00	105	Archie C. Erskin	10.00
35	F. A. Drullard	8.00	106	Bill Poole	9.00
36	Clifford J. Boyle	10.00	107	J. H. Strong	7.00
37	Arthur A. Warner	11.00	108	W. H. Stinson	8.00
38	H. J. Breyman	8.80	109	Joseph Balogh	9.00
39	Jerry Palma	10.00	110	R. M. Higgins	4.20
40	John H. Lawrence	10.00	111	N. C. Neilson	4.20
41	Joseph A. Brennan	11.28	112	H. S. Lubec	4.20
42	Martin T. Joyce	3.00	113	Lewis Benwick	5.00
43	Alexander Clark	2.00	114	D. Brousseau	5.00
44	Sam Hillkirk	9.00	115	O. H. Owen	4.06
45	T. P. Ruane	5.00	116	Monte Getz	10.00
46	T. B. Boggus	8.10	117	P. L. McKnight	6.00
47	A. Leedy	5.50	118	Eugene A. King	8.00
48	Ola Asp	5.50	119	Geo. M. Rogers	10.00
49	Joe Berry	5.50	120	Henry Harrington	5.70
50	Eugene Messier	5.00	121	F. H. Gerdie	5.00
51	Harry Tripp	4.00	122	James O'Connell	7.00
52	Vernon Yates	9.00	123	John M. Barrette	7.00
53	H. C. Adler	7.20	124	C. H. Baker	5.00
54	Nicholas J. Hoey	10.00	125	Russell Whalen	6.40
55	Victor Peterson	10.00	126	S. E. Austin	4.64
56	J. N. Lohr	9.00	127	L. Heck	5.00
57	Edward F. Gonoud	4.10	128	G. A. Newberry	5.76
58	J. A. McDaniel	10.00	129	Bernard Roach	8.00
59	Edw. A. Driscoll	7.31	130	Roy Miller	8.00
60	F. P. Ingle	5.50	131	H. F. Clemens	8.00
61	W. H. McKeehen	4.00	132	Geo. Larrair	8.00
62	E. K. Singleterry	5.00	133	Oscar Birck	8.00
63	Walter Anderson	6.00	134	Paul Haupt	8.00
64	T. G. Keirn	5.00	135	Elmo Hardesty	2.00
65	Wm. Walker	8.80	136	Chas. Lutz	5.00
66	Wm. G. Haslett	10.00	137	Jack Conner	10.00
67	James R. Howe	6.40	138	Richard Shoulders	5.00
68	W. H. Sandifer	10.00	139	David E. Bennett	5.00
69	Syl Williams	9.50	140	Samuel W. Gillett	5.00
70	D. C. Burnham				
71	Chas. McClafferty				

RECEIPT			RECEIPT		
No.	NAME	AMOUNT	No.	NAME	AMOUNT
141	Frank H. Russell	10.00	231	C. Burkard	5.00
142	D. M. Lewis	6.50	232	Neil McDonald	3.00
143	J. O. Wetzel	10.00	233	E. R. Smith	6.50
144	Thos. E. Marcum	5.00	234	W. C. McElhurst	5.00
145	C. D. Cromwell	8.60	235	O. Winbey	8.00
146	H. C. Nonkes	2.00	236	C. C. Thompson	8.00
147	Alvin M. Watson	5.00	237	C. C. Curry	8.00
148	W. Williams	3.00	238	R. C. Beck	8.00
149	Charles McCauley	6.00	239	J. Billingshea	8.00
150	Eugene H. Seegar	5.00	240	S. G. Hatton	8.00
151	J. Blake	10.00	241	G. E. Eveson	8.00
152	Lee Spriggs	10.00	242	J. C. Heburn	6.00
153	W. J. Graff	10.00	243	C. E. Mooney	2.00
154	Fred Fuller	5.25	244	E. G. Sells	4.00
155	Richard F. Lehmann	10.00	245	T. W. Hendricks	10.00
157	Harry Worrington	5.00	246	C. M. DeLong	8.00
158	Jos. P. Kerrigan	8.80	247	J. J. Kaiser	8.00
159	John S. Carroll	6.00	248	F. R. Englehart	8.00
160	W. L. Boyer	5.28	249	P. H. Griswold	8.00
161	S. H. Hunt	5.00	250	W. C. Cunzeman	10.00
162	L. K. Bobbitt	8.00	251	C. M. Dameron	8.00
163	J. W. Springer	4.50	252	I. E. Eder	2.00
164	Claude Williams	4.50	253	F. C. Bandel	4.00
165	S. R. Granger	6.00	254	G. E. Gillaspay	8.00
166	Lon Parden	6.00	255	P. T. Shea	8.00
167	L. F. Gill	6.00	256	Harry F. Davis	5.00
168	Frank Smith	5.00	257	A. C. Winterstein	4.00
169	Frank Neff	5.00	258	C. H. Drebing	8.00
170	John White	5.00	259	C. E. Cordle	2.00
171	T. C. Dieckman	5.00	260	T. J. Fagen	15.00
172	E. E. Hoskinson	6.50	261	W. C. Jones	8.00
173	Wm R. Schofield	9.00	262	E. D. Bieretz	15.00
174	Wm. L. Humphreys	8.80	263	J. T. Fennell	10.00
175	Arthur E. Bach	3.00	264	J. R. Heller	5.00
176	M. E. Fisher	8.00	265	Anna L. Bendenwald	1.00
177	Bert Craig	8.00	266	R. L. Buchanan	8.00
178	Tom Chambers	8.00	267	G. M. Dickerson	9.00
179	C. F. White	8.00	268	Frank Swor	10.00
180	T. C. Wilson	3.00	269	W. W. Knoth	9.00
181	E. L. Shrader	8.00	270	W. H. Whitworth	9.00
182	Wm. Johnson	10.00	271	A. L. Austin	9.00
183	Leroy H. Waltenasperger	5.00	272	C. O. Vormillon	3.00
184	Bert Eggert	10.00	273	W. T. Poissall	9.00
185	Robert McAuley	5.00	274	W. H. Melton	9.00
186	Jos. V. Keller	9.00	275	M. De La Pena	5.00
187	O. B. M. Tompkins	10.00	276	W. L. Kelsey	10.00
188	Scott Campbell	5.00	277	McGarity	4.00
189	Lee Grimes	4.00	278	Elmer McNitt	10.00
190	Joseph Woody	4.50	279	Murt Enright	10.00
191	Ed. Bayke	5.00	280	John Dean	2.00
192	Chas. Siebert	6.25	281	H. C. Carmichael	4.00
193	Henry Plosser	6.00	282	Geo. Borders	8.00
194	C. W. Stein	10.00	283	Sherman Peabody	8.00
195	R. W. Filgo	8.00	284	Jas. Still	6.50
196	A. W. McIntyre	12.47	285	E. B. Connors	8.00
197	C. D. Keaveney	10.00	286	A. L. Feser	8.80
198	Mrs. C. D. Keaveney	10.00	287	Geo. F. Davis	10.00
199	John P. Jones	9.00	288	Fred Pennington	5.00
200	Walter M. Collins	5.00	289	H. Baldwin	5.00
201	B. Henemann	10.00	290	O. Hofbauer	8.00
202	Elmer Davis	5.00	291	Charles Schutz	8.00
203	H. M. Read	5.00	292	E. T. Spencer	5.00
204	Thomas E. Ryan	9.00	293	M. J. Boyle	50.00
205	H. W. Jacobson	10.00	294	W. L. Bostwick	10.00
206	Thomas Lamer	10.00	295	L. R. Bradley	10.00
207	James Brennan	10.00	296	D. Coutts	10.00
208	James McGarvey	10.00	297	Chas. Coutts	10.00
209	Jacob S. Solomon	10.00	298	M. Calahan	10.00
210	Wm. McCollough	8.00	299	Wm. Clark	10.00
211	Dos S. Meeker	5.00	300	Frank Doyle	10.00
212	R. W. Midgett	6.00	301	B. Dillon	10.00
213	James A. Ford	9.00	302	Chas. Goodell	5.00
214	Jos. W. Rechstainer	9.00	303	Frank Grassmugg	10.00
215	Jay Lyons	10.00	304	Edw. Evans	10.00
216	Harry Dillon	9.00	305	S. Jasper	10.00
217	Em. Mullin	10.00	306	M. Jasper	10.00
218	Jas. D. O'Reilly	10.00	307	M. J. Kennedy	15.00
219	Jos. J. Duffy	10.00	308	E. Marchand	10.00
220	Frank J. Bruce	10.00	309	Don McKay	10.00
221	Franklin Wardner	10.00	310	John O'Brien	10.00
222	E. J. Duffy	10.00	311	Thos. J. O'Brien	10.00
223	John W. Kirkham	10.00	312	Anton Pertle	10.00
224	Edw. J. McGann	10.00	313	P. F. Sullivan	15.00
225	Lee R. Bradley	10.00	314	Dan Scully	10.00
226	E. C. Hawitt	10.00	315	Edward A. Johnson	3.00
227	H. T. Hilly	10.00	316	T. H. Laisure	7.00
228	J. J. Ryan	10.00	317	William Newton	5.00
229	Roy Burgess	10.00	318	A. White	6.00
230	Norman K. Laird	10.00	319	A. E. O'Neil	10.00
			320	Geo. Ridlon	8.00

WORKERS AND OPERATORS

635

RECEIPT No.	NAME	AMOUNT	RECEIPT No.	NAME	AMOUNT
321	Edward McBride	6.00	410	M. Costello	2.00
322	Joseph Smith	4.00	411	C. Crum	2.00
323	E. J. Foley	7.50	412	B. L. White	.25
324	Louis M. Russell	4.00	413	A. Link	2.00
325	John J. Burns	6.50	414	R. H. Smith	2.00
326	J. F. Teevan	10.00	415	A. Moran	1.00
327	L. R. Stinchcomb	3.00	416	J. Hanke	2.00
328	H. Treschman	5.00	417	D. Oldfield	8.00
329	F. C. Bandel	2.00	418	A. Goetschius	2.00
330	E. E. Scholtz	4.00	419	W. Bartsch	1.00
331	K. Scholtz	4.00	420	H. Lyons	4.00
332	H. Frank	5.00	421	J. Ronay	10.00
333	Oliver Watson	4.00	422	Robert P. Rukenhod	10.00
334	J. F. Below	5.00	423	Jos. P. Shastok	9.00
335	F. C. Burford	8.00	424	O. Fregeau	4.40
336	James Hawley	7.00	425	Matt Christy	8.80
337	J. E. Dubberley	6.80	426	Theo. Eckbeck	7.15
338	F. Miller	5.00	427	R. V. Bezinge	8.80
339	J. M. Bezer	5.00	428	J. J. Dolan	10.00
340	E. H. Morrison	8.70	429	Frank Strangeman	10.00
341	H. P. Koenig	10.00	430	Thor. Gundberg	10.00
342	Harry J. Barton	10.00	431	Thos. McGinty	8.80
343	F. W. Ross	7.20	432	P. McGinty	8.80
344	A. Gravel	8.11	433	R. O. Stiles	8.80
345	E. Knickerbocker	7.20	434	C. R. Slater	8.80
346	Wm. Goldsberry	7.20	435	Geo. Strachan	10.00
347	John A. Panches	7.65	436	Boles Gobosynski	7.00
348	J. F. Reamer	7.20	437	J. J. Cusick	10.00
349	V. L. Logan	7.20	438	Wm. Gallagher	8.80
350	S. W. Chase	7.20	439	F. A. Stetter	9.00
351	C. F. Adams	7.20	440	Henry C. Hansen	8.80
352	H. H. Robinson	7.20	441	A. E. Corking	8.80
353	Paul Shelton	7.20	442	John Etges	10.00
354	G. R. Johnston	7.20	443	E. P. Elward	7.15
355	Bert Duvalt	7.20	444	A. J. Anyart	8.80
356	Paul Erdman	5.40	445	Frank O'Hare	8.80
357	Lloyd Lucas	5.00	446	Edw. J. Coen	10.00
358	O. R. Harzman	7.65	447	Lawrence Benner	8.20
359	O. Mann	8.00	448	S. J. Williams	10.00
360	E. Young	2.00	449	G. H. Hightower	10.00
361	W. R. Fortune	7.20	450	Otto Boenke	9.00
362	R. W. Chiles	8.00	451	John J. Connors	5.00
363	O. Simmons	5.00	452	John F. Cullerton	10.00
364	A. Ferguson	5.00	453	H. H. Hoskins	2.40
365	R. J. Stroud	5.00	454	Trip Smith	10.00
366	Valley Boyes	5.00	455	F. Doty	5.00
367	J. R. Moore	5.00	456	H. J. Wallace	5.00
368	F. L. Brown	2.00	457	Jas. DesAntels	5.00
369	F. A. Miller	1.00	458	C. E. Kerns	8.00
370	Floyd Walthall	1.00	459	C. Mathies	10.00
371	T. W. Norman	2.00	460	Peter Oestreicher	8.00
372	Jay Hickman	1.00	461	M. Bentz	8.00
373	John H. Gilroy	6.00	462	A. Kunz	8.00
374	Harry Marion Bruhns	6.00	463	Theo. LaChapelle	8.00
375	Wm. Hopfensack	5.00	464	John Daly	8.00
376	William J. Schultz	8.80	465	Nic Schuenemann	4.00
377	Frank W. Gallagher	6.00	466	Geo. Bazel	8.00
378	Thomas Hanley	6.00	467	Art. Seidel	8.00
379	Charles St. John	3.50	468	Wm. Zeeb	8.00
380	H. Z. Baker	6.00	469	Chas. Hansen	8.00
381	Walter Pottor	6.00	470	Geo. Van	5.00
382	Seth Waterman	6.00	471	E. G. Mahoney	5.00
383	Chas. J. Murphy	6.00	472	A. Boyne	5.00
384	Frank Hickey	3.50	473	J. Whitfield	8.00
385	John S. Joyce	6.00	474	Gordon R. Lyons	10.00
386	Harold Thorpe	6.00	475	James H. Keand	7.90
387	Thomas Houlihan	6.00	476	John Riebel	4.05
388	John Golden	6.00	477	G. M. Bugniazet	25.00
389	Edward Murtha	3.00	478	W. A. Hancock	9.17
390	E. C. Bough	6.00	479	Wm. H. Belin	9.00
391	J. R. Neigalt	6.00	480	H. N. Fitzgerald	6.00
392	George Adrience	6.00	481	T. B. Dunlap	6.00
393	George Leroy	6.00	482	W. G. Schmidt	9.00
394	William Morley	6.00	483	Joseph S. McDonogh	9.00
395	Chas. McManus	6.00	484	Art Cleary	10.00
396	John Becke	6.00	485	Tim Powers	10.00
397	Henry Lafrance	3.50	486	Leonard Malak	8.80
398	Lee Hubbard	6.00	487	A. W. Marlow	8.80
399	J. E. Serrov	6.00	488	John A. Glassford	10.00
400	Norbert Laboske	6.00	489	F. H. R. Schulz	8.80
401	Wm. Rabt	8.80	490	Daniel Darcy	8.00
402	L. M. Burnnorth	8.00	491	W. J. Wales	10.00
403	Owen D. Farr	8.00	492	H. R. Freitag	8.80
404	J. J. Tracy	6.00	493	Thos. F. Cummings	9.30
405	Louis Fiedler	10.00	494	Mike Walsh	8.80
406	W. Stumpf	2.00	495	Chas. Kurth	3.00
407	H. Krepple	2.00	496	G. Ganzer	7.20
408	G. Malugani	2.00	497	Geo. Cleary	10.00
409	D. Wallace	5.00	498	Henry Courchene	8.80

RECEIPT No.	NAME	AMOUNT	RECEIPT No.	NAME	AMOUNT
499	James Miller	8.80	587	R. A. Shields	10.80
500	Walter Drows	8.00	588	Dan Dangelo	7.00
501	W. H. Matthias	8.80	589	Wm. Catena	4.00
502	D. Dunn	8.80	590	John P. Moore	10.00
503	Geo. Doyle	10.00	591	P. J. Anderson	8.80
504	A. J. O'Carroll	8.80	592	C. J. Callahan	10.00
505	W. E. Murphy	10.00	593	Anton Bok	10.00
506	D. W. House	10.00	594	Wm. Hemmergren	9.00
507	J. P. McArdle	8.80	595	Robt. Witt	8.80
508	W. W. Eggleston	8.80	596	Geo. Inman	8.80
509	L. C. Moss	8.00	597	Adolph Erhart	8.80
510	Max Wurzbach	8.80	598	H. P. Land	10.00
511	H. G. Leady	10.00	599	Edw. Moorehead	8.80
512	John Randolph	8.80	600	Walter Kathman	8.80
513	Jas. Kehrwald	8.00	601	Albt. Glasseebrook	8.80
514	J. W. Anderson	8.80	602	Frank Casey	8.80
515	Edw. Martin	10.00	603	W. Herzog	8.80
516	R. C. Olson	8.80	604	Frank Zellers	8.80
517	F. Ruehlman	8.80	605	E. J. O'Brien	9.00
518	W. T. Gearhart	7.25	606	A. J. Melke	8.80
519	Michael O'Day	7.25	607	C. T. Holst	8.80
520	Montie Davis	8.80	608	J. E. Hilliard	8.80
521	G. M. Forsberg	8.80	609	Wm. Zink	6.00
522	John Crowley	7.15	610	Wm. Pater	5.00
523	Walter Sheffer	15.00	611	E. H. Dahlman	8.50
524	Wm. Enk	6.00	612	R. T. Peterson	8.80
525	W. J. Mahoney	8.80	613	W. J. Brown	8.80
526	C. A. Hoffman	5.00	614	John Kilty	8.80
527	Thos. H. Dunn	7.15	615	Chas. Partell	4.00
528	Eugene J. Early	8.80	616	L. Herrick	5.00
529	F. J. Murphy	8.80	617	Ralph H. Dekker	8.80
530	Alex Grady	8.80	618	D. B. Todd	8.80
531	Wm. Kindred	8.80	619	C. H. Shuenohu	3.00
532	G. R. Sims	8.80	620	D. J. Keenan	7.50
533	W. M. McCormick	10.00	621	Harry Cupples	10.00
534	W. J. Cleary	10.00	622	Edw. Dolan	7.00
535	Barney Doyle	8.00	623	Edw. R. Gouwens	5.00
536	Wm. Hertz	10.00	624	Bartley Sayers	8.80
537	D. J. Murphy	10.00	625	Jas. Sullivan	8.80
538	L. J. Parke	10.00	626	John P. Carrouthers	8.80
539	C. R. Paulsen	8.80	627	E. H. Chambers	8.80
540	Armand Paulsen	8.80	628	Arthur Zype	8.80
541	Joseph Dore	10.00	629	J. H. Sladek	8.80
542	W. M. Nessel	10.00	630	Wayne Sladek	2.00
543	N. Hansen	8.00	631	T. D. Callahan	5.00
544	J. A. McFale	8.80	632	E. J. Saxer	8.80
545	Newton Mosser	8.80	633	H. E. Young	8.80
546	D. C. MacGilvary	8.80	634	H. Rusehmeyer	10.00
547	G. C. Spiller	5.00	635	C. J. Warden	7.00
548	Daniel M. Fagan	8.80	636	Geo. Anderson	8.80
549	James J. Cuddihy	8.00	637	Jas. R. Fabri	8.80
550	H. C. Cope	5.00	638	Jacob Raus	5.00
551	John A. Jackson	10.00	639	Ralph Ironson	10.00
552	John F. Schilt	10.00	640	H. R. Walters	8.80
553	H. F. Selling	10.00	641	Robt. Dovers	10.00
554	E. McEachern	10.00	642	Leo Schabl	9.00
555	Chas. P. Ford	25.00	643	Frank McFerron	8.80
556	J. P. Noonan	25.00	644	Jas. J. Smith	8.80
557	C. H. Goring	10.00	645	Emil Kuhne	8.80
558	Aug. E. Engstrom	9.00	646	Thos. Bjorn	8.80
559	Fred G. Volle, Jr.	8.00	647	Thos. Fleming	8.80
560	Wm. Moffat	5.76	648	James Mullen	8.80
561	Edw. J. Bohn	9.00	649	Edw. Nossell	10.00
562	Alfred Voeppl	7.00	650	Harry Burke	7.00
563	John Noonan	5.00	651	J. F. Greeley	7.00
564	Montague R. Roberts	10.00	652	Rudolph Thieme	7.00
565	A. T. Wegener	5.00	653	Chas. J. Husum	8.80
566	C. E. Hutchinson	7.83	654	A. W. Martinson	8.80
567	W. R. Irving	9.00	655	Ray F. White	7.00
568	Louis Kovac	8.80	656	L. Houlihan	8.80
569	A. P. Larsen	8.80	657	F. Hullinger	7.15
570	J. J. Schreckel	8.80	658	Geo. Casson	7.15
571	W. T. English	8.80	659	J. M. Pinger	7.15
572	J. L. O'Gara	8.80	660	Fred O. Gray	8.80
573	Herman Schleiden	10.00	661	John Schneller	8.80
574	O. Nielsen	8.80	662	A. J. Coty	8.80
575	M. J. Malone	8.80	663	T. E. McGrath	8.80
576	John F. Cleary	8.80	664	John Hanlon	8.80
577	W. S. Pindar	8.80	665	C. Zoerner	7.00
578	Robt. J. Furcy	8.80	666	Jas. L. Troy	4.75
579	Frank Halpin	8.80	667	V. Schoenberg	8.00
580	Louis Walters	8.80	668	John Hefferon	6.00
581	T. Dahl	8.80	669	E. R. Hohmann	8.80
582	Stephen Hartig	8.80	670	E. J. Henry	8.80
583	John T. Griffin	7.00	671	J. E. Dowda	8.80
584	Fred M. saman	8.00	672	F. A. Erickson	8.80
585	W. J. Cunningham	10.00	673	Geo. Ditt	8.80
586	M. P. Luther	9.00	674	Joe Masterson	7.50

RECEIPT No.	NAME	AMOUNT	RECEIPT No.	NAME	AMOUNT
675	Wm. Wedge	8.80	762	H. W. Westcott	5.00
676	Steven Walsb	4.00	763	O. T. McBain	5.00
677	J. C. Smith	5.00	764	J. K. Tarman	5.00
678	A. M. Morgan	5.00	765	E. Etheridge	5.00
679	Thos. J. Carroll	5.00	766	J. Cormier	5.00
680	Chas. Clayburn	9.00	767	G. Anderson	5.00
681	John Ashby	5.00	768	O. Dupras	5.00
682	Wm. Hare	5.00	769	J. Bullock	3.00
683	Geo. Daegele	6.40	770	A. Morel	2.50
684	A. S. Bickham	6.00	771	V. Trudeau	2.50
685	W. F. Wise	10.00	772	V. Germain	2.50
686	Lloyd F. Roach	4.00	773	C. Singer	2.50
687	E. McEachern	10.00	774	Percy Cobb	2.50
688	Wilbur A. Johnson	5.00	775	R. Gelmer	2.50
689	S. E. Kuntl	5.00	776	L. Foley	2.00
689-A	John Finney	5.60	777	J. Armstrong	2.00
690	Frank Arburn	5.60	778	J. Bryant	1.25
691	Dale Skelton	5.60	779	A. Beland	1.25
692	Joe Bammer	5.60	780	G. Paradis	3.00
693	A. H. Embree	5.60	781	J. Lamarche	1.00
694	Claud Grace	5.60	782	J. W. Worrell	1.00
695	Chas. Montgomery	3.76	783	J. Loftus	.50
696	J. H. Bollinger	5.60	784	L. W. E. Kimball	8.00
697	W. P. Faucett	3.56	785	Edgar Burgess	4.40
698	Fred Prucha	10.00	786	J. P. McNallis	5.00
699	James Lamb	11.00	787	F. J. Forbes	1.00
700	Geo. Burns	8.40	788	E. S. Gardner	5.76
701	E. J. Tanka	5.85	789	J. T. Danehy	7.50
702	E. A. Naumann	8.80	790	W. W. Schick	7.20
703	J. C. Smith	1.00	791	E. A. Woodworth	5.00
704	R. E. Raleigh	5.00	792	O. A. Bradshaw	7.20
705	A. B. Cooley	10.00	793	H. Anderson	9.00
706	M. W. Cover	4.00	794	J. Anderson	9.00
707	Francis Cover	3.00	795	Wm. Barry	9.00
708	J. Clare Carroll	2.00	796	James Boyne	9.00
709	Harry P. Farrell	10.00	797	Alf Carlson	9.00
710	Arthur Bibb	8.80	798	C. S. Clum	9.00
711	W. R. Smith	8.80	799	Mark Costello	5.50
712	J. Hommerick	8.80	800	Jas. J. Cruse	9.00
713	J. R. Stevenson	8.80	801	E. M. Dunbolton	9.00
714	E. Z. LaPlante	10.00	802	Oscar Engel	5.50
715	F. H. Vincent	10.00	803	Rudolph Eskilson	5.50
716	C. A. Millheiser	8.80	804	J. Fairbairn	9.00
717	Frank H. Johns	8.00	805	J. J. Fearon	9.00
718	J. M. Nelson	10.00	806	Harry Firth	9.00
719	Geo. Thompson	10.00	807	John Gallagher	9.00
720	C. O. Jennison	8.80	808	J. Carrigan	9.00
721	O. Jennison	8.80	809	John Gilvey	9.00
722	Joe McDonald	4.25	810	L. Goetz	9.00
723	G. M. Shearer	8.80	811	Joseph A. Harter	9.00
724	Louis Strand	8.80	812	E. H. Herbst	10.00
725	T. F. Wilms	8.80	813	Peter J. Hogan	9.00
726	Chas. Morrison	8.80	814	Walter Indermuhl	9.00
727	D. S. Boevin	8.80	815	Joseph Ivory	5.50
728	W. V. Mackenzie	8.80	816	Carl O. Johnson	9.00
729	Geo. Hanke	8.80	817	D. Kiley	5.00
730	Edw. Kelly	8.80	818	Stephen Kirby	2.80
731	Geo. T. Tideman	8.80	819	Edw. Kloter	10.00
732	G. T. Mulhern	10.00	820	Wm. F. Knoeller	5.50
733	W. H. Westerberg	8.80	821	Fred Libby	9.00
734	K. Bade	8.80	822	Wilfred McCaffrey	9.00
735	Leo. J. Barnett	10.00	823	Geo. McGibney	9.00
736	Geo. Russell	8.00	824	Geo. J. Meyer	9.00
737	Geo. Wesbey	8.00	825	F. Miller	9.00
738	John Moran	8.80	826	H. R. Norton	9.00
739	Ira Sullivan	7.20	827	M. O'Brien	5.50
740	Fred T. Spies	8.80	828	R. L. O'Hara	15.00
741	W. F. Hart	8.00	829	Joseph Penkeith	5.00
742	C. D. Hardy	8.00	830	G. W. Reed	9.00
743	F. H. Carroll	10.00	831	Wm. Rogers	9.00
744	Max Kling	9.00	832	F. J. Stanton	10.00
745	W. C. Marchant	8.80	833	M. J. Stanton	9.00
746	John F. Cullerton	10.00	834	A. A. Teets	9.00
747	F. C. Bandel	2.00	835	Al Urbanck	9.00
748	O. B. Ostrom	8.00	836	C. Vanderlieth	9.00
749	C. E. Cordle	6.00	837	J. G. Wauters	10.00
750	E. G. Selis	1.00	838	Geo. M. Wiesert	5.00
751	Edw. Leland	8.00	839	John Wolf	9.00
752	Jno. Fitzgerald	10.00	840	Carl Wulf	9.00
753	Frank Steve	6.25	841	A. K. Atherton	9.00
754	Chas. Loud	8.80	842	Frank Cullen	9.00
755	R. J. Ruttle	15.00	843	Chas. Jocking	9.00
756	Harry Carr	9.00	844	Chas. J. Reed	15.00
757	C. B. Stevens	8.80	845	Sam Rosenthal	9.00
758	B. W. Schaefer	8.80	845-A	Member L. U. 3	9.00
759	A. L. Taylor	5.00	846	R. P. Roundy	5.50
760	W. Vesey	5.00	847	Frank E. Haskell	3.00
761	F. K. Cleary	5.00	848	C. T. Webster	5.00

RECEIPT No.	NAME	AMOUNT	RECEIPT No.	NAME	AMOUNT
849	Fox	8.00	940	John Wade	7.20
850	Munn	5.00	942	T. J. Smith	8.00
851	John Sharp	8.00	943	H. Horn	10.00
852	Jos. Frank	8.00	944	Joe Humphrey	10.00
853	S. J. Young	5.00	945	Oliver Platz	5.00
854	W. B. Chastain	3.00	946	Fred Huchting	5.00
855	W. T. Harrahan	5.00	947	Geo. Woker	8.00
856	R. M. McGarity	5.00	948	Emil Dornauf	8.00
857	E. W. Welch	4.50	949	E. L. Plehn	8.00
858	Robert Roy	9.00	950	H. O. King	8.00
859	R. F. Snyder	5.50	951	Peter Fahre	10.00
860	S. J. Cole	6.00	952	G. Spath	8.00
861	J. W. Pencock	8.00	953	Henry Seibert	4.00
862	J. Wehrle	5.00	954	Wm. Foth	8.00
863	T. Baldwin	2.00	955	A. Worthley	8.00
864	J. Terhune	1.00	956	Art Wilke	8.00
865	G. Renz	5.00	957	L. W. Haase	8.00
866	C. Ponzio	4.00	958	Elgin Ulrich	5.00
867	J. Reitsma	8.00	959	Geo. Potzwald	3.00
868	J. Grimshaw	2.00	960	Joe Kouting	8.00
869	P. Schopp	2.00	961	H. Polzin	8.00
870	F. W. DuBois	5.00	962	C. Stenger	8.00
871	W. E. DuBois	2.00	963	J. Spath	8.00
872	E. Sasse	8.00	964	Wm. Maurer	8.00
873	A. Vix	5.00	965	C. Halbe	8.00
874	John Ronick	3.00	966	Chas. Peterson	8.00
875	Geo. R. Meredith	5.60	967	B. A. Edwards	8.00
876	Wm. Hurst	5.28	968	Walter Lemke	4.00
877	S. B. Ball	5.28	969	Geo. Manthey	8.00
878	Art Mettler	5.28	970	Arthur Uecker	10.00
879	A. H. Burke	5.60	971	Emil Broettler	8.00
880	W. L. Harrison	11.20	972	Alfred Goeldner	8.00
881	R. E. Roberts	3.76	973	P. H. Krieger	8.00
882	L. L. Norville	5.28	974	R. Hahn	3.56
883	M. H. Turner	5.28	975	A. Balzan	8.00
884	H. D. Amey	5.60	976	Ed. Kunz	8.00
885	W. L. Harrison	5.60	977	Geo. Patzwald	5.00
886	C. Arlucke	5.60	978	Ed. Kopelke, Jr.	8.00
887	H. F. McClain	5.60	979	A. Fensel	8.00
888	F. F. Coverdill	5.60	980	Guy Fendner	8.00
889	F. F. Coverdill	5.60	981	John Barthel	8.00
890	F. R. McCleary	3.00	982	S. M. Scauley	5.00
891	Fred Harper	5.60	983	J. Matthias	5.00
892	I. S. Reed	5.60	984	R. Schroeder	8.00
893	F. J. Lancaster	5.60	985	E. Strehlow	8.00
894	R. L. Pierce	5.60	986	A. Keil	3.00
895	John F. Cullerton	10.00	987	Meyers	5.00
896	R. F. Poland	8.00	988	Fred Lutzke	8.00
897	John Selter	8.00	989	Ed. Osten	8.00
898	Harry Weber	8.00	990	A. Keil	2.00
899	A. Kiel	3.00	991	Nic Schueneman	4.00
900	Fred Malone	5.00	992	H. Woodhouse	5.00
901	F. Rose	5.00	993	J. Burns	2.00
902	Art. Moschgan	4.00	994	Jno. Avery	7.13
903	James Daly	8.00	995	Edgar Allen	8.50
904	John Dovi	8.00	996	A. W. Auth	8.50
905	R. Spaude	5.00	997	J. Adams	8.50
906	Joe Gamble	8.00	998	S. F. Adams	8.50
907	H. Bartell	2.00	999	R. C. Alexander	8.50
908	Robt. Ottoway	8.00	1000	H. Austin	8.50
909	Ed. H. Herzberg	10.00	1001	W. E. Bolen	8.50
910	J. H. Bolinger	5.60	1002	R. A. Bolen	8.50
911	T. J. Roberts	5.60	1003	Edw. Beagle	8.50
912	W. P. Faurett	3.56	1004	A. D. Bartlett	8.50
913	Leon Schlager	5.60	1005	Jno. Botler	8.50
914	F. F. Warendorn	5.60	1006	DeNeale Barrett	8.50
915	E. A. Woodworth	5.00	1007	C. Busey	8.50
916	John J. Finney	11.20	1008	W. E. Burke	8.50
917	Dale Skelton	11.20	1009	Z. A. Biggs	8.50
918	Joe Hammer	11.20	1010	P. Brandan	8.50
919	A. H. Embree	11.20	1011	Joe L. Boscoe	8.50
920	Chas. Montgomery	7.50	1012	T. C. Barnes	8.50
921	S. B. Bell	5.28	1013	E. Botts	8.50
922	Art Mittler	5.28	1014	Edw. Barron	8.50
923	Chas. Windsor	5.60	1015	Dan'l Breen	8.50
924	L. L. Neville	5.28	1016	H. F. Behrens	8.50
925	M. H. Turner	5.28	1017	E. Bennix	6.00
926	I. S. Reed	5.60	1018	A. F. Burgess	6.00
927	F. J. Lancaster	5.60	1019	E. A. Boss	8.50
928	R. E. Roberts	3.76	1020	S. Barnch	8.50
929	Wm. Hurst	5.28	1021	A. Barbagallo	8.50
930	John F. Cullerton	10.00	1022	G. Cassidy	8.50
931	Charles M. Paulsen	15.00	1023	E. S. Cornwell	8.50
932	James F. Slattery	15.00	1024	S. M. Cameron	8.50
933	George Capelle	8.00	1025	F. G. Cherry	8.50
934	J. J. Boyle	5.00	1026	C. H. Cope	8.50
935	William J. Walmsley	1.00	1027	Thos. Callahan	8.50
			1028	O. A. Catts	8.50

WORKERS AND OPERATORS

639

RECEIPT No.	NAME	AMOUNT	RECEIPT No.	NAME	AMOUNT
1029	P. Cross.....	6.00	1118	J. B. Noone.....	8.50
1030	F. Dorsey.....	8.50	1119	A. Neff.....	8.50
1031	Walter Doe.....	8.50	1120	H. P. Newman.....	8.50
1032	C. Doremus.....	7.20	1121	Harry Noyes.....	8.50
1033	F. Doherty.....	8.50	1122	R. B. Newell.....	8.50
1034	P. Dietrich.....	8.50	1123	F. J. Noonan.....	8.50
1035	J. V. Dulin.....	8.50	1124	Noitzey.....	8.50
1036	M. B. Duvall.....	8.50	1125	Matt Noone.....	8.50
1037	L. DeMoll.....	8.50	1126	J. F. Noonan.....	8.50
1038	F. S. Drake.....	8.50	1127	Geo. Nalley.....	8.50
1039	A. O. Durham.....	8.50	1128	B. A. O'Leary.....	10.00
1040	C. L. Dentler.....	8.50	1129	J. A. O'Neill.....	8.50
1041	H. Ernst.....	8.50	1130	H. H. O'Neill.....	8.50
1042	W. A. Evans.....	8.50	1131	Thos. P. O'Dea.....	8.50
1043	Wm. Frederick.....	8.50	1132	R. O'Neill.....	8.50
1044	Joe Frederick.....	8.50	1133	H. Poetzman.....	8.50
1045	C. Forney.....	8.50	1134	Jno. Poetzman.....	8.50
1046	N. Foote.....	5.85	1135	Wm. Padgett.....	8.50
1047	H. K. Fuller.....	8.50	1136	Frank Peffer.....	8.50
1048	C. D. Frayser.....	8.50	1137	H. H. Peck.....	8.50
1049	E. R. Fuller.....	8.50	1138	C. Preller.....	8.50
1050	Ralph Forney.....	8.50	1139	Joe Patterson.....	8.50
1051	M. Fitzgerald.....	8.50	1140	A. Pike.....	8.50
1052	Jas. Fegan.....	8.50	1141	Joe Patterson, Jr.....	8.50
1053	Chas. Failing.....	8.50	1142	M. M. Pollack.....	8.50
1054	T. E. Finnell.....	8.50	1143	D. Pessinger.....	8.50
1055	D. T. Fleschman.....	6.00	1144	Vernon Quigley.....	8.50
1056	Jas. Gray.....	8.50	1145	Willis Robinson.....	7.13
1057	Neil Graham.....	5.85	1146	O. H. Ross.....	8.50
1058	G. W. Gentry.....	8.50	1147	Dave Rabbitt.....	8.50
1059	J. A. Girardi.....	8.50	1148	F. T. Ryon.....	8.50
1060	W. Goodyear.....	5.20	1149	Wm. N. Robertson.....	8.50
1061	D. F. Glascoe.....	8.50	1150	Joe Rollins.....	8.50
1062	M. D. Gerhardt.....	8.50	1151	Geo. Redding.....	8.50
1063	A. V. Girard.....	8.50	1152	Walter Rabbitt.....	8.50
1064	F. Glascox.....	8.50	1153	Geo. Randolph.....	8.50
1065	W. A. Horstkamp.....	8.50	1154	W. E. Robertson.....	8.50
1066	W. A. Heiss.....	8.50	1155	R. Robinette.....	8.50
1067	R. Helmuth.....	6.25	1156	A. R. Reeve.....	8.50
1068	Wm. Hagerty.....	8.50	1157	P. Ryon.....	6.00
1069	E. Hessler.....	8.50	1158	S. Richards.....	8.50
1070	C. Holt.....	8.50	1159	E. A. Rickard.....	8.50
1071	Thos. Horrigan.....	8.50	1160	R. Roadhouse.....	8.50
1072	J. G. Hempel.....	8.50	1161	W. B. Roberts.....	5.85
1073	M. S. Hudson.....	8.50	1162	E. W. Rogers.....	8.50
1074	J. D. Heffron.....	8.50	1163	Jno. Speilds.....	7.15
1075	J. E. Hunter.....	8.50	1164	A. Statter.....	8.50
1076	R. Hughes.....	8.50	1165	E. Sebastain.....	8.50
1077	Wm. F. Holmes.....	6.25	1166	V. Schulz.....	8.50
1078	J. A. Hellman.....	6.00	1167	Joe Sherwood.....	8.50
1079	L. J. Johnson.....	8.50	1168	F. B. Snowden.....	5.60
1080	C. B. Johnson.....	7.15	1169	G. Statter.....	8.50
1081	A. Jahn.....	8.50	1170	A. J. Syfried.....	8.50
1082	Wm. F. Kelly.....	10.00	1171	Wilbur Smith.....	8.50
1083	Joe Kelly.....	7.00	1172	D. O. Sundquist.....	8.50
1084	H. Kidwell.....	8.50	1173	J. Stumph.....	6.00
1085	Joe Krichner.....	8.50	1174	Joe Spitzer.....	8.50
1086	Roy Klotz.....	8.50	1175	Geo. Schoenberger.....	8.50
1087	R. J. Kilroy.....	8.50	1176	P. J. Shannahan.....	5.00
1088	Wm. F. Kelly, Jr.....	8.50	1177	R. E. Steele.....	6.25
1089	E. F. Koegel.....	8.50	1178	E. Strickland.....	8.50
1090	C. Lowry.....	8.50	1179	Chas. Stearn.....	8.50
1091	R. C. Lewis.....	8.50	1180	R. H. Small.....	8.50
1092	P. Little.....	8.50	1181	F. T. Snyder.....	8.50
1093	J. B. Little.....	6.00	1182	H. I. Stull.....	8.50
1094	R. B. Latimer.....	5.84	1183	S. F. Terry.....	8.50
1095	C. Lionhardt.....	6.00	1184	J. C. White.....	8.50
1096	E. Lord.....	8.50	1185	A. Wright.....	8.50
1097	C. Y. Lasley.....	8.50	1186	F. Williams.....	8.50
1098	W. W. Maxwell.....	8.50	1187	D. Washburn.....	8.50
1099	Thos. Mullican.....	8.50	1188	R. Weagley.....	8.50
1100	W. H. Miller.....	8.50	1189	Chas. Williams.....	8.50
1101	J. Mackessy.....	8.50	1190	E. Warren.....	8.50
1102	E. Mann.....	8.50	1191	Geo. Welland.....	8.50
1103	D. Manson.....	7.13	1192	R. C. Wood.....	8.50
1104	Geo. Mackay.....	8.50	1193	Leo Weide.....	8.50
1105	R. A. Murphy.....	8.50	1194	D. W. Yeabower.....	8.50
1106	C. Marlon.....	5.85	1195	T. M. Young.....	8.50
1107	Warren Mulligan.....	5.85	1196	Joe Zea.....	4.25
1108	L. P. Markham.....	8.50	1197	J. F. Slattey.....	53.00
1109	Wm. Mahler.....	8.50	1198	A. H. Henkel.....	2.00
1110	H. C. Mercer.....	8.50	1199	Frank W. McCabe.....	1.00
1111	J. M. McQueen.....	8.50	1200	R. J. Smith.....	20.00
1112	R. J. McMahon.....	8.50	1201	Charles Shrake.....	8.00
1113	E. W. McChesney.....	8.50	1202	Clifford Dodge.....	4.60
1114	F. McIntyre.....	8.50	1203	James Dunn.....	5.00
1115	N. G. McKnew.....	8.50	1204	H. Warren.....	8.00
1116	Wm. E. McGill.....	8.50	1205	C. A. Maus.....	8.00
1117	Edw. Nothnagel.....	8.50	1206	M. G. Hathaway.....	8.00

RECEIPT No.	NAME	AMOUNT	RECEIPT No.	NAME	AMOUNT
1207	Charles Maunsul	8.00	1217	Frank R. Sheehan	10.00
1208	Fred Chinchod	7.50	1218	J. D. McCullagh	1.00
1209	J. H. Cooney	5.00	1219	J. E. Fitzgerald	5.60
1210	James Cloud	5.00	1220	M. W. Ryman	5.28
1211	A. E. Haines	1.00	1221	W. P. Fawcett	7.20
1212	C. E. Bassett	5.00	1222	J. H. Cooney	5.00
1213	E. Young	6.00	1223	C. E. Bassett	5.00
1214	E. K. Burke	7.20	1224	W. E. Robb	2.50
1215	G. Schwarz	2.00	1225	E. Haines	1.00
1216	J. Schwarz	2.00	1226	W. E. Robb	3.00

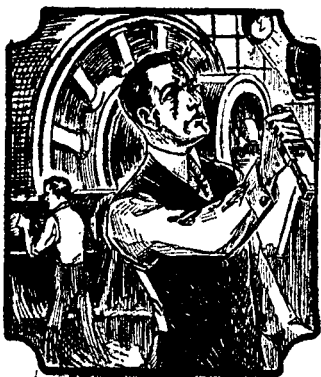
CONTRIBUTIONS TO RELIEF FUND FROM LOCAL UNIONS

RECEIPT No.	LOCAL UNION	AMOUNT	RECEIPT No.	LOCAL UNION	AMOUNT
1	28 Baltimore, Md.	\$1,000.00	61	76 Tacoma, Wash.	1.50
2	247 Schenectady, N. Y.	25.00	62	348 Calgary, Alta.	21.75
3	485 Rock Island, Ill.	370.00	63	245 Toledo, Ohio	4.00
4	664 Brooklyn, N. Y.	100.00	64	183 Lexington, Ky.	8.00
5	33 New Castle, Pa.	25.00	65	267 Schenectady, N. Y.	200.00
6	723 Ft. Wayne, Ind.	100.00	66	635 Davenport, Ia.	8.50
7	44 Rochester, N. Y.	15.00	67	774 Cincinnati, O.	33.60
8	12 Pueblo, Colo.	25.00	68	937 Richmond, Va.	5.60
9	84 Atlanta, Ga.	154.05	69	Void.	
10	725 Terre Haute, Ind.	100.00	70	52 Newark, N. J.	10.00
11	707 Holyoke, Mass.	25.00	71	9 Chicago, Ill.	478.00
12	35 Hartford, Conn.	25.00	72	166 Lincoln, Nebr.	5.00
13	130 New Orleans, La.	500.00	73	333 Portland, Maine	.50
14	868 New Orleans, La.	250.00	74	245 Toledo, O.	2.00
15	300 Auburn, N. Y.	25.00	75	1042 Sturgis, Mich.	5.00
16	18 Los Angeles, Cal.	50.00	76	Void.	
17	4 New Orleans, La.	1,000.00	77	124 Kansas City, Mo.	180.65
18	1154 Santa Monica, Cal.	100.00	78	892 Mankato, Minn.	16.66
19	195 Milwaukee, Wis.	250.00	79	9 Chicago, Ill.	3,568.46
20	Void.		80	937 Richmond, Va.	48.64
21	134 Chicago, Ill.	2,500.00	81	124 Kansas City, Mo.	240.65
22	65 Butte, Mont.	100.00	82	902 St. Paul, Minn.	38.40
23	308 St. Petersburg, Fla.	25.00	83	774 Cincinnati, O.	21.12
24	Void.		84	986 Elmira, N. Y.	5.76
25	98 Philadelphia	300.00	85	819 Salamanca, N. Y.	32.96
26	492 Montreal, Que.	25.00	86	9 Chicago, Ill.	279.94
27	1037 Winnipeg, Can.	18.00	87	127 Kenosha, Wis.	10.00
28	254 Schenectady, N. Y.	100.00	88	212 Cincinnati, O.	163.01
29	83 Los Angeles, Cal.	107.00	89	9 Chicago, Ill.	20.50
30	518 Meridian, Miss.	10.00	90	784 Indianapolis, Ind.	5.60
31	Void.		91	298 Michigan City, Ind.	10.00
32	9 Chicago, Ill.	1,039.90	92	984 Peabody & Salem	5.60
33	18 Los Angeles, Cal.	8.00	93	212 Cincinnati, O.	23.20
34	46 Seattle, Wash.	8.00	94	774 Cincinnati, Ohio	28.00
35	350 Hannibal, Mo.	31.00	95	774 Cincinnati, Ohio	67.20
36	68 Denver, Colo.	4.00	96	294 Hibbing, Minn.	19.50
37	212 Cincinnati, Ohio	422.88	97	528 Milwaukee, Wis.	16.80
38	321 LaSalle, Ill.	100.00	98	139 Elmira, N. Y.	32.25
39	635 Davenport, Ia.	35.50	99	68 Denver, Colo.	11.50
40	868 New Orleans, La.	5.00	100	902 St. Paul, Minn.	26.80
41	122 Great Falls	16.00	101	212 Cincinnati, Ohio	31.20
42	335 Springfield Mo.	5.00	102	348 Calgary, Alta.	21.75
43	635 Davenport, Ia.	68.00	103	124 Kansas City, Mo.	130.00
44	680 Fond du Lac, Wis.	7.10	104	819 Salamanca, N. Y.	56.96
45	1021 Uniontown, Pa.	8.00	105	465 San Diego, Cal.	83.50
46	585 El Paso, Texas	17.50	106	659 Dunkirk, N. Y.	7.84
47	98 Philadelphia, Pa.	108.80	107	348 Calgary, Alta.	10.50
48	68 Denver, Colo.	229.85	108	784 Indianapolis, Ind.	19.18
49	212 Cincinnati, Ohio	1,513.55	109	937 Richmond, Va.	5.28
50	Void.		110	9 Chicago, Ill.	10.00
51	52 Newark, N. J.	19.00	111	212 Cincinnati, O.	15.00
52	127 Kenosha, Wis.	32.00	112	68 Denver, Colo.	8.00
53	166 Lincoln, Nebr.	5.00	113	902 St. Paul, Minn.	5.76
54	350 Hannibal, Mo.	10.30	114	212 Cincinnati, Ohio	14.60
55	417 Coffeyville, Kans.	6.00	115	9 Chicago, Ill.	8.00
56	474 Memphis, Tenn.	7.00	116	212 Cincinnati, O.	8.00
57	560 Pasadena, Cal.	8.00	117	212 Cincinnati, O.	7.60
58	870 Cumberland, Md.	5.60	118	635 Davenport, Ia.	1.00
59	1147 Wisconsin Rapids	50.00			
60	98 Philadelphia, Pa.	121.20			\$17,310.39

Charges that private detective agencies foment radicalism, strikes, labor troubles and underground revolutionary movements in order that they may collect big fees from

business interests for uncovering them are contained in a deposition taken in Chicago recently by Frank P. Walsh.—Providence Journal.

Of what shall a man be proud, if not his friends.



Dr. Charles P. Steinmetz, Chief Consulting Engineer of the General Electric Company, has said that, "The world needs men who know something of electricity, of the operations and control of electrical power. It needs men more every year, its very existence depends on the electrician."—*Science and Invention.*



What a Knowledge of Electricity Would Mean to YOU

A real job with a man's size salary—that's what it would mean. It's easy to get it if you know electricity. Electricity is the biggest force in the world today. It's one of the best paying fields a man can get into. Just see what the great Steinmetz says about electricity—"the very existence of the world depends on the electrician." That's the kind of business to be in for real money making. Get into it as quick as you can—train yourself at home—in your spare time.

The Cyclopaedia of

Applied Electricity

The world's greatest electrical books will fit you to hold the biggest kind of a job. They were written by the engineers and experts that helped to make electricity what it is today. These men know what you need. They give you 50 year's of electrical experience at your

finger tips. Plain, everyday language and thousands of pictures make everything as simple as A B C. Glance over the partial list of what the books contain and see our offer that gives them to you a whole week free. Mail the coupon today.

8 Great, Big VOLUMES
3800 PAGES
2600 Pictures
Clearly Covering

Elements of Electricity; Electrical Measurements; Electric Wiring and Lighting; Underwriter's Electrical Requirements; Theory, Calculation, Design and Construction of Direct Current Generators and Motors; Types of Generators and Motors; Management of Electrical Machinery; Electric Lighting; Alternating Current Machinery; Power Transmission; Electric Railways; Power Stations; Switchboards and Switching; Storage Batteries; Applied Electro-Chemistry; Electric Elevators; Electric Welding and Heating; Wireless Telegraphy and Telephony; Land and Submarine Telegraphy.

Reduced Price—Year to Pay

The regular price of our great library is \$7.50 a volume—\$60.00 for the set of 8 volumes. For a limited time though you can have the whole set for \$29.80 and take a year to pay for them. This is less than a dime a day for the set. Entire set sent for **FREE** examination—no money in advance—return the books at our expense if you don't like them. **Mail the Coupon Now.** Don't be satisfied with an ordinary job when a big one is open to you.

AMERICAN TECHNICAL SOCIETY

Dept. E-895

CHICAGO, ILL., U. S. A.

American
Technical
Society

CHICAGO, ILL., U. S. A.

Please send me the Cyclopaedia of Applied Electricity for 7 days' examination, shipping charges collect. If I decide to buy I will send \$2.80 within 7 days and balance at the rate of \$3.00 a month until \$25.00 has been paid. Then you will send me a receipt showing that the books are mine and fully paid for. If I want to get along without the books, I will return them, after 7 days, at your expense.

Name.....

Address.....

Employed by.....



THE JOURNAL OF ELECTRICAL

GERMANY AN ECONOMIC MAD-HOUSE

By C. M. RIPLEY

DUE to the collapse of the German finances, that unhappy nation can be described as "An economic mad-house." Below are some of my observations, or the results of interviews with different people:

One girl said that her gas bill was thirty times as great as her room rent. She could buy no coal as it was too expensive.

Mr. Karl Krecke, Manager of the A. E. G. Locomotive Works at Hemingsdorf, Germany, said:

"If a workman heats five rooms in his house, the coal bill will be as great as his whole week's wages."

Prof. Matchoss, President of the German Engineers Society, said:

"The apartment I live in has central heat. Therefore, it is built with only one smoke-stack—that for the boiler downstairs. That heating system was not in operation at all last winter. Since the building was without chimneys, we had to live in the kitchen during the entire winter. There was a little 3-inch ventilating flue used in connection with the gas stove. This was the only way we could pipe the smoke outdoors, and obviously we could not use a large stove."

Thousands of women and children (and some men) wait hours every day in Berlin, lined up in front of the stores where butter and butter substitute are for sale. Most of them stand, but some bring their chairs or camp stools. Some lines are a block long, with a policeman in charge. One morning in driving to the airplane field at half past seven, long before the store opened, I saw about 250 women waiting at one place. If they come later in the day, they frequently wait several hours and when their turn comes there is no butter or butter substitute left.

One woman I talked to said that she buys a half pound of lard every week which at that time cost her 20 million marks. Before the war, 20 million marks would be the equivalent of about five million dollars.

The landlords for years have been forbidden to raise the rent.

This was evidently an attempt to help the plain people in their problem of living, but it resulted immediately in two things: (1) The landlords were unable to provide heat at that price; and, (2) All residence building immediately ceased.

Since the building industry is the key industry, this unfavorably affected employment in the brick, terracotta, lumber, steel, hardware and many other industries.

One girl I talked to said she was lucky because she worked for a company that managed 22 small restaurants called Conditerie. She got 6 million marks a week and two meals a day. At that time 6 million marks were worth about 6 cents.

Happening to see her again on my second trip to Berlin, she told me that her employer

having gone into bankruptcy, all of the 22 Conditerie had closed their doors and that she had no work.

A news girl one week earned 70 million marks. On the same day that she told me this, cigarettes were selling for 3 million marks each, and the bars were charging 55 million marks for one drink of hard liquor and 11 million marks for one glass of beer.

A bill for a dinner for two people on the 25th of September was as follows:

	Marks
Two orders of roast goose-----	160,000,000
Vegetables-----	39,000,000
One bottle of Rhine wine-----	210,000,000
Government tax on the wine-----	69,300,000
Total for a simple meal-----	478,300,000

To which an additional 10 per cent was added for "service."

So this one dinner cost 526,130,000 marks, an amount of money, which before the war, would have been worth \$131,432,000. The question is, how can people who are paid 60, 80 or 100 million marks a week patronize the restaurants? The answer is, they do not; and late in September the restaurants were beginning to close up. I saw many restaurants during the dinner hour with nine empty tables to one which was occupied.

The German public debt is not measured now in millions, or in trillions, but when I left was measured in quadrillions—really astronomical figures.

I was informed that as far as the condition of the plain people is concerned (omitting the famine districts which were war swept in 1919, 1920 and 1921), Russia never saw anything to equal what the German people are going through now.

In four days, the German floating debt increased 20 quadrillion marks.

Unemployment support consumed 143 trillion marks daily.

When you inquire why the trains are so slow, they say it is lack of coal.

The hotel charges you 3 million marks for one sheet of hotel paper and envelope. No soap is supplied free and I used French soap while in Germany.

At one hotel in Berlin, there was no telephone directory in the room, but you could borrow one for not over ten minutes; and the bellboy called and asked for it at the expiration of that time.

The day of bargains is gone in Berlin, even for tourists, and a square meal costs as much as it does in a correspondingly good New York hotel.

When I was there, cigarettes cost 3 million marks each, a box of matches 3 million marks, one raw egg 12 million marks, cigars 12 to 15 million marks, a pound of butter 20 million marks—if obtainable at all; a quart of milk was 30 million marks on one day and 40 million marks on the next day.

It is impossible for people to save. A man can go to sleep on Monday night with enough money in his pocket to buy him three square meals the next day. On waking up the next morning and reading the morning paper, he finds he only has enough for two meals. It is only human nature to figure out that it is folly to deny yourself a square meal today if the same money would only buy you a plate of hash tomorrow. So everyone is living from hand to mouth.

The only way they can save is to buy American or British or Swiss or Holland money. The greater amount of foreign money purchased with German marks, the more it tends to depress the value of the mark. So the Government passed a law, stating that those who traffic in foreign money would be subject to arrest.

The result is that the great mass of people in the cities have no bank account and are looking forward to the winter not merely with dread, but with a feeling of desperation and hopelessness.

After I had been at the Hotel Fuerstenhof for three days early in September at an agreed upon rate of 18 million marks per night, they presented me with an announcement stating that for the next three days my bill would be 45 million marks per night. The Government gets an 80 per cent tax on top of that, which the guest pays.

The Hotel Adlon also rendered a bill every three days with a printed notice that if the bill was not paid upon presentation, 10 per cent would be added. On all the menu cards and bills, either the last three cyphers or the

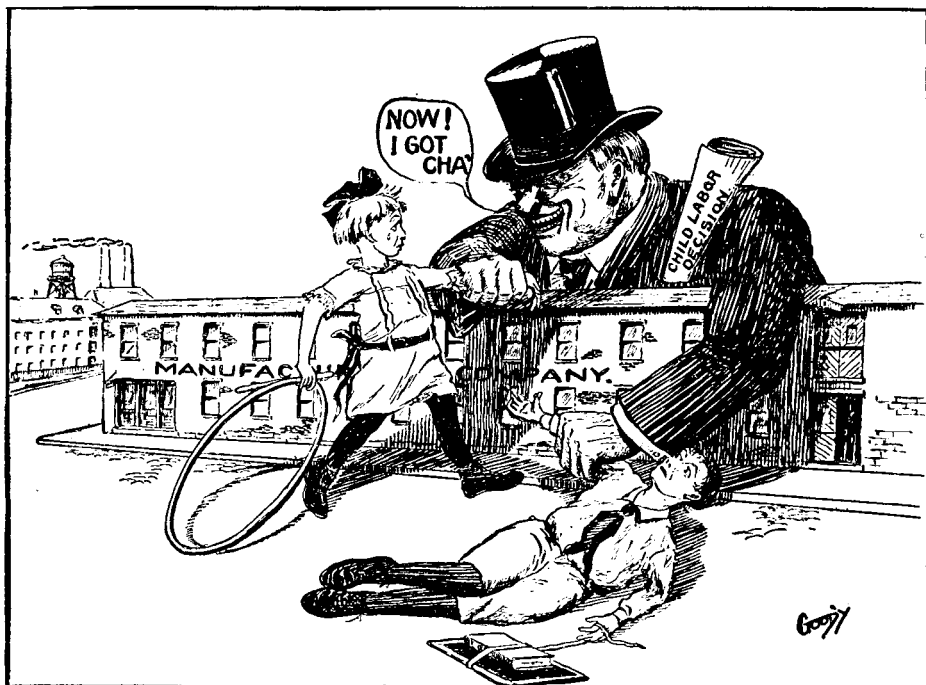
last six cyphers are omitted. Late in September, they were omitting the last six cyphers due partly to the time required for writing such a needless string of zeros, and also due to the fact that there was not enough space in the columns to accommodate all these figures.

My final bill at the Hotel Adlon was 2 billion 336 million marks, and this covered about six days—room only! And since no metal coins are in circulation all the slot machines are out of business.

Paula Arendt, News girl in Berlin, one daughter 17 years old. Husband in occupied district on the Rhine for past four years. Week previous to my interview she earned 70,000,000 marks. Same day I paid 55,000,000 marks for a high ball and 3,000,000 for one cigarette. The previous week she had following expenses:

	Marks
Room rent.....	1,000,000
Gas (8,000,000 per cu. meter).....	30,000,000
Laundry.....	-----
Coal (cannot buy).....	-----
Movies and entertainment.....	-----
Street car.....	-----
Books and magazines.....	-----
Dentist and doctor.....	-----
Charity and church.....	300,000
Food:	
Bread.....	2,000,000
Potatoes, 10 lbs.....	6,800,000
Lard, ½ lb.....	20,000,000
Salt.....	500,000
Sugar, 1 lb.....	3,000,000
Vegetables.....	10,000,000
Soap.....	5,000,000
Total.....	78,600,000

Address, 63 Bulowstrasse, Berlin, Germany.



OH, YES; HE'S VERY FOND OF CHILDREN

STEINMETZ, AN UNREPLACEABLE SUPERMAN

By C. M. RIPLEY.

CHARLES P. STEINMETZ, draftsman, electrician, inventor, philosopher, engineer, super-test man, trouble shooter, mathematician, astronomer, naturalist, author, lecturer, after-dinner speaker, entertainer, educator, sociologist, economist, socialist and at the same time an optimist, kindly friend to the struggling, inspiration to millions of young men, unassuming, patient, simple in tastes and dress—he rose to pure intellectual heights, second to none in America, if not in all the world.

Nor did he climb to international fame on the prostrate shoulders of defeated rivals. Just the opposite—he never engaged in intrigue, always discouraged gossip and petty jealousy and spite and over-reaching ambition.

In Berlin last month, an electrical engineer who has traveled many times around the world said to me:

"I predict that in the next generation, Steinmetz the Sociologist, will be even more highly revered than Steinmetz the Engineer."

How is he to be replaced? Who in the General Electric Company, or in the electrical industry of the world for that matter, has the experience and is blessed with the versatility and the charming personality of Charles P. Steinmetz?

Who can take his place as a citizen of Schenectady—prominent in education, consulted by all the politicians, student of the popular mind, sincerely interested in civic developments and improvements and in the welfare of the plain people.

Who can take his place in the Socialist Party? Who can equal him in vision, in political acumen, in leadership and in respect of the hundred of thousands who voted for him for State Engineer?

And as an American, he has also few, if any, equals. When an electrical engineer or anyone from Schenectady travels through our western country, people always ask—"Do you know Steinmetz?" and then proceed to relate what they have read of his achievements.

And when one travels in Europe—whether it be on the Continent or in England—as soon as they know you are in the electrical

business and an American, at once they begin asking questions about Steinmetz, and relating anecdotes that they had heard of his ability, his personality, his simplicity of dress and sympathy with the common struggling mankind.

Let us leave the technical papers and magazines to describe his achievements in engineering—how his investigations and calculations made possible the long distance transmission of power, how he protected the transmission lines with lightning arresters, how his investigations of the magnetic properties of steel permitted small machines to be designed which would do the work of larger and more expensive machines; how his researches were carried into the realm of artificial lightning; how his contributions toward the control of alternating current laid the very foundations of the present gigantic power systems which interchange power and have become a copper network across thousands of square miles; how he courageously fought for the development of New York State's power so that it could be made to benefit all the people with the least possible delay; how his influence was felt in practically every branch of the intricate and complex electrical industry, beginning with the time when he was a pioneer and extending right up to the present.

How we citizens have benefited, no one will ever be able to compute. Orders for electrical machinery came from all over the world to the local electric plant as a result of the genius of Steinmetz. So he can be looked on as an employer—a man who created jobs for workers as a result of his inventions and designs and abstruse research in the electrical field.

But we here in Schenectady have uppermost in our hearts the loss of a kind friend, a gentle man, a big warm heart, a wise counsellor. It is his personality and his guidance that we will miss the most for the time being; but it will require twenty years for our community to really appreciate our loss. And always it will be this outstanding fact in the hearts of hundreds of thousands: —CHARLES P. STEINMETZ, PENNILESS IMMIGRANT CLIMBED TO FAME AND A USEFUL LIFE, THE OUTSTANDING EXAMPLE OF WHAT A POOR BOY FROM EUROPE CAN DO FOR OTHERS AND FOR HIMSELF IN THE UNITED STATES OF AMERICA.

Steinmetz was one of those very rare characters who lived in 3 dimensions, for he possessed:—

HIGH Intellect

BROAD Vision and understanding

DEEP Sympathy for the less fortunate in life.

Steinmetz an outstanding example of the fact (sometimes forgotten) that America is a land of opportunity.

PILES DON'T BE CUT

Until You Try This Wonderful Treatment

My internal method of treatment is the correct one, and is sanctioned by the best informed physicians and surgeons. Ointments, salves and other local applications give only temporary relief.

If you have piles in any form write for a FREE sample of Page's Pile Tablets and you will bless the day that you read this. Write today.

E. R. Page

307-C Page Bldg., Marshall, Mich.



MISCELLANEOUS



SYSTEM COUNCIL No. 3

By GEO. W. WOONER.

NO doubt some of our members were surprised to learn from press reports of October 19 and 20, that our organization on the Pennsylvania (System Federation No. 90) had completed arrangements to file suit against the Pennsylvania Railroad in the Federal Court of Eastern Pennsylvania. This action was decided upon after all other methods had seemingly failed to make the Pennsylvania comply with the Transportation Act. The object of the action is to secure an injunction preventing the railroad from dealing through the company union and ordering the restoration of the rates of pay and working conditions in effect July 1, 1921. The amount of money due the members of our organization for the year July 1, 1921, to July 1, 1922, will run into the millions and will be especially large for those thousands of our members who were refused re-employment after a reduction in force because they refused to accept the company union conditions. This legal action is taken to determine, among other things, if the injunction is purely an instrument of the bosses or if it can be used to secure justice for the employees as well. While the suit is filed for the officers of System Federation No. 90 speaking for the organization and as individuals, it is drawn in such a manner that it will cover all phases of the situation that have existed since the company union has been in existence. The case is in very able hands, Donald R. Richberg, of Chicago, and Morris Hillquit, of New York, and some interesting developments should be forthcoming soon.

In case there is any doubt in the minds of any member as to the real purpose of the company union and whose interest it represents, I am quoting a resolution adopted by the Altoona Works General Committee addressed to the Interstate Commerce Commission.

"We, the duly elected representatives of the Altoona Works Association of Shopcraft Employees, representing fifteen thousand employees of the Pennsylvania railroad system, hereby voice our emphatic protest against any attempt on the part of the officials of the State of Pennsylvania, or in any other State, in recommending any reduction in freight or passenger rates at this time, to increase the miners' wages.

"We further voice our protest for the following reasons, to wit:

"To set the industrial machinery in order, in this instance the railroad machinery; that must be given time and opportunity to rehabilitate itself.

"We consider it a bad policy to encourage a practice to recuperate one industry at the expense of another in this matter of adjustment, be it wages or freight or passenger tariffs. If you do, you change the whole economic structure. Railroad employees have in the last two years received several reductions in wages, whereas the miners in question have received several increases in wages, and in this instance at the anticipated expense of the railroad and its employees.

"We earnestly pray you, gentlemen, to give this, our resolution and protest, your just consideration, and further pray you to give our railroad and its employees an equal chance with other industries to exist."

There you have it; after reading that resolution is there any doubt in your mind that the company union is all that we have said it was, the child of the employer and doing his bidding at all times? They have been the means of reducing the wages of the employees they claim to represent and are now being used to fight against increases for the miners. There is also a little tinge of Pennsylvania politics in the resolution, the Pennsylvania Railroad, reactionary Republican, is taking a fall out of Governor Pinchot, progressive Republican, for recommending a reduction of freight rates to help cover the 10 per cent increase to anthracite miners. Of course, a reduction in rates might mean that the Pennsylvania would cut off some of the company union committeemen, who receive their salary and expenses from the railroad, therefore they lend themselves to a scheme of continuing excessive freight and passenger rates.

We are indebted to the executive committee of the Methodist Federation for Social Service, Harry F. Ward, secretary, for the following statement which shows that the Pennsylvania has not been able to force their opinions upon everybody:

"The strike on the Pennsylvania Railroad still exists, the reason being, in brief, the refusal by the railroad of the kind of rep-

resentation that the men want. The facts in the case appear in the official statement of the Railroad Labor Board which says, in part: 'If employee representation means anything at all it signifies the right of a class of employees, through majority action, to select their own representatives to negotiate with the carrier agreements covering wages and working conditions. This is what Congress said it meant but the shop crafts have so far been deprived of this plain, simple, undisputable right on the Pennsylvania System.'

"The Railroad Labor Board under the authority of Section 313 of the Transportation Act, 1920, finds that the Pennsylvania System has violated decision No. 218 of the Board after the Supreme Court of the United States had upheld the Board's right to render such decision, and has thereby denied to its shop employees essential rights as laboring men to which Congress had declared them entitled.

"The issue is so clear cut as to need no argument. The Railroad Labor Board and the United States Supreme Court have but made specific application of the principle of collective bargaining endorsed by the War Labor Board when it declared in 1918, 'The right of workers to organize in trade unions and to bargain collectively through chosen representatives is recognized and affirmed.'

"Upon this principle the churches have repeatedly declared themselves. In 1916 the Federal Council said officially, 'The first method of realizing democracy is through collective bargaining. This gives wage earners as a group the right to determine in conference with their employers the terms and conditions of employment.' The Social Creed of the Churches declares 'For the right of employers and employees alike to organize.' The Board of Bishops in 1919 officially affirmed, 'We favor collective bargaining as an instrument for the attainment of industrial justice and for training in democratic procedure.'

The Methodist Federation for Social Service in its Bulletin of January, 1921, on the Open Shop Campaign asserted that the issue at stake was really collective bargaining: 'The real issue is the method of negotiating with employees. It is a question of collective bargaining.' And in an official statement we said of that campaign, 'It is in effect a declaration of war on trade unions.'

"We feel justified in the present situation in calling upon our own members and upon Christians everywhere, especially those living in centers where the struggle between the Pennsylvania and its employees is on, to give all possible aid to the strikers. They need money and also sympathy and moral support."

WHAT IS A FRIEND?

What is a friend? I will tell you. It is a person with whom you dare to be yourself. Your soul can go naked with him. He seems to ask of you to put on nothing, only to be what you are. He does not want you to be better or worse. When you are with him you feel as a prisoner feels who has been declared innocent. You do not have to be on your guard. You can say what you think, so long as it is genuinely you.

He understands those contradictions in your nature that leads others to misjudge you. With him you breathe free. You can take off your coat and loosen your collar. You can avow your little vanities and envies, and hates and vicious sparks, your mean-

ness and absurdities, and in opening them up to him they are lost, dissolved on the white ocean of his loyalty. He understands.

You do not have to be careful. You can abuse him, neglect him, tolerate him. Best of all, you can keep still with him. It makes no matter. He likes you. He is like fire that purifies all you do. He is like water, that cleanses all you say. He is like wine, that warms you to the bone. He understands, he understands. You can weep with him, laugh with him, sin with him, pray with him. Through and underneath it all he sees, knows and loves you.

A friend, I repeat, is one with whom you dare to be yourself.—Selected.

A GOOD CREED

You can't make a real success without making real enemies.

You can't hold a strong position without strong opposition.

You can't seem right to any if you don't seem wrong to many.

A useful life can't be entirely peaceful and carefree.

You must do your duty as you see it.

Every earnest man in every generation has paid the price of individuality.

You can't dodge.

The greater you are, the greater the penalty of your progress. The farther you go, the wider your range, the more you increase the points of contact with which you must reckon, and therefore, you multiply your

battles against misconception and slander and envy and malice.

You can't avoid or evade your allotted destiny—you can only hold down your share of troubles by holding back.

In every sphere men gibe and sneer—even the peace of the ditch-digger is threatened by the unemployed laborer who covets his job.

So long as you aspire, others will conspire—so long as you try, others will vie.

You'll have hostility to face in every place and at every pace.

Go straight ahead to your goal.

So long as your conscience isn't ashamed to acknowledge you as a friend, don't you give a rap for your enemies.—Exchange.



CORRESPONDENCE



L. U. NO. 13, DOVER, N. J.

Editor:

Just a few lines to let you know Local No. 13 is still doing business at the same old stand. One thing is the same as other Locals—you cannot drag the members to meetings, even though we only meet twice a month.

I would like to advise the brothers at large to pay no attention to newspaper advertising for linemen wanted by the New Jersey Power & Light Co., at Dover, N. J. or in Local No. 13 jurisdiction, as Local No. 13 went on strike March, 26, 1920, against above company and are still out.

They have had quite a bunch of "rats" here since the strike was called, also a bunch of them burnt and busted up a little; some of them several times, but not bad enough. One of them named Jack Moran, quit a job at Dupont's to go "scabbing" and only worked a little while and fell and broke his back. He won't be able to climb again. Another one, Eddie Wiennie, is going around all shriveled up after being burnt several times. It's nearly time for him to have his hand bandaged again. We had a "king rat," who came when the strike first started, and worked about two years as foreman; then got fired. He was Raymond Graves, ex-Financial Secretary Local No. 15. The "scab" foreman since Graves left is Bruce Baldwin, who was one of the first "rats" in town. I am pretty sure he came from around New Brunswick, N. J. He also worked on the High line at Malone, N. Y. Another skunk who worked in Dover some years ago, named Art Peters, came back a couple of years ago and only worked a short time when a pole fell with him and mashed his leg. He still limps a little.

Outside of the five mentioned above there are several more whose names we will send in later. There isn't a first-class lineman amongst the bunch.

The report is that the general superintendent, named White, from Reading, Pa., is going to get out of here soon; certainly is good news to us, if his successor is the one we expect. Good bye, "rats."

Work is dead in Dover, but all the boys are working in places close by. Inside work has been plentiful all summer at \$1.00 per hour.

Local No. 13 had the sad misfortune of losing one of its brothers, a wireman, Wm. Pope, who was killed in an automobile accident while on his way home from work.

A MEMBER OF L. U. No. 13.

L. U. NO. 22, OMAHA, NEBR.

Editor:

Well, I am the guy that got the credit for putting Local No. 22 into Iowa. I guess I will have to square either myself or the I. O. editorial department. I suppose most of them were at Montreal, and possibly that is the reason.

I guess the last convention did not hurt anything or anybody except the pocketbooks of the members, and that for a good cause. I do not see how they had the heart to leave though.

Work is good now in Omaha, with the bunch that are at East St. Louis, but there is very little in sight for any but the "rats" on the fat jobs. I wish that it were possible to have a camera department for these birds and get the picture of every one that "rats" on the I. B. E. W. I think that some of us would see faces that we know. Most of the mechanics that are taking these jobs have records, and this would give a chance to some that know them to help them along.

The Nebraska State Federation of Labor is to start an organization campaign for the State. Speed it along.

Nebraska and Iowa are troubled with a spell of the wets. Not the Al Smith kind. Friday night, and again tonight, the sky let loose and there was no dry place in either town. More than four inches of rain fell and it is raining as hard tonight. Council Bluffs has a new lake from two to six feet deep in the northwest part of town, surrounding about eight hundred houses, and another in the southern part of town, forcing about seventy families to move, and killing eight on this side of the river. Omaha was not hit so bad except that the circus got the people's money and gave no show.

Gov. Chas. Bryan of Nebraska (W. J.'s brother) has horned in on the profits of the coal grafters and is selling Colorado and Illinois coal for about eight fifty a ton. He is also to distribute a considerable quantity in the State.

RILEY.

L. U. NO. 37, NEW BRITAIN, CONN.

Editor:

The Light job in this jurisdiction is still on the unfair list. The linemen in this vicinity do not need to have any gray matter, for when anything of that sort is required all they have to do is ask the drivers of the Light Company's trucks. I'll say that they are right up to date. I was told of an incident that happened a few weeks ago when some of these would-be linemen were on a job that called for a transformer to be put

upon a pole. After some deliberation, they decided that a set of blocks might help them get the transformer up. So they got the blocks rigged up and hoisted them up as high as they could, and found then that they were still about one foot below the place the transformer was to go, and with all their strong backs and weak heads they could not lift it up. So they held a consultation as to how to get it up. The chauffeur had been appealed to for aid and while the discussion as to how to get the "kettle" up was on, he drove over to another part of the city, where the boss was overseeing some more of the talent, and informed him of the difficulty his scholars were having on the other job. The boss I guess couldn't very well leave his class to go over, so he instructed the chauffeur to go back to the storeroom and get the hoisting derrick that is usually used for that purpose. The chauffeur did as he was instructed and returned to the job where, I understand, the talent were still having their troubles. After the derrick was unloaded the chauffeur proceeded to explain to the pupils how to operate this derrick, but had quite some trouble, I believe. This is not surprising, as it has been said that some of them had never before seen one like it. The nearest to anything like it they had ever seen, I understand, was on a fishing schooner off the rock bound coast of Maine. After several hours the job was completed, and to cap the climax I am told that Supt. A. S. Jordan of the Connecticut Light and Power Company by whom these mechanics (?) are employed, had an item in the local papers that evening stating that the service from his present employees, especially those who have been taking the places of the striking linemen, was extremely satisfactory.

Fraternally yours,
LOUIS W. ALLEN,
Press and Recording Secretary.

L. U. NO. 51, PEORIA, ILL.

Editor:

No doubt some of the brothers throughout the country will receive quite a jolt when they read a letter in the WORKER from L. U. No. 51. Here we are, all hands on deck and taking them in as fast as they light on the job. As near as we can find any record, it has been nearly four years since No. 51 has had anything in the WORKER, but a couple "In Memoriam". I think it is the duty of every Press Secretary to have a letter in the WORKER at least four times a year, giving a sort of outline of work in his locality, as it no doubt will be read by some brother out of employment or desiring a change.

On September 4, about 9.30 a. m., we had an accident. Bro. Ben H. Ernst was burned while trimming a tree between the hot side of 4,000 and neutral of secondary. He lost the third finger on his left hand and his thumb on same hand is quite bad; also has large burn on right shoulder and on back of his head. At the present time he is confined to his bed on account of a relapse, but we

are all hoping to see him about again in a few days.

The city job in Peoria is out for the past week, consisting of city inspector member of No. 34, one lineman of No. 51 and one helper from No. 51. They refused to work with or for the honorable city electrician "Scabby" Hall. However, we expect that to be settled to our satisfaction in a few days.

Now, Brothers, this may seem rather short and disconnected, as it were, but I have only had the honor of being press secretary 21 hours, as I received the appointment at the last meeting night and really have not had time to collect my wits, after having this honor so unexpectedly thrust upon me.

I am wondering as I write how many Press Secretaries in the organization really consider it an honor to hold this office. Did you ever stop to consider that with you rests the responsibility of putting the views and news of your local before the rest of our organization? I consider myself, or rather my office, just as important to the welfare of I. B. E. W. as that of our delegates to the conventions, although it is in a different line of duty. But if you trace the big items that are discussed on the convention floor back to the original source, I feel confident that that source, in lots of cases, would be found in some article put in the WORKER by some lowly press secretary. So now let's go and make for a bigger and better I. B. E. W. by expressing our views in the WORKER. The October WORKER had only nine letters from various locals. Possibly some of us were late with our copy. If so, let's take a night off earlier in the month and get it in on time.

Will close now so as to leave room on the correspondence pages for some one else.

Fraternally yours,
L. M. HOLLY,
Press Secretary.

L. U. NO. 79, SYRACUSE, N. Y.

Editor:

Not having noticed correspondence from Local No. 79 in many months, I feel obligated, on account of recent commendable occasions, to take the liberty of writing for the WORKER.

Whether it is well known or not, the fact remains, that we have in Syracuse, N. Y., one of the best jobs to be found anywhere in this New York State. We have what is considered fair and reasonable conditions, being a nine-hour four-way job, no lost time on account of bad weather. Sounds like a joke, but we stayed out in some pretty tough weather last winter, a condition which can and I think will be remedied. The wages are one dollar an hour for foremen, ninety cents for linemen, a recent ten cents per hour increase, which was, as we understand, to be delivered, but being somewhat anxious and impatient, a committee visited the blue room of the powers that be and asked for a twenty cents per hour increase, and after a few days accepted a fifty-fifty deal. This all looks

easy and cheerful, but I want to assure you that its success involved considerable argument pro and con, not only by our able committee, but also by our able young superintendent, Mr. Kenneth V. Farmer, who took our battle on to Philadelphia. (In further explanation I might mention, that by Philadelphia I mean headquarters or home office of the United Gas Improvements Co. of which the Syracuse Lighting Co. is a subsidiary.) Upon his return from Philadelphia, another brief meeting with the committee, explanations, propositions, etc., and a suggestion by our committee that Mr. Farmer and other heads of the interested departments, visit our meeting room and explain to all the boys was accepted and acted upon, as an opportunity to promote what might properly be called a get-together meeting between employers and employees. While to my mind this establishes a precedent, it is an honest endeavor to at least partially bridge that gap of misunderstanding between employer and employees. Let us have more of it. Neither side loses any prestige or dignity, yet get closer to each other.

Well, Mr. Farmer, who excused himself from a banquet, and motored fifty miles to keep this appointment with the boys, gave an able and detailed explanation of the company's conditions and circumstances, including some things that, so to speak, was none of our business. After granting us a ten cents an hour increase, Mr. Farmer said, that in another six months or so, we might, if conditions warrant, broach the subject of another increase. In the meantime, it would do no harm to have some more get-together meetings at our hall. Mr. Farmer volunteered to visit us any time he was invited, his time permitting. His straightforward, frank expressions left a very favorable impression on the boys, and he was by a unanimous rising vote declared a regular "he man."

The other speakers were Mr. A. L. Cross, head of the Line Department; Mr. Scott A. Huntington, head of the Plant Department, not forgetting Mr. "Ted" Mausen, head of the U. G. I. Construction Department, who is in charge of U. G. I. works in Syracuse. While these men could not add to nor detract from Mr. Farmer's words they received no less credit for their presence.

Much credit remains to be divided among our own able committee, composed of Bros. G. G. Bennett, subway; William Conley, line department; James Debble, electrical department; M. Duffy, Treasurer; and Bro. Weave, operators. Many thanks to their efforts.

We are also in receipt of a verbal offer from none other than Mr. Vincent, general manager over all gas and electric departments, to present himself at one of our prospective "get-together" meetings at our hall, and I see no logical reason why we should not extend the invitation. Surely no harm can come of it, and perhaps some of us



You and your support — both are needed

THE battle against tuberculosis is *your* battle. The organized fight against consumption protects you, and makes your community a cleaner, more healthful place to live in.

You support the war upon tuberculosis when you buy Christmas Seals. The life-saving campaign of the Tuberculosis Association is largely financed by the sale of these seals. Protect yourself and help others Buy Christmas Seals.

Stamp out
Tuberculosis
with
Christmas
Seals



THE
NATIONAL, STATE, AND LOCAL TUBERCULOSIS
ASSOCIATIONS OF THE UNITED STATES

might benefit by his talk. Let us have other opinions. I understand that obituaries have been sent to the JOURNAL for the late Bro. Wm. Andrus, and I cannot eulogize further than to say we consider we have lost and miss very much, one good, square, upright fellow, who, while not always sharing our opinions, must be credited with the courage of his own opinion, and yet would submit to convincing argument.

Respectfully and fraternally,
H. RICHTER,
Press Secretary.

L. U. NO. 98, PHILADELPHIA, PA.

Editor:

From time to time it becomes necessary to impress upon the membership of a Local Union the vital importance of regular attendance at meetings of the Local, and all sorts of expedients have to be resorted to by the officers to bring about a reasonable attendance.

If the average member would only realize that the union is a business proposition, and to a large degree can be likened to a corporation in which their money is invested, not only in the form of dues and assessments they pay, but in everything they possess, they would probably be more regular in attendance.

No matter how much confidence is reposed in the officers of a Local Union; no matter how well they are doing their work, a lack of attendance on the part of the rank and file often indicates a lack of interest, and is very discouraging, and the moral effect is bad, to say the least.

Membership in a Local Union entails more responsibility than simply paying our dues and attending meetings at infrequent intervals. There are some members within the knowledge of the writer, who never attend a meeting unless they are out of work.

There are others who will continue to work on a job where rules and other working conditions are being violated, and say nothing about the violations until they are laid off, and then want immediate action taken to remedy a condition which they themselves are to a large degree responsible for. If you told the average union member that he knows very little about the business of his Local Union, and his International Union, what they have accomplished, are accomplishing at present, and are trying to accomplish in the future, he would want to fight. Yet, how many ever look at the constitution of the Brotherhood or the by-laws of the Local Union unless they have a personal axe to grind. It is not to be expected that every member should be letter perfect in his knowledge of the law, but if he were to consult and study its various provisions at frequent intervals much time, money, and trouble could often be saved.

There is an old and trite saying that "You cannot get any more out of anything than you put in" and this most certainly applies to a Local Union. If a member has an idea

occur to him which he feels may be of benefit to the movement, let him make it known on the floor of the Local, and don't be afraid of a lot of good natured "joshing", as many ideas which when first advanced have had the appearance of foolishness, have often turned out to be the essence of wisdom, and the "lobster" who presented them has often turned out to be the "wise guy" after all.

Within the past few days one of our members had his clothing caught in a fast revolving shaft, and was crushed between the shaft and the ceiling of the room in which he was working, had his clothing entirely torn from him and suffered painful injury. While in no way referring to the brother in question, this accident has called to the mind of the writer the fact that our members in their daily work often take unnecessary chances of injury without any thought of the possible consequences. Weak ladders, and poorly constructed scaffolds are frequent causes of accidents, which can be prevented by the exercise of a little caution. A whole page could be written on the subject of thin and worn shoe soles, and the ever-present possibility of puncturing the foot with a nail—most times rusty—and the resultant pain and loss of wages, doctor's bills, and the loss of the foot or part of the leg if blood poisoning sets in. Think it over.

We are in receipt of numerous inquiries regarding the Sesqui-Centennial Exposition, which it is proposed shall be held in Philadelphia in 1926, and the writer has been kept pretty busy replying to the same. According to present indications we are not at all sure that such an exposition will be held, and we would advise all members of the Brotherhood not to be misled by any newspaper articles on the subject. If the project becomes an established fact we will make it known through the columns of the official Journal.

Fraternally,
JAMES S. MEADE,
Press Secretary.

L. U. NO. 103, BOSTON, MASS.

Editor:

On October 19 a benefit smoke-talk was held in Scenic Auditorium for Bro. Jas. O'Rorke, who was injured while working on the Boston Elevated structure. This affair was largely attended and it was a social as well as a financial success. About five hundred dollars over expenses was cleared and was forwarded to the disabled member. The following professional boxers and entertainers volunteered their services free of charge and the committee of arrangements hope that members or organizations when arranging entertainments, would kindly consider them, as they certainly did show the right spirit in volunteering their services. The following bouts were held:

Red Chapman, of Boston, junior feather-weight champion of the world, vs. Johnny Duggan, of the John Q. Smith Club, Chelsea.
Willie Gans vs. Jerry Gans.

Jack McLellan, middleweight champion of the Pacific Coast, vs. Carl Courtney, "The Oklahoma Kid."

Young Coughlin, of South Boston, vs. Charlie Hurley, of Revere.

Harry Foley, New England's leading featherweight, vs. Johnny White, of the North End.

Barney Snyder, of Roxbury, former 125-pound N. E. Amateur champion, vs. Tony Vatlan, of Brighton, former National 115 pound amateur champion.

Sailor Bartel, of the U. S. Navy, vs. Kid Greene, of Nashua. Gavin Bros.

Johnny Fox, of Woburn, challenger of Pancho Villa, vs. "Young" Courtney, of Oklahoma.

Wolf Larsen, New York, aspirant for the light heavyweight championship of the world, vs. Harry Gordon, of Boston.

The entertainers were: Rockstrom orchestra of Everett, Mass.; Cuniff Jazz Band, of Roslindale, Mass.; Marty Cummings, of the Hendricks Club, Irish songs and stories; "Red" Coloruna, songs; Intercity Four, from Keith's Theatre; Montreal Midgets, juvenile boxers; Al Musgrove and son, acrobats; Boston Elevated Bagpipe Trio.

The committee of arrangements were as follows: John F. Queeney, chairman; Geo. E. Capelle, announcer; R. F. Marginot, referee; Doc White, timekeeper; judges, J. W. Barton and A. B. Johnson; W. H. Birmingham, J. Horon, J. P. Fennell, J. T. Kilroe, E. C. Carroll, J. E. Nichols, H. Wilcke, and Dr. Charles McDonald, of Brookline, medical examiner, representing the Massachusetts Boxing Commission.

The Welfare Committee of this organization composed of F. L. Kelley, J. W. Barton, J. J. Regan and G. E. Capelle, recently had a lengthy conference with General Manager Dana and Labor Advisor Learned, of the Boston Elevated Railway, to adjust a misunderstanding that now exists. The elec-

tricians on this road received \$1.00 per hour against the street scale which is \$1.10 per hour. When this road originally signed up with the trades in this locality, it was understood that they would pay the prevailing rate of wage. Up to date they have failed to do this and many trades intend to have this matter settled satisfactorily at this time. Up to a few weeks past all agreements were made by this Building Trades Council and the road. Local No. 103 served notice on the Council that it was their intention to adjust their differences with the road as a local union. The Council has now released all trades, allowing them to negotiate individual agreements with the company. At our recent conference with the elevated officials nothing could be arrived at owing to the fact that no official notification had been sent to the company from the Building Trades Council. During the general strike in 1921 in this city this company took advantage of our position. But now, with a signed agreement with the electrical contractors, this union now insists on the officials to come through with the prevailing rate, which they originally agreed to do. This railroad is being operated under a Public Trustee regime with a 10-cent carfare, and is building new carshops, purchasing new rolling stock, equipping subordinate officials with automobiles and paying a handsome dividend to the stockholders at the expense of the electrical workers and the public. The public is paying the prevailing rate to our members through the contractors.

This organization has doubled its membership in the past five years and is now about to start an intensive organizing campaign in this jurisdiction, to secure new shops for our members to work in, and to broaden our field of operations. In former years our activities were mostly confined to the city proper, but now, with business fast expanding into the suburbs and nearby cities in

"OUR FIXTURES ARE LIGHTING HOMES FROM COAST TO COAST"

*Our New No. 24 Catalogue
Shows Many New
Designs*

*Our Revised Prices Will
Appeal to You*



*Our Dealer Proposition
Will Net You a
Good Profit*

*Wired Ready to Hang Cuts
Your Overhead*

ERIE FIXTURE SUPPLY CO.

New Plant, E. 10th and P. R. R.

Erie, Pa.

our jurisdiction, we feel that this is the opportune time to start an intensive organizing campaign and till this fertile soil. There are a great number of good sized shops in the outlying districts that have been allowed to operate under non-union conditions and who employ many men. With the signing up of such shops our members would have better opportunity of getting more steady employment. It is the consensus of opinion that with hard work and consistent plugging we will make the locality 100 per cent organized for the electrical worker. It is a big job to undertake and if the proper methods are used it can be accomplished.

Fraternally yours,

GEO. E. CAPELL,
Press Secretary.

L. U. NO. 104, BOSTON, MASS.

There is a marked tendency at the present time to lay special stress on that sentence "Reciprocal Loyalty between Employer and Employee." It would be profitable to us to define to the minutest detail the exact meaning of that sentence. Some time ago a man was given the position of manager of an electric light company. He invited the linemen into his office, and what they had to discuss was as follows: Now, boys, the attitude taken in general by the employee is to say the public be damned when anything in regard to the public's interest was brought to the employees.

Notice that did not meet with his approval and proved distasteful to him. He went on to say that we should assume the attitude of the public be pleased. He laid special stress on the fact that he wished those assembled to consider themselves as part of the inner workings of the concern. And that by their individual actions would be measured their worth or detriment to the concern. He asked each man what he had to suggest in regard to the betterment of the interests of the concern. Quite a few changes in regard to the present modes were suggested that no doubt, if adopted, would be beneficial. But when the following was suggested, it had a tendency to stall the interests of the meeting and cast gloom on those assembled, especially the manager. He was asked point blank if he did not think that, owing to the working conditions offered by companies in his vicinity, what his concern offered was inferior in many respects and the salary paid inadequate to meet the present day living costs. In his reply he laid special stress on the fact that he had but recently assumed his present position and that eventually he would give the matter his personal

consideration. He expressed a marked desire to be enlightened as to what other concerns were paying a higher wage.

As a general rule, the mere mention of an advance in wages is sufficient to cause the average manager to assume a hostile demeanor. A word might also be written in regard to the hostile attitude taken by the foremen in our vicinity in their mad desire to work those in their charge to exhaustion to produce. The meaning of the words economy and produce are abused beyond all reason and some of our foremen appear to be utterly devoid of all human intellect and sense of reason, and do not appreciate the men who are helping to keep them in their positions.

Fraternally yours,

JOHN B. KENNEY,
Press Secretary.

L. U. NO. 106, JAMESTOWN, N. Y.

Editor:

Here goes for another letter to the WORKER after missing a couple of months.

Work around here is good, all the boys working. The City Light Co. is looking for a couple of linemen and the Telephone Co. could use a couple. The contract for the electrical work has been let to the Foley Electric Co. of Washington, D. C., so we will have to get some men from the nearby town. They surely will have to have the little green ticket to hand now as we have a business agent looking after our interests. Mr. Clyde Alden is the Business Agent of the Building Trades, each local of the various crafts paying their pro rata. So any traveling brothers coming this way call at Carpenters' headquarters, East 3rd street, for information.

Our meetings are well attended, and lots of interest shown. Mr. H. H. Weber, electrical inspector, Underwriters' Association, gave us a very interesting talk pertaining to the changes to be made in the new code. Something of interest at every meeting for all the members, so it behooves each and every member to attend each and every meeting. We also are members of the Non-Partisan Political League and the ex-President of the Central Body, Bro. Paul Clark, a printer on the Morning Post, is running for Member of Assembly. Here's hoping that he will be elected. He certainly will if all the working men will cast their votes for him.

Bro. Ed Smith met with a very serious accident a few weeks ago. He fell through the roof of the Guerney Ball Bearing Co. and landed 20 feet below on the cement floor. He is still in the hospital. Brother Smith is a lineman for the City Light Co.

Bros. F. J. Harding and Bert Paterson are taking care of things in Randolph. We don't see much of them, as they are quite a ways out from town. Well, I guess I better pull the switch for this time.

Fraternally yours,

W. R. M.,
Press Secretary.

How Would You Like to Grow Hair in a Month?

Getting bald, hair falling and fading? If you want to grow new healthy hair right away I will send you absolutely Free a sample of the famous Alexander Glandahair. No cost, no obligation, just send name to ALEXANDER LABORATORIES, 5178 Gateway Station, Kansas City, Mo.

L. U. NO. 122, GREAT FALLS, MONT.

Editor:

Some one has said, "Some men are born great, some achieve greatness, and some have greatness thrust upon them." Therefore, if any press secretary of Local No. 122 ever becomes a second "Bill" Shakespeare or an Irving Cobb, it will be because such greatness has been thrust upon them by the new by-laws of the Local, a section of which reads: "The press secretary 'must' write a letter to the WORKER each month." The by-laws do not state that the Brotherhood as a whole "must" read these letters, so the readers of the WORKER can skip No. 122's message any time they see fit.

Our by-laws committee, after working hard for several months, have presented the Local with a new set of by-laws which contain many changes for the better as compared with the old laws.

The most important sections of the new by-laws are those concerning our finances. The first one, which caused three rousing cheers, reduced our dues forty cents per month. Another section is in regard to money loaned by this local.

Local No. 122 has been very free to loan money to its members and has lost quite a little by so doing. According to the new by-laws, when a brother's note becomes due it must be paid at once, or else it will be collected at the rate of one dollar per day. As for the brothers who left this local owing money, they will be dealt with according to the constitution.

Local No. 122 has had a few social gatherings this fall. These parties were a success with the exception of two. At one of these Vice President O'Leary's ice cream

was found to consist mainly of absorbent cotton mixed with still more cotton. At the other party we made a mistake of sending "Slim" Brunette and a committee of brothers from north of the Mason-Dixon Line after the water melons. You brothers from the Sunny South can imagine the kind of melons we ate.

Well, brothers, as it is the middle of October and I "must" start the letter for the December issue soon, I will open the circuit now.

Fraternally yours,
W. H. THOMPSON,
Press Secretary.

L. U. NO. 188, CHARLESTON, S. C.

Editor:

Here is where Local Union No. 188 shows up again for the tenth time this year, with the same old dope. We are still moving on with a bright future and plenty of hopes. The City (Charleston) Bowling League has opened with Local Union 188 in it this year and so far we are coming on pretty good. Brother King is captain of the team and the rest of the crowd are, Williams, Jones, Mitchell and Kesson, with Carrol and Warren as subs. They have some pretty tough teams to play against, such as the Standard Oil and German Rifle Club.

Billy Sunday opens here on November 5 for six weeks, and our good Brother King and myself will be on hand as ushers for some of these rough necks.

Well, brothers, things around here are pretty quite at present, so I guess I will close for the present.

Fraternally,
J. J. BARRINEAU,
Press Secretary.

ELECTRIC FIXTURES

- Buy Direct from the Manufacturers and -
Save 25 to 60 per cent

Write for our Catalogue No. 6A

THE W. B. ELECTRIC FIXTURE CO.

Box 343, Erie, Penna.

L. U. NO. 212, CINCINNATI, OHIO

About fifteen years ago in the 200 block of West Sixth street, the second floor of a dilapidated two-story building was occupied by Shanghai Lou, who conducted a Chinese restaurant. A poorly illuminated sign over the sidewalk displayed the words "Chop Soy." Patrons here were mostly of the underworld or the occasional few whose curiosity aroused them to the point of making a visit.

As a contrast to the above we now have at Sixth and Walnut (in the heart of the city) one of the most modern Chop Soy houses in the country. It also happens that the proprietor is the same Shanghai Lou, who employs Wong Yie as manager. Aroused by both curiosity and hunger I have several times dined with Wong Yie. I have never seen this place overly crowded, but always a gradual coming and going of patrons who seem to have little regard for regular eating hours. Most of them seem to be somewhat overcome by the very noticeable change in the atmosphere from that of the ordinary American restaurant. About 40 small tables, which accommodate two couples, and perhaps a dozen for party or family uses are spotted over the spacious floor, which is equally as large as the average ballroom. The furniture is of the very best mahogany, all of the tables being finished with heavy glass tops. Japanese shades decorate the light fixtures and all other decorations are either of Japanese or Chinese design, which are not extremely elaborate but very tastefully arranged. Upon being seated a Chinese waiter is immediately at your service. Unless you are familiar with the bill of fare considerable time will be taken up selecting something which no doubt you will be unable to eat after it is served. Chow mein, Yoco mein, Warmein, Chicken Foo Yong or plain Chop Suey may all appear the same on the bill of fare to one on their initial visit, but after you have been there several times, in fact often enough to call your favorite waiter by his first name, and have mastered the art of giving your order properly, you will have discovered many an appetizing dish and strenuous effort, on your part, will be required to prevent your abandoning your favorite dining place and becoming a regular with Wong Yie.

A few steps around the corner, on Vine street in the 600 block, is the new "New Era Cafe," which is strictly American in every respect and under the same management as "The Hub" on Fifth street. Here they cater to the hurried wants of Vine Street's traffic. A hot sandwich, a cut of pie and coffee eaten on the mahogany while resting your foot on the old familiar brass rail, seems to be the proper thing for the noon lunch these days. I have noticed at night that this is the best lighted business house of any kind that I have ever seen. They were more than generous with the one-light units when the place was remodeled and it would be time well spent if some of our so-called "lighting engi-

neers" would visit this spot any evening, for I know they could pick up valuable data on illumination.

Every block in Cincinnati has its unsolved mystery. That this applies to the extreme west end as well as the city proper, was brought recently to my attention. On Stories Street, in the 2100 square, at a regular hour, about 2 a. m., there has been heard heart-rending wails emitting from a certain dwelling. This program usually lasts about an hour, being interrupted only by an occasional male voice, very gruff and profane. For some time this mysterious occurrence was repeated nightly, until finally, determined to ascertain what the real trouble was, the West End Welfare Association took the matter under advisement. Upon very close investigation it was discovered that a new arrival at the home of Lou Groene had no regard whatever for the midnight closing law. The gruff, profane voice proved to be a substitute which Groene was using for a pacifier as he walks back and forth between bedroom and kitchen. What we thought would be another of Cincinnati's unsolved mysteries has been brought to light to everybody's satisfaction.

Fraternally yours,

E. I.

L. U. NO. 218, SHARON, PA.

Editor:

Rip Van Winkle slept for twenty years, so did L. U. No. 218. Rip Van Winkle awoke and so did L. U. No. 218, and we awoke to the great cause of organized labor, realizing that we belong in that class. We immediately decided to join in the fight for that cause; so keep your eyes open, brothers, and watch each month for a letter in the WORKER, as we have decided to quit the tug-of-war and join the class of progressive workers, meaning that we put our shoulders to the wheel and push onward.

On the night of our resurrection we passed some very good resolutions as you will see by reading our letter in the WORKER. Our first resolution is one of old standing. We went on record at our last meeting night to carry out the resolution of cooperation, the meaning of which so few of us seem to understand. We resolved to send a committee to all our nearby brother locals to get good cooperation with them, hoping that by doing this we will be able to get a better understanding of each other, also to work together for the betterment of our locals and grand office. We believe that we are too much like strangers to one another. So we have decided to get acquainted with the entire membership of the I. B. E. W., and we ask all locals to do the same, as we believe this will be a great step forward. Stop, No. 1; don't criticize your grand office officers. Stop No. 2; don't criticize your local officers, but dig in and give them every aid

that is possible, and by so doing you will be lending a great hand in cooperation. Visit one another and get acquainted. Visit every Local that you get a chance to visit. Attend every meeting night.

Now, brothers, if you will work carefully and conscientiously along these lines there is nothing that can stop our progress.

Our scale of wages is not what we would like it to be, although our conditions are fairly good and we are managing to keep busy, at least for a while. Our job with the P. & O. Electric Company is signed up and we are hitting the ball one hundred per cent but we are not satisfied with our jobs, so we are going after all who work in our jurisdiction, including all electrical workers.

We are sorry to say that we have had what we call some very bad luck in the ranks of our inside brothers, as we have just a few of the inside craft left with us. But we are glad to say those who are left are good, hard steel; not soft drawn copper.

In our next letter we will enlighten the brothers a little more on this subject and if our letter misses the waste basket and none of the brothers laugh themselves to death after reading this, we will try it again.

If any of you worthy brothers happen to tramp down this way and you think you can put up with what we do, we will do what we can for you. But remember that this job is signed up.

Fraternally,
"Two Jacks."

L. U. NO. 297, EMPORIA, KANS.

Editor:

Not being a professional "safe breaker," but having the job of press secretary wished on me, will endeavor to break into the correspondence columns of the WORKER with the latest dope on the "infant" Local No. 297, Emporia, Kan.

With the aid and untiring efforts of Bro. H. S. O'Neill we have at last become a functioning organization and have made some little "arc" in the eyes of the other labor organizations of this city.

We were officially organized October 1. The following officers were elected; also membership and addresses:

L. E. Asborn, president and trustee, 418 West.

W. R. Glick, vice president and trustee, 521 East.

L. M. Henderson, recording secretary and press secretary, 12 So. Const.

H. T. Pickett, financial secretary and press agent, 332 Const.

R. T. Maddock, treasurer and second inspector, 101 Mechanic.

John Hammer, first inspector, 706 East street.

G. D. Kirkpatrick, foreman, 228 Cottonwood.

Harold Peterson, Emporia, Kan.

C. A. Henderson, 12 So. Constitution.

James C. Files, Lawrence, Kan., 941 Vermont.

Glen C. Curtis, Dunlop, Kan., new member.

As yet we have drawn up no wage scale, but are working on same, as well as an ordinance for city inspection.

We are now out after all the "strays" that would not line up at first, and each member was given an application blank and assigned a "victim," in other words, we are putting on a "get-'em" campaign, and we'll "get-'em."

Work is not overly plentiful and we are out to make conditions up to the standard, but it takes time to ascertain what some term the inevitable, but by organization alone can the top of the ladder be reached.

We would like to hear from other locals and get copies of their inspection ordinances and working agreements.

In order not to overload this "circuit" with "dead end" the line here.

Fraternally yours,

L. M. HENDERSON,
Press Secretary.

L. U. NO. 322, CASPER, WYO.

Editor:

I have taken the task of press secretary for Local No. 322, Casper. Will give you a few lines to let you know we have awakened in this locality. Bro. Fred Carr was elected financial secretary at our last regular meeting and we have all the confidence in the world that he will make the best this local has ever had. Brother Thompson was elected recording secretary. He is a true blue union man, as all of our officers are, and with the officers we have, we expect this Local will be heard from quite often. Our charter was opened for thirty days and at our last meeting we initiated eleven new members out of 16 applications. Boys, we put on one of our old time parties—beer, plenty of eats and good union-made cigars, with 28 or 30 members present. Something unheard of in this Local. Brother Jackson was with us for a week.

The snow is a foot or so deep and still snowing.

Work is holding up good with plenty of men working, some losing a day or two a week.

We hope to double our membership before spring, as in the oil fields there are

GALL STONES

Nature's home treatment for the cause. A method you should know about. Indigestion, Gas, Colic, Stomach trouble often caused by Gall-Troubles. AFTER TWO OPERATIONS and all resources of science and medicines failed me, I went back to the country, to Nature. In a last effort to get well and there I met an unexpected friend who told me how to help myself right at home in Nature's way, and if you will write to me I'll tell you all about it FREE. Madeline E. Unger, Dept. 32, 5656 Michigan Ave., Chicago, Ill.

quite a number of electrical workers it is hard to get to.

Our best talk to prospective members is our insurance. I hope our international officers make it better, as I see by the report of both conventions, they are trying and we wish them all the success in the world. One other thing let us not forget—our national home. Our local saw fit to appoint me on the committee to work with the Colorado locals, to work out some ways and means of making it a reality. We would like to hear from some of the other press secretaries.

Casper is holding an election November 6 for city officer and we are hoping by the time the next WORKER comes out we can say it is assured we will have the office of city electrical inspector filled by one of our boys.

Yours fraternally,
WM. GARNETT,
Press Secretary.

L. U. NO. 382, COLUMBIA, S. C.

Editor:

We had a very nice meeting Tuesday night. All of the boys showed the good old union spirit. That is what it takes to make a Local prosper. The Local saw fit to install a business agent I suppose you all know who were elected. Brothers Dunning and Rivers and the "pen pusher" were nominated. Brothers Dunning and Rivers declined and I got it all.

Things around here are not much, but all are working—that is the inside men. Brother Odom is out of work—I mean line work—but he is running a tourist camp on the two-notch road; so if any of the boys are traveling this way by auto don't forget to stop at his place. He is one of the best union men who ever carried a card in his pocket.

I was talking with an Insurance man the other morning. And the Governor of South Carolina was walking down the street. The Insurance man (Mr. Knight) introduced him to me. We talked for a short while and I was surprised to know how clever a Governor we had. Governor McLeod is a fine man. I don't mean to make a political issue out of my letter, but when I see a good man in office I can't help but let the Brothers have a little dope on him.

I was very glad to see a letter from Asheville, N. C., last month. They have a good "pen pusher." I enjoyed reading it and hope to see a letter from them this month.

Hello No. 188. How is Billy Sunday? Hope he set you boys to thinking.

When the State Federation holds a convention you ought to send delegates. I am not trying to rub it into you boys, but think you ought to attend these conventions. Also if your Local is not affiliated with the Federation of Labor that you will join at once. There is a lot of good to be learned there.

Well, Brothers, I will stop for this time hoping all good union men and their respectful families the best of health and the greatest success.

Respectfully submitted.

Fraternally yours,
MARION C. WHITE,
Press Secretary.

L. U. NO. 493, JOHNSTOWN, PA.

Editor:

Just a few lines from Local No. 493, Johnstown, Pa.

We are holding meetings every Tuesday evening with 100 per cent attendance. There is plenty of work. All shops are busy at the present time, mostly on house work. Some of the fellows are not looking for a very good winter. Here's hoping we have as much work this winter as last.

The steel mills are not working at present, which may mean a let-up in building operations.

For this winter we are planning a school along with the regular meetings. It will be on the code rules and general knowledge for the apprentices.

Fraternally yours,
E. M. ALLEN,
Press Secretary.

L. U. NO. 508, SAVANNAH, GA.

Editor:

As Local Union No. 508 has not been heard from for some time through the columns of the WORKER, we think the time is ripe to let the membership-at-large know the true conditions.

On the 16th day of last July we consolidated both Locals in Savannah and are getting along fine, and we have the open shoppers up a tree and guessing. They are going into bankruptcy and closing their doors one after another.

Brothers, this is the beginning of the end. On the first day of April, 1921, the contractors, supported by the business interests of the town, instituted an open shop drive against the electricians, and the fight is still on. I am going to mention what they have accomplished by their foolish acts.

First. Along about 1921 there were five bank failures to begin with, which broke all past records for the city of Savannah. The citizens looked upon this as a great calamity that befell the city. In fact it was, because a great many laboring men lost all of their earnings deposited in these banks.

Second. Along about the same period in 1921 the Savannah Electric Company, controlled by the Stone and Webster interests went into the hands of a receiver, whereby

CATARRH



TREATED FREE 10 DAYS to prove quick relief. Dr. Coffey had catarrh, deafness, head noises. He found a treatment that gave complete relief. Thousands used it successfully. Want you to try it free. Write **Dr. W. O. COFFEY** Dept. 189 Savannah, Iowa

they applied to the Railroad Commission of the State to increase their street car fare from five cents to seven cents, which was another burden on the public. It was granted without a hitch, and what makes it more of a burden, the street car lines here are so short, really the five-cent fare was too much. Along about the time of this incident I was informed the Savannah Electric Company had to borrow money from their other interests to meet the monthly pay roll here.

Third. I will name the electrical firms and contractors who have closed their doors by bankruptcy, etc., since the open shop drive of 1921, and the fight is still on:

Trefzer Electric, failure in business.
 Boughn Electric, failure in business.
 Wrenn Electric, failure in business.
 Ridolf Electric, failure in business.
 Bell and Groover, sold out.

J. M. Electric Co., Electric Sales Co. and Hardy Electric Co.—these three firms were considered the largest firms here. They were closed by going into bankruptcy.

The shops that are still trying to do business are:

Bryant Electric Co., Byck Electric Co., Delta Electric Co., Frierson Electric Co., Cooledge Electric Co., Electric Construction Co., Downing Electric Co. All of these firms are very much unfair to us. From all reports they are hard hit, and just swapping dollars. The fight is still on.

Fourth. Our main thoroughfare, which is Broughton street from West Broad to East Broad street, a distance of about eleven blocks, there are sixty-two business houses vacant. All due to the open shop drive, and I am informed there are about 2,000 dwellings for rent in the city, with a population of about 90,000.

Brother electrical workers, I will include it was not the contractors who have prolonged such conditions as this. It was the men, the class of men we had in our ranks that were willing to do the bidding of the contractors to scab. Now I am going to give you the scabs' reward for their rash act here in Savannah, and the same applies everywhere. The scab has caused wages to be greatly reduced compared to all other sections. The contractor works them on a weekly salary, Sundays, holidays, night or any other time without extra pay, 75 cents per hour, and \$35 a week is the best they can get out of it, and no regular employment at that. So they have created a condition even the scab can't tolerate. We learn they are sneaking out seeking better fields of employment to reap the benefit of those who made the sacrifice. I say shame on such a thing as this that calls himself a man, especially when he wants to ride in our wagon and not buy feed for the horses.

I mention all of this to show the necessity of organization, and keep organized for our own protection. If a handful of men by two and half years of determination, could accomplish what I have mentioned, what would

have been the result if all of the men here had remained loyal to their obligations? We would have a prosperous city instead of one that is wrecked. Brothers; Local Union 503 is determined to fight this open shop proposition through to the bitter end, if it requires 50 years more. That is the way our membership feels about it.

Fraternally yours,

W. H. STRIPPY,
 Financial Secretary.

L. U. NO. 558, FLORENCE, ALA.

Editor:

It has been two months since I have written a letter, and I sure feel ashamed of it, but it could not be helped, as I have been very busy. But, anyway, I have thought of it several times—just let it slip by.

I am very glad to have the opportunity of writing this short letter at this time, to let the brothers know that the Florence Local is still growing. We have a nice membership and new members coming in every night we are in session. Saturday night last, there were three candidates taken in, and five applications balloted on, ready for Saturday, November 10.

In this district there is some building going on at present, although not like we would like to see. I think the people here are awaiting for Uncle Henry to drive down and say, "Get in the harness, boys, I am your friend." It sure would tickle us to see some one like that come around, for you know we don't want anything that the Alabama Power Company has their hands on; other words: we down here want to work for a 100 per cent American. You all know that the Alabama Power Company is an English corporation.

Now for the dam. We are going ahead at breakneck speed with this work. Believe me, boys, if you don't want to put, please don't come around. Bro. Jno. D. Sharp, general electrical foreman on the south side, and Bro. A. L. Simeral, general electrical foreman on the north side, are both "the best of men." But somehow I just like those kind of men. There is one thing I can say for them, they never bother their men. They lay out work for their foremen and you can bet your boots, when they return it is done, and done well.

On the dam, south side construction division No. 2, under Bro. J. D. Sharp's supervision, there are 17 electricians, 12 linemen and 14 electrical helpers engaged in the work of building this great Wilson dam, and on the north side something like this number are engaged at the same work. This working force is so well trained that, when the whistle blows you ought to see them move about. That is the kind of men the two general foremen keep.

Hoping this letter will reach every friend of Local No. 558 and with best wishes to every brother of the I. B. E. W.

PRESSMAN.

L. U. NO. 723, FORT WAYNE, IND.

Editor:

Well, I hope you received my October letter so the brothers will know No. 723 is not dead yet; just half.

Brother Fleming has a new Star "bronco" and he is going to take Brothers Offerle, Dawson and Hadley along on a hunting trip to "Ashley-Hudson," his home town. They are around picking up sacks, boxes and anything that will hold the game, as they say they are coming back loaded. Just about like Brother Lorraine's last fishing trip. He got eight bass and nailed all the heads on his garage at home and couldn't bring them down to the barn to show us. He also claimed to have caught a 16-pound pike and some person fishing up the river where he was offered him \$1 for the head and he sold it. So we didn't see the head either.

If Brother Darby reads this letter I want him to drop me a line.

Brother Deel is back from the convention and he brought me a nice souvenir—a Canadian nickel. He said clothes were so cheap that he brought back a new cap, a hair cut and a shave.

Brother Pickett is working at Garrett, Ind. He is the whole cheese—boss, driver, lineman, grunt and truck. He has quite a big job, as there are about seven poles in the town. So you can imagine how busy it keeps him.

I have given about all the news to be had for this month, but hope to have a big, juicy letter in next month for Brother Tetlow's benefit.

Yours in unionism,

HARRY LOTZ,
Press and Recording Sect.

CO-OPERATION

"Next to our trade union, one of the simplest and most effective means we have in hand of saving much more of this waste for the consumer as well as the producer is the cooperative movement," is the way the A. F. of L. convention, just concluded at Portland, Oregon, characterizes the great co-operative movement which today embraces 30,000,000 people throughout the world. "That which should naturally go to the relief of the great masses in better wages, shorter hours, and lower prices for the necessities of life is really utilized by syndicated capitalists for their own further enrichment and to bolster up and keep going a system that will ultimately, unless checked, lead to destruction", read the convention's resolution. "It lies in the hands of the workers and producers, agriculturally and industrially, to save the enormous criminal waste which is now adding to the cost of living, discomfort, and misery of the great burden-bearing masses".

Insurance is the next big field into which the A. F. of L. wants to expand the co-

operative movement. "In the life insurance companies", the convention pointed out, "there is 50 billion dollars involved, eight billions of which amount is cash. Forty million policies are in force. These insurance companies are surrounded by state and national laws to such an extent that they don't fail. They furnish millions of dollars to the company owners and employment to a large army of agents whose sole duty is to sell insurance.

"An insurance company run under the Rochdale cooperative system would have to predicate its policy on the insurance laws and it could not fail. The enormous cost of maintaining the selling forces and the profits which now go to the private owners of these concerns could and would be turned back to the cooperators in the shape of dividends or to a reserve fund, the possibilities of which are unlimited."

The A. F. of L. maintains a Bureau of Cooperative Societies to carry on educational and informational work about the genuine co-operative movement. The All American Co-operative Commission, which has made an extensive investigation of cooperative insurance in European countries, has placed its research files at the disposal of the A. F. of L. Bureau in order to aid this important movement.

A Soldier of the Common Good

In other lands, in other days,
My fathers journeyed wide;
The West they sought by devious ways
Beyond Atlantic's tide.
From Caesar's legion some, perchance,
Down smiling vales fled on,
To dwell in Gaul, till Gaul was France,
Beside the blue Garrone.

By Snowdon's summit, there in Wales;
By Lomond's craggy sides;
By Kiolens white, in Northland dales
Where crystal Shannon glides;
In shaggy highlands where the Main
'Amid shining peak is born;
In vine-clad fair Alsace-Lorraine
Beside the Matterhorn

My fathers dwelt. Their blood is mine;
Or tartan-clad 'mid snows.
Or by the storied "castled Rhine"
They wandered in sabots—
Helvetian, Norseman, Saxon, Gael,
Biscayan, Pict or Scot—
Wild kindred of the saga-tale
Of sea or mountain grot!

Oh, Pagan wildness in my veins
Lie still! No god is Thor;
In all the earth his power wanes
Despite the din of war.
As Israel forgot of yore
Osiris, Isis, Thoth
So let me forget upon this shore
The crudeness of the Goth.

Then—left behind be clannish spite
And wanton dreams of blood;
For me shall be the guiding light
Of world-wide brotherhood.
In chains of clique and clan and caste
Too long enthralled I've stood;
I break these bonds and rise at last
To serve the common good.

CONVENTION RESOLUTIONS

The 17th Regular Convention directed that Resolutions No. 10 and 26 be published in the Journal for the general information of the membership.

Resolution No. 10

Whereas the International Brotherhood of Electrical Workers have not advocated, encouraged, recommended nor recognized Ladies' Auxiliaries of the Local Unions of our Brotherhood, and

Whereas during the big railroad strike of the International Brotherhood of Electrical Workers, comprising all Electrical Workers employed on railroads, the wives and relatives of our strikers at many different points throughout the United States formed Ladies' Auxiliaries to our Locals which proved of untold value, and

Whereas while such organizations of Ladies' Auxiliaries were purely voluntary on the part of the participants, proved to be a very important factor in our fight for economic rights, during which period they made heroic sacrifices in defense of the principles for which our Brotherhood stands; therefore be it

Resolved, That we, the Delegates here assembled at the Seventeenth Convention of the International Brotherhood of Electrical Workers, heartily commend the wives and relatives of our members engaged in the big railroad strike, for their good work and heroic sacrifices made by them during that period; and be it further

Resolved, That our Brotherhood advocate, recommend, encourage and assist at all times the formation of Ladies' Auxiliaries to the Local Unions of the International Brotherhood; and be it further

Resolved, That while such auxiliaries will not come within the scope of the Constitutional laws of the I. B. E. W. the editor of our official publication be authorized to give publicity to such matters as will encourage such organization.

C. J. MCGLOGAN, Delegate
R. H. WOODS, Rec. Secy.
Local Union No. 902.
H. W. CORNETT, President
E. A. WOODWORTH, Rec. Secy.
Local Union No. 443.
K. H. BOLEY, President.
PERCY GOULETTE, Rec. Secy.
Local Union No. 953.
W. A. LOBBEY, President.
E. E. HORMAN, Rec. Secy.
Local Union No. 113.

Resolution No. 26

Whereas the United States Government has guaranteed training and opportunities for gainful employment to those who sustained a vocational handicap through service in the military and naval forces of our country during the World War, and

Whereas the United States Veterans' Bureau, as an agent of the Government and of the people, is specifically charged with the duty of training and aiding such disabled men to qualify for return to our economic life which is compatible with their disabilities and most promising to their future success; and

Whereas many of those who served us at such great physical cost have been and are being trained in the various branches of the electrical trade represented in the International Brotherhood of Electrical Workers, therefore, be it

Resolved, That recognizing and being anxious to fulfill our duty as American citizens, the International Brotherhood of Electrical Workers, in convention assembled, individually and as a body welcome an opportunity to assist our Government to complete its contract with the disabled; and be it further

Resolved, That the disabled ex-service men, entitled to vocational training under the direction of the United States Veterans' Bureau, shall be given special consideration and privileges in pursuing the prescribed courses of training objective, and that apprenticeship regulations shall not operate to prevent the entrance of such worthy men into courses of special instruction, and entrance into local unions affiliated with the International Brotherhood of Electrical Workers as journeymen members after having completed successfully the prescribed course and termed as rehabilitated by the United States Veterans' Bureau.

Resolved, That affiliated local unions be requested to appoint committees which will upon request meet with the local representatives of the U. S. Veterans' Bureau for the purpose of assisting in the placing of such men in shop training and securing employment opportunity for those men who have completed successfully a prescribed course and become qualified through training under the supervision of the U. S. Veterans' Bureau.

Resolved, That a copy of this resolution be published in the official Journal, also a copy sent to the Director of the U. S. Veterans' Bureau at Washington, D. C.

GEORGE E. CAPELLE, 103.
P. F. SULLIVAN, 134.
ALBERT HUTLOFF, No. 52.
CHAS. M. PAULSEN, 134.
JOHN J. REGAN, 103.
JOHN H. RUDGE, 717.
MARTIN T. JOYCE, 103.
G. ROBERTSHAW, 588.
GUS E. BRISSMAN, 110.
HERBERT BENNETT, 402.
A. VIGNEUX, 7.
J. T. FENNELL, 103.
C. D. KEAVENEY, 622.
R. N. MARGINOT, 103.

LOCAL UNION OFFICIAL RECEIPTS UP TO AND INCLUDING THE 10TH OF OCTOBER

L. U.	NUMBERS
1	461562 461658
1	365751 365770
2	451497 451649
3	14570 15617
4	525121 525300
4	619051 619080
5	549054 549300
5	560551 560840
6	279679 279750
6	529051 529195
7	514614 514770
8	28181 28204
9	271991 272250
9	454801 455480
10	99343 99375
12	205653 205675
13	507247 507262
14	308357 308378
15	810713 810722
16	622341 622350
16	404101 404105
17	455601 455980
18	263606 263616
20	516691 516804
21	322624 322648
22	213644 213750
26	561301 561496
26	344950 345000
27	453509 453521
28	503837 504390
29	263501 263504
30	400347 400390
31	316831 316857
32	700181 700198
33	55896 55910
34	566222 566250
34	457801 457829
37	513336 513370
38	340506 340542
39	516024 516189
40	383101 383351
41	550968 551115
42	403358 403377
44	409232 409280
45	871087 871085
46	537460 537750
46	502801 502851
47	598264 598270
48	520501 520720
50	527105 527149
51	89276 89310
52	549369 549888
53	472874 472935
54	75450 75461
55	571916 571937
56	738133 738137
57	173751 173774
58	220676 220646
59	450441 450590
60	626551 626554
60	29964 30000
62	566917 567000
62	372601 372619
64	541954 542007
65	481401 481590
66	276141 276360
67	517273 517324
68	188984 188998
71	866237 866272
72	110372 110381
73	167529 167540
74	285779 285793
75	73388 73393
76	281572 281669
78	232128 232139
79	512632 512704
80	498538 498567
80	511288 511377
83	517915 518163
84	536247 536560
84	535051 535050

L. U.	NUMBERS
86	306341 306490
87	50760 50762
88	75090 75136
89	166648 166656
90	360091 360150
93	896301 896313
94	814422 814436
96	345373 345422
98	227951 228590
99	554579 554662
100	460051 460056
100	418481 418500
101	329439 329477
102	348554 348750
102	555301 555416
103	531381 533490
106	78793 78836
107	461784 461805
108	392810 392838
109	648351 648365
110	263224 263250
110	476551 476618
111	912704 912720
112	61771 61586
113	202731 202741
117	83818 83849
120	634283 634296
124	523792 523800
124	474301 474774
125	524521 524550
125	460801 461550
125	529801 530070
127	88033 88055
129	591969 591981
130	274462 274783
131	632121 632214
133	6734 6750
133	509551 509572
136	186318 186346
137	559323 559325
140	358605 358660
141	350430 350459
142	457249 457269
143	222576 222607
146	223210 223216
148	53763 53772
150	6682 6693
151	527801 527951
152	517211 517220
153	54544 54559
154	846506 846511
156	84506 84535
158	39928 39967
159	183399 183451
161	10766 10783
162	533372 533372
163	30661 30750
163	293251 293305
164	547271 547385
172	77213 77263
173	853566 853577
175	357307 357323
176	176465 176509
177	50050 50063
179	305315 305322
180	270099 270110
181	326139 326214
183	118765 118774
184	295349 295359
185	32536 32554
186	292884 292891
188	55085 55105
191	366964 366986
192	310091 310152
193	384014 384050
194	875321 875400
194	387027 387040
195	463065 463151
196	368168 368190
197	845179 845190
199	781680 781683

L. U.	NUMBERS
200	616865 616922
201	603041 603045
202	337065 337140
205	80917 80942
207	604231 604241
209	222965 222997
210	538866 538895
211	337801 327865
212	318838 319177
213	82315 82463
214	236851 236906
215	908996 909006
217	18968 18969
218	160407 160492
220	550918 550940
223	127784 127854
224	320139 320198
226	267815 267831
227	199931 199937
229	200497 200505
230	514980 515053
231	321 340
232	610881 610901
235	616677 616679
236	277741 277746
237	352621 352661
238	58480 58500
238	553801 553863
239	352733 352746
241	620515 620525
243	560082 560090
246	68072 68086
249	361229 361266
250	212593 212610
252	213867 213906
253	63431 63440
254	371108 371138
255	201157 201174
256	414619 414647
258	607813 607824
259	331106 331183
262	537322 537373
263	48549 48566
265	79533 79576
266	97120 97133
267	115706 115724
268	56982 56990
269	354245 354300
269	564301 564369
271	136153 136198
273	320027 320031
275	851220 851237
276	387993 388002
277	309224 309259
279	355861 355880
286	215352 215371
288	226782 226814
291	34093 34121
292	284681 284830
296	497604 497612
300	46716 46728
301	608344 608350
302	121139 121141
303	309688 309690
304	280669 280673
305	539684 539727
307	248759 248771
308	371451 371496
310	300001 300015
310	353583 353700
312	292727 292762
317	534265 534277
318	450518 450540
320	613125 613128
321	223150 223159
322	424111 424130
323	487979 488003
325	587775 587800
326	119069 119088
328	355558 355573
329	386401 386411

WORKERS AND OPERATORS

661

L. U.	NUMBERS	L. U.	NUMBERS	L. U.	NUMBERS
330	369006	369017	501	547801	547855
332	141396	141424	504	879645	879655
333	509203	509283	506	95058	95061
337	429712	429721	508	352256	352267
338	45115	45138	513	354361	354370
339	522344	522371	514	225211	225370
340	268776	268822	515	630746	
341	926897	926899	520	367226	367235
342	372301	372311	521	29961	29970
343	353602	353610	522	316438	316489
344	60395	60415	527	360441	360468
345	827490	827506	528	502815	503838
346	902773	902780	531	361821	361827
348	332715	332780	532	742189	742249
349	360981	361076	533	537474	537481
352	137766	137794	535	285002	285044
353	360622	360650	536	291350	291417
354	299418	299424	537	286558	286566
358	224149	224168	539	907694	907696
361	633371	633376	544	88218	
364	331001	331020	556	90807	90812
367	78351	78377	557	317235	317249
372	574871	574919	558	220297	220330
375	515754	515813	560	500821	500883
376	302931	302940	561	544099	544154
379	364826	364831	563	20527	20529
382	358277	358316	564	519147	519166
383	89788	89806	567	115317	115355
384	624317	624342	569	526974	527191
385	49071	49072	570	505565	505568
389	374630	374642	573	354622	354630
390	134626	134641	574	371948	371977
392	294055	294169	575	530521	530540
393	731237	731241	578	359445	359534
394	388678	388687	581	298531	298570
396	543329	543345	583	526149	526170
397	320408	320416	584	258551	258693
400	489838	489849	585	292578	292602
401	251103	251117	587	597721	597750
402	292081	292143	587	373201	373203
405	140477	140501	591	83428	83470
408	33604	33695	592	363028	363034
411	392111	392144	593	263004	
413	280669	280706	594	264857	264867
414	614571	614576	595	234087	234264
415	310677	310694	596	52126	52137
416	666937	666952	601	93344	93388
417	367556	367616	608	456238	456240
418	259764	259804	609	491780	491790
420	85232	85236	610	614085	614042
422	404325	404326	611	646296	646310
423	605026	605036	613	546359	546461
424	354628	354637	617	548834	548850
426	484341	484350	617	619801	619805
426	386101	386102	619	426948	426954
427	384915	384932	620	473360	473372
428	616461	616470	622	584381	584388
430	383716	383730	623	142314	142325
432	672178	672187	625	543141	543146
434	601165	601162	627	251963	251978
435	566970	567000	628	405099	
436	416824	416826	630	353131	353137
437	307601	307731	631	324693	324722
439	833610	833626	631	556051	556060
440	659386	659388	635	217153	217199
443	76323	76344	636	617770	617778
449	351020	351031	638	383488	383524
456	94739	94757	641	384028	384080
457	759495	759500	642	577151	577216
458	9385	9419	646	820171	820177
461	175701	175720	648	394339	394369
462	47526	47555	649	573566	573591
465	265759	265802	653	294591	294598
466	311634	311742	655	689462	689467
467	515597	515613	659	887393	887400
468	295647	295672	660	455621	455635
470	56196	56206	669	44023	44047
473	225393	225395	661	296107	296118
474	38811	38851	663	342895	342912
475	371701	371730	664	56506	56521
479	49342	49351	666	558621	558722
481	218834	219000	668	26484	26499
481	629551	629573	670	805584	805590
483	518507	518523	675	199787	199900
485	502176	502218	677	372514	372531
488	542551	542610	679	54693	54707
490	80429	80435	680	606521	606526
492	296367	296418	681	795021	795053
493	58161	58183	685	47959	47980
500	382501	382546	686	78126	78152
500	81584	81600	688	98892	98905
501	173237	173250	691	89541	89562
694	508693	508800	694	508693	508800
694	620551	620570	694	620551	620570
696	557591	557625	696	557591	557625
698	381799	381800	698	381799	381800
701	52330	52361	701	52330	52361
702	206924	207000	702	206924	207000
702	500551	500612	702	500551	500612
703	235938	235990	703	235938	235990
704	63841	63858	704	63841	63858
706	282661	282670	706	282661	282670
707	306921	306986	707	306921	306986
710	287668	287693	710	287668	287693
711	308809	308898	711	308809	308898
713	288371	288840	713	288371	288840
715	37902	37930	715	37902	37930
716	282771	282940	716	282771	282940
717	79102	79166	717	79102	79166
719	351932	351971	719	351932	351971
720	435542	435543	720	435542	435543
722	357635	357642	722	357635	357642
723	241035	241080	723	241035	241080
729	14371	14395	729	14371	14395
731	53581	53589	731	53581	53589
732	466437	466456	732	466437	466456
734	323626	323696	734	323626	323696
735	554425	554438	735	554425	554438
738	563043	563062	738	563043	563062
740	57066		740	57066	
741	428227	428233	741	428227	428233
743	765529	765541	743	765529	765541
751	621246	621249	751	621246	621249
752	455051	455053	752	455051	455053
754	251014	251032	754	251014	251032
755	351441	351443	755	351441	351443
756	437086	437154	756	437086	437154
757	633815	633824	757	633815	633824
758	196184	196190	758	196184	196190
762	58723	58751	762	58723	58751
763	72588	72600	763	72588	72600
763	385201	385213	763	385201	385213
767	62779	62793	767	62779	62793
770	62019	62046	770	62019	62046
771	330061	330067	771	330061	330067
774	472013	472045	774	472013	472045
776	390404	390420	776	390404	390420
791	271098	271102	791	271098	271102
795	234832	234844	795	234832	234844
796	217988	217994	796	217988	217994
797	617051	617960	797	617051	617960
802	732289	732300	802	732289	732300
803	331527	331535	803	331527	331535
805	989750	989754	805	989750	989754
808	846587	846600	808	846587	846600
811	359743	359765	811	359743	359765
812	550057		812	550057	
817	536621	536718	817	536621	536718
823	924774	924777	823	924774	924777
834	106831	106836	834	106831	106836
838	501454	501485	838	501454	501485
839	840519	840526	839	840519	840526
840	524619	524629	840	524619	524629
842	131047	131052	842	131047	131052
849	369897	369904	849	369897	369904
854	198267	198279	854	198267	198279
855	851966	851980	855	851966	851980
856	53346	53360	856	53346	53360
857	586942	586949	857	586942	586949
862	325009	325026	862	325009	325026
863	612396	612412	863	612396	612412
864	400733	400764	864	400733	400764
865	32035	32086	865	32035	32086
867	219410	219414	867	219410	219414
868	480526	480746	868	480526	480746
869	53025	53079	869	53025	53079
870	127061	127098	870	127061	127098
873	279666	279703	873	279666	279703
875	62557	62585	875	62557	62585
886	75917	75919	886	75917	75919
890	72112	72121	890	72112	72121
891	660183	660190	891	660183	660190
892	305369	305380	892	305369	305380
902	362554	362602	902	362554	362602
905	286005	286013	905	286005	286013
910	177466	177480	910	177466	177480
912	86764	86827	912	86764	86827
914	67098	67125	914	67098	67125
918	603430	603441	918	603430	603441
931	862185	862188	931	862185	862188
938	113530	113538	938	113530	113538
944	519414	519414	944	519414	519414
953	578056	578096	953	578056	578096
954	316273	316281	954	316273	316281

LOCAL UNION DIRECTORY

(1) Lineman. (t) Trimmers. (f) Fixture Hangers. (p) Powerhouse men. (b.o.) Bridge (p.o.) Picture Oper-
(4) Insidemens. (c) Craneman. (mt.) Maintenance. (t.o.) Telephone. Operators.
(m) Mixed. (c.s.) Cable splicers. (s) Shopmen. (r.r.) Railroad Men. (st) Studio

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(11)	St. Louis, Mo.	Tripp Smith, 3138 St. Vincent Ave.	J. J. Hartman, 4318 N. 21st St.	3001 Olive St.; 2d 4th Fridays.
(112)	St. Louis, Mo.	Ed. O'Keefe, 3000 Easton Ave.	Dan Knoll, 3000 Easton Ave.	3000 Easton Ave.; Fri.
(113)	New York, N. Y.	John Goodbody, 130 E. 16th St.	Chas. J. Reed, 130 E. 16th St.	245 E 84th St.; Every Thurs. 8 to 11 p.m.
(m) 14	New Orleans, La.	W. Graham, 308 S. Cortez St.	H. Herkinderkin, 3033 Chippewa	822 Union St.; 2d, 4th Wed.
(115)	Pittsburgh, Pa.	Monte Getz, 607 Bigelow Blvd.	Wm. G. Shord, 607 Bigelow Blvd.	607 Bigelow Blvd.; Every Fri.
(116)	San Francisco	H. P. Brigaerts, 200 Guerrero St.	J. H. Clover, 200 Guerrero St.	Building Trades Temple; Every Wed.
(117)	Springfield, Mass.	W. T. Kavanaugh, 221 Summer	W. J. Kenefick, 21 Sanford St.	19 Sanford St.; Every Mon.
(118)	Toledo, O.	W. C. Tracy, 3207 Cambridge Ave.	Chas. C. Potts, 1055 Orchard St.	Labor Hall; Every Mon.
	Ba. Boston, Mass.	Catherine M. Kelly, 34 Hecla St., Dorchester, Mass.	Emily R. Coleman, 1192 Boylston St., Chestnut Hill, Mass.	3 Boylston Pl.; 2d, 4th Mon.
(119)	Chicago, Ill.	Harry Slater, 2901 Monroe St.	L. M. Fee, 2901 Monroe St.	2901 Monroe St.
(m) 10	Butler, Pa.	R. F. Knittle, 144 N. Main St.	R. E. Forsythe, 317 Elm St.	Un'td Lab. Convention Hall; 2d, 4th Tues.
(m) 12	Pueblo, Colo.	H. J. Hutt, Box 70.	Ed. Carlson, Box 70.	Labor Temple; Every Thurs.
(m) 13	Dover, N. J.	Archibald Boyne, Box 278, Whar- ton, N. J.	Russell Pope, 17 West Blackwell	Labor Temple; 2d, 4th Fri.
(114)	Pittsburgh, Pa.	E. L. Huey, 130 Carrington Ave. N. S.	L. W. McClenahan, 3rd Floor, City Bldg., Ohio Federal St.	McGeah Bldg.; 1st Fri.
(115)	Jersey City, N. J.	R. A. McDonald, 87 Palisade Ave.	A. M. Baxter, 532 Mercer St.	533 Summit Ave.; 1st, 3d Tues.
(116)	Evansville, Ind.	Frank Smith, 1506 W. Delaware	E. E. Hoskinson, 1227 S. 8th St.	315½ S. 1st St.; Every Sun.
(117)	Detroit, Mich.	Wm. McMahon, 274 E. High St.	Wm. Frost, 274 E. High St.	274 E. High St.; Every Thurs.
(118)	Los Angeles, Calif.	F. Bartholomew, 2826 West Ave. 34th	F. Bartholomew, 2826 West Ave. 34th	Labor Temple; Thurs.
(1-c.s.) 20	New York, N. Y.	J. M. Jackson, 250 E. 154th St. Astoria, L. I., N. Y.	Leon Irving, 583 5th Ave., As- toria, Long Island, N. Y.	Central Opera House; Every Friday.
(121)	Philadelphia, Pa.	John G. Farrell, 68 S. 28th St., Camden, N. J.	H. Weber, 2545 Turner St.	McDermott Hall; 1st, 3rd Friday.
(122)	Omaha, Neb.	Sidney Slaven, 1101 No. 18th St.	Gus Lawson, 4111 N. 17th St.	Labor Temple; Tues.
(126)	Washington, D. C.	Wm. F. Kelly, Room 60, Hutchins Bldg., 10th and D Sts. N. W.	B. A. O'Leary, Room 60, Hutchins Bldg., 10th and D Sts., N. W.	Musicians' Hall; Every Thurs.
(127)	Baltimore, Md.	J. Shipley, 535 E. 23d St.	T. Everett, 304 Cole Ave.	1222 St. Paul St.; Every Tues.
(128)	Baltimore, Md.	S. E. Young, 1118 No. Bond St.	T. J. Fagen, 1222 St. Paul St.	1222 St. Paul St.; Every Friday.
(129)	Trenton, N. J.		Fred Rose, 105 Parkinson Ave.	Broad and Front Sts.; 1st, 3d Thurs.
(130)	Erie, Pa.	G. A. Holden, 2915 Pine Ave.	Jas. W. Pusey, 146 E. 12th St.	C. L. U. Hall; 2d, 4th Fri.
(m) 31	Duluth, Minn.	Frank Berg, 819 E. 3d St.	Wm. Murnian, 915 E. 4th St.	Trades Union Hall; 1st, 3d Thurs.
(m) 32	Lima, Ohio	V. H. Ellinger, 533 E. Franklin St.	S. M. Ledy, 558 Hazel Ave.	219½ S. Main St.; 1st, 3rd Mon.
(m) 33	New Castle, Pa.	H. P. Callahan, 122 Cochran Way	J. P. Merriees, 603 Young St.	8 N. Mill St.; Every Fri.
(134)	Peoria, Ill.	Wm. Burns, 207 Clark St.	L. V. Young, 1231 Seneca Place.	Labor Temple; 2nd, 4th Wed.
(135)	Hartford, Conn.	Walt G. Cramer, 104 Asylum St.	Chas. H. Hall, 104 Asylum St.	104 Asylum St.; Every Fri.
(m) 36	Sacramento, Calif.	E. J. Berrigan, Box 38, Labor Temple.	W. E. Streepy, 825½ Eye St.	Labor Temple; 1st, 3rd Thurs.
(m) 37	New Britain, Conn.	Louis Allen, Box 495.	Thos. F. Stanton, 61 Garden St.	Eagles' Hall; 1st, 3rd Thurs.
(138)	Cleveland, Ohio.	John H. Fitzgerald, 2536 Euclid Ave.	F. E. Todd, 2536 Euclid Ave. St.	Labor Temple; Every Tues.
(139)	Cleveland, Ohio.	Jos. Lynch, 1820 Forestdale Ave.	Bert Sutherland, 3519 W. 41st St.	2175 E. 9th St.; Every Thurs.
(st) 40	Hollywood, Calif.	Fro Fecht, 1929 San Pedro St., Los Angeles, Calif.	E. Melsel, 1321 No. Normandie Ave., Los Angeles, Calif.	6412 Hollywood Blvd.; Every Thurs.
(141)	Buffalo, N. Y.	R. Left, 322 Rhodelsland St.	G. C. Kling, 400 Olympic Ave.	270 Broadway; Tues.
(142)	Utica, N. Y.	R. Brigham, 1225 Miller St.	W. T. Gardiner, 1025 Mohawk	Labor Temple; 1st, 3d Fri.
(143)	Syracuse, N. Y.	P. J. Ceris, P. O. Box 416.	T. Keating, P. O. Box 416.	149 James St.; Fri.
(m) 44	Rochester, N. Y.	F. Miller, 1192 E. Main St.	W. A. Buckmaster, 306 Parsells Ave.	Fraternat Bldg.; 2d, 4th Fridays.
(145)	Buffalo, N. Y.	John Allison, 85 Central Ave., Lancaster, N. Y.	James R. Davison, 254 Rodney St.	48 No. Eagle St.; 2d, 4th Thurs.
(146)	Seattle, Wash.	H. E. Laughlin, Room 317, Labor Temple.	Frank Tustlin, Room 317, Labor Temple.	Room 10, Labor Temple; Wed.
(147)	Sioux City, Ia.	J. E. Johnson, Box 102.	H. L. Rudy, Box 102.	Labor Temple; 1st, 3d Tues.
(148)	Portland, Ore.		F. C. Ream, 1251 E. 17th St.	Hall "F," Labor Temple; 1st, 3rd Wed.
(150)	Oakland, Calif.	Chas. Fahrenkrog, Labor Temple.	Geo. Wagner, 1110 Ranleigh Way, Piedmont, Calif.	Labor Temple; 2d, 4th Wed.
(151)	Peoria, Ill.	T. Burns, 206 No. Main St., E. Peoria, Ill.	Fred V. Klooz, 316 Pope St.	400 No. Jefferson; 2nd and 4th Thurs.
(152)	Newark, N. J.	Harry Stevenson, 296 S. Orange Ave.	Edw. A. Schroeder, 262 Wash. St.	262 Washington St.; Every Tues.
(153)	Kansas City, Mo.	E. J. Phippin, 623 Ohio St., Kansas City, Kans.	Chas. O. Cotton, 3526 Flora Ave.	Labor Temple; Tuesday.
(154)	Columbus, Ohio.	W. L. Davis, 1204 No. 6th St.	C. L. Williams, Box 113, Worth- ington, Ohio.	527 1-2 W. Broad St.; 2d Tues.
(m) 55	Des Moines, Ia.	G. Cook, 3300 2d St.	Ike Johnson, 1353 Sheridan Ave.	Labor Temple; 1st, 3rd Tues.
(156)	Erie, Pa.	A. M. Schick, 1111 Walnut St.	E. N. Falls, 1109 E. 30th St.	17th and State; 2d, 4th Wed.
(157)	Salt Lake City, Utah	J. J. McAfee, 415 2d Ave.	W. E. Fellows, 603 So. 6th St. E.	Labor Temple; every Thursday.
(158)	Detroit, Mich.	F. K. Harris, 55 Adelaide St.	F. K. Harris, 55 Adelaide St.	55 Adelaide St.; Tues.
(159)	Dallas, Tex.	W. H. Melton, Labor Temple.	W. L. Kelsey, Labor Temple.	Labor Temple; Every Mon.
(160)	San Antonio, Texas.	Frank M. Howry, 105 Gorman St.	Wm. Canze, Route "D," Box 389	Trade Council Hall; Every Wed.
(162)	Youngstown, Ohio.	Ben. B. McQueen, 26 No. Gar- land Ave.		223 W. Federal St.; 1st, 3d Thurs.
(m) 63	Warren, Pa.	F. M. Scheaffer, 207 Jackson Ave.	A. A. Keller, 116 Main Ave.	S. B. of A. Hall; 2d, 4th Thurs.
(m) 64	Youngstown, Ohio.	Bert Walsh, Box 195.	Leo Witt, P. O. Box 195.	Resh Hall; Tues.
(165)	Butte, Mont.	Clem Burkard, 2402 So. Main St.	W. C. Medhurst, Box 846.	26 West Granite St.; Every Fri.
(m) 66	Houston, Tex.	H. Gutzwiler, 1201 Capitol Ave.	W. P. Boger, P. O. Box 454.	Labor Temple; Every Wed., 8 p. m.
(m) 67	Quincy, Ill.	Warren Hartze, 801 Adams St.	B. J. Flothoeter, 727 N. 16th St.	Quincy Labor Temple; 2d, 4th Mon.
(168)	Denver, Colo.	Jack Plattney, 149 Meade St.	F. J. Kelly, 312 Raleigh	1737 Champa St.; Every Mon.
(169)	Dallas, Tex.	J. L. Walker, P. O. Box 827.	T. D. Betts, P. O. Box 827.	Labor Temple; Every Mon.
(171)	Columbus, Ohio.	E. A. Nicks, P. O. Box 1082.	R. W. Michael, Box 1082.	473½ N. High St.; every Wed.
(172)	Waco, Tex.	T. S. Cox, Box 814.	Claude Doyle, P. O. Box 814.	Labor Hall; 4th Mon.
(173)	Spokane, Wash.	J. J. Kline, E. 914 Ervina.	W. A. Grow, 5208 Jefferson St.	Carpenters' Hall; 2d, 4th Fri.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(rr)74	Danville, Ill.	Leslie Cunningham, 722 Bryan Ave.	W. S. Weaver, 303 N. Alexander St.	199 1/2 E. Main St.; 2d, 4th Wed.
(i)75	Gr'd Rapids, Mich.	Leslie Watson, 417 Highland St.	Chas. Anderson, 1132 Wilcox Park Drive.	Trades and Labor Hall; Fri.
(i)76	Tacoma, Wash.	A. J. Newton, Labor Temple, 1151 1-2 Broadway	E. W. Williamson, Labor Temple, 1151 1-2 Broadway	Labor Temple, 1151 1-2 Broadway; 1st, 3d Thurs.
(ce)78	Cleveland, Ohio	J. S. Sheldon, Suite 3, 5902 Quindly Ave.	Leo A. Connors, 14016 Castalia Ave., N. E.	Dunlavy's Hall, 2d, 4th Mon.
(i)79	Syracuse, N. Y.	James Fitzgerald, 613 McBride	James E. Dibble, 319 Craddock St.	Myers Hall; Fri.
(m)80	Norfolk, Va.		T. J. Gates, 846 41st St.	I. O. O. F. Hall; Wed.
(i)81	Scranton, Pa.	Ray Swartz, 519 No. Hyde Park Ave.	Wm. Daley, 822 Prospect Ave.	Owls Hall, 2d, 4th Mon.
(i)82	Dayton, Ohio	J. W. Howell, R. R. No. 1	Robt. Brown, 209 E. Pesse Ave., W. Carrollton, Ohio.	Labor Temple; Every Mon.
(i)83	Los Angeles, Calif.	C. J. Geishush, 540 Maple Ave.	R. C. Collier, 540 Maple Ave.	Labor Temple; Every Wed.
(m)84	Atlanta, Ga.	J. L. Carver, Box 669	T. L. Elder, Box 669	112 Trinity Ave.; Every Thurs.
(s)85	Schenectady, N. Y.	Fred E. Schudt, 405 Pleasant St.	C. V. Platto, 32 Front St.	275 State St.; 3d Fri.
(w)86	Rochester, N. Y.	J. J. Downs, 129 Pennsylvania Ave.	A. L. Knauf, 34 Wilmington St.	Musicians' Hall; Every other Wed.
(rr)87	Newark, Ohio	Fred D. Haynes, 45 N. Arch St.	G. F. Fagg, 209 No. Buena Vista St.	Engineers' Hall, E. Church St.; 2d, 4th Tues.
(m)88	Chillicothe, Ohio	Cliff Mortimer, 430 Western Ave.	C. B. Maddox, 98 Maple Ave.	Trades and Labor Hall; 2d, 4th Tues.
(m)89	Crawfordsville, Ind.		W. V. Symmes, Box 82	Rm. 13, K. of P. Bldg., Market and Wash.; 1st, 3d Thurs.
(i)90	New Haven, Conn.	Wm. Dedrick, 96 Church St., West Haven.	H. Wyatt, 215 Meadow St.	215 Meadow St.; 1st, 3d Tues.
(m)93	E. Liverpool, Ohio	Howard Roush, 504 1st Ave., Station "A"	Arthur Czech, 336 W. Church Ave.	Powder Bldg.; 1st, 3d Fri.
(m)94	Kewanee, Ill.	Otto West, 1022 Rockwell St.	O. G. Smith, 852 Pine St.	1022 Rockwell St.; 2d, 4th Fri.
(m)95	Joplin, Mo.	N. Graham, 713 Moffett Ave.	W. E. Hough, 2222 Connor Ave.	Labor Temple; 1st, 3d Fri.
(m)96	Worcester, Mass.	J. A. Lynch, 62 Madison St.	Jas. Rice, 62 Madison St.	Labor Temple; 1st, 3d Mon.
(i)98	Philadelphia, Pa.	J. S. Meade, 1807 Spring Garden	W. S. Godshall, 1807 Spring Garden St.	1807 Spring Garden St.; Every Tues.
(i)99	Providence, R. I.	C. F. Smith, 11 Chestnut Ave.	Jas. B. Kennedy, 11 Chestnut St.	11 Chestnut St.; Every Mon.
(i)100	Fresno, Calif.	O. D. Fincher, 1917 Toulumne	O. D. Fincher, 1917 Toulumne	1917 Toulumne; 1st, 3d Tues.
(i)101	Cincinnati, Ohio	Ben Lloyd, 5121 Globe Ave., Norwood, Ohio.	Louis H. Helfferich, 556 York St.	1313 Vine St.; 1st, 3rd Wed.
(i)102	Paterson, N. J.	Robt. Sider, 401 Ellison St.	C. Campbell, Wortendyke, N. J.	359 Van Houten St.; Every Friday.
(i)103	Boston, Mass.	Frank R. Sheehan, 30 Faxon St., East Boston.	J. T. Fennell, Seaside Temple, 1 Warren Ave., Berkeley St.	Wells Memorial Hall; Every Wed.
(i)104	Boston, Mass.	H. W. Shivers, 10 Ashland St., Malden, Mass.	J. S. Mahoney, 14 Fairchild St., Cambridge, Mass.	Paine Men Bldg.; Thurs.
(m)106	Jamestown, N. Y.	S. C. Keller, 804 Washington St.	F. J. Kruger, 809 Spring St.	Central Labor Hall; Alternate Mon.
(m)107	Grand Rapids, Mich.	Ellis Cribbs, 1549 Lake Drive, S. E.	A. E. Grelner, 441 Storrs St. S. E.	Trades and Labor Hall; every Tues.
(m)108	Tampa, Fla.	H. L. Barrs, 303 Main St., West Tampa, Fla.	J. E. Ellis, Box 662	Ross and Nebraska Ave.; Fri.
(i)109	Rock Island, Ill.	J. C. Curry, 1614 28th Ave., Moline, Ill.	A. Asplund, 807 29th St.	Industrial Hall; 4th Mon.
(i)110	St. Paul, Minn.	E. L. Duffy, New Labor Temple	B. W. Holmes, New Labor Temple	406 So. Franklin St.; 1st, 3d Mon.
(i)111	Denver, Colo.	Chas. Groves, 2921 Vallejo	B. E. Sutton, 1317 14th St.	1737 Champa; 1st, 3d Thurs.
(i)112	Louisville, Ky.	Wm. Casseldine, 3407 W. Jefferson St.	Wm. Casseldine, 3407 W. Jefferson St.	Labor Temple; 1st, 3d Mon.
(m)113	Colo. Springs, Colo.	E. E. Norman, 720 S. Tejon	Tom Mackey, 605 E. Willamette	Rm. 312, Woolworth Bldg.; Every Fri.
(m)114	Port Dodge, Ia.	Theo. Worts, 610 4th Ave., No.	Herman Brown, 635 9th Ave., So.	Labor Temple; 1st, 3d Tues.
(i)116	Port Worth, Tex.	Chas. Shyrac, 111 East 3d St.	H. S. Brodies, 201 Jennings Ave.	Musicians' Hall; Every Tues.
(m)117	Elgin, Ill.	J. Costello, 732 Cedar Ave.	J. W. Hilton, 323 Perry St.	Woodman Hall; 1st, 3d Wed.
(m)119	Temple, Tex.	A. C. Hornum, 1111 So. 2nd St.	H. S. Newland, 506 S. 11th.	Over Busy Bee; 2nd, 4th Sun.
(m)120	London, Ont., C.	Walter Cussello, 497 Quebec St.	G. Smith, 807 Matland St.	C. O. F. Hall; 2d, 4th Thurs.
(m)123	Great Falls, Mont.	Wm. A. Reuschler, Box 385	E. L. Baker, Box 385	Painters' Hall; Every Tues.
(i)124	Kansas City, Mo.	E. W. Kaufman, 1302 E. 41st St.	H. N. Taylor, 2921 Jackson Ave.	Labor Temple; Every Thurs.
(m)125	Portland, Oreg.	D. B. Sigler, 408 Labor Temple	W. E. Bates, 408 Labor Temple	Labor Temple "J," 4th and Jefferson; 2nd, 4th Friday.
(m)127	Kenosha, Wis.	Ray Thornton, 432 Florence St.	Ray Thornton, 432 Florence St.	German-American Hall; 2nd, 4th Wed.
(m)129	Elyria, Ohio	Fred Brown, P. O. Box 335	Raymond K. Simms, P. O. Box 345	Painters' Hall; 2d, 4th Thurs.
(i)130	New Orleans, La.	T. E. Todd, 813 Carondelet St.	H. M. Muller, 810 Henry Clay Ave.	822 Union St.; Every Fri.
(m)131	Kalamazoo, Mich.	O. B. Brown, 201 N. West St.	R. W. Hughes, 213 No. Rose St.	Carpenters' Hall; 1st, 3d Mon.
(i)133	Middletown, N. Y.	Fray Cullen, 17 East Ave.	J. Heibig, 38 Walkhill Ave.	Gunter Bldg.; 1st Thurs.
(i)134	Chicago, Ill.	Robt. Brooks, 1507 Ogden Ave.	Syl. Williams, 1507 Ogden Ave.	Union Park Temple; Every Thurs.
(m)135	La Crosse, Wis.	R. A. Hill, 609 No. 10th St.	Theo. Strauss, 526 N. 9th St.	427 Jay St.; 1st, 3d Tues.
(i)136	Birmingham, Ala.	A. H. Vickers, 2015 Ave. "H"	C. M. Baker, 2212 Ensley Ave.	Union Temple; Every Fri.
(m)137	Albany, N. Y.	Leon Ireland, 606 3rd St.	Frank Rafferty, 234 Morton Ave.	130 Madison Ave.; 3d Tues.
(m)139	Elmira, N. Y.	Irving E. Jensen, 715 Park Place	Emil Moderhak, 369 W. 5th St.	Painters Hall, 2d, 4th Mon.
(i)140	Schenectady, N. Y.	H. A. Baker, 620 Smith St.	(Chas. Dickson, R. F. D. No. 7	523 State St.; 1st, 3d Wed.
(i)141	Wheeling, W. Va.	J. K. Thompson, 3520 Chapline	H. Hagen, 3220 Jacob St.	Labor Temple; 2d, 4th Fri.
(to)143	Boston, Mass.	Wm. F. Scully, Rm. 1109, Tremont Bldg.	Wm. Glickson, Room 1109, Tremont Bldg.	Room "B" Tremont Bldg.; Fri.
(i)143	Harrisburg, Pa.	A. H. Morrow, 410 Hummel St.	Ira Davis, 1272 State St.	221 Market St.; 2d, 4th Mon.
(i)146	Decatur, Ill.		F. Gretsch, Box 431	Carpenters' Hall, 260 No. Water St.; 2nd, 4th Fri.
(rr)149	Washington, D. C.	G. W. Bergling, 414 10th St., S. E.	G. W. Bergling, 414 10th St. S. E.	414 10th St. S. E.; 4th Fri.
(i)150	Waukegan, Ill.	F. Wilcox, 19 Deerpath Ave., Lake Forest, Ill.	W. F. Vetter, 401 McDaniels Ave., Highland Park, Ill.	218 Wash. St.; 1st, 3d Wed.
(i)151	San Francisco, Calif.	J. Hansen, 24 Ramseil St.	Geo. Flatley, 112 Valencia St.	Carpenters' Hall; Every Thurs.
(rr)152	Deer Lodge, Mont.	J. V. Steinberger, Box 522	John Ward, Box 715	Labor Temple; 1st, 3d Fri.
(i)153	South Bend, Ind.	Louis Shannon, Lock Box 134	Otto Dietl, Box 134	2345 N. Main St.; Every Thurs.
(i)154	Davenport, Ia.	Wm. Thompson, 621 E. 12th St.	R. C. Hemphill, 5125 Brady St.	5125 Brady St.; 2d, 4th Wed.
(m)155	Okla. City, Okla.	R. R. Millon, 24 West 8th St.	R. R. Millon, 24 W. 8th St.	Carpenters' Hall; Tues.
(i)156	Port Worth, Texas	J. C. Estill, Box 251	Chas. Funkhouser, Box 251	Musicians' Hall; 1st, 3d Wed.
(m)158	Green Bay, Wis.	H. A. Meetz, 914 Crooks St.	Jas. Gerhard, 1248 Crooks St.	213 N. Wash.; 2d, 4th Tues.
(m)159	Madison, Wis.	G. F. Cleiman, 113 So. Carroll St.	A. H. Nelson, 1322 Randall St.	Madison Labor Temple; 2d, 4th Thurs.
(i)161	Greenfield, Mass.	Jos. Swatra, 79 3rd St., Turner Falls, Mass.	Maurice P. Roscoe, Box 123, So. Deerfield, Mass.	Labor Hall; 1st Thurs.
(rr)162	Kansas City, Mo.	H. W. Eaton, 1212 Broadway	Arthur Upton, 4314 Westport Ave., Kansas City, Kans.	Carmens' Hall; 2nd, 4th Mon.
(m)163	Wilkes-Barre, Pa.	Harold V. Deubler, 35 So. Bennett St., Kingston, Pa.	Brie McMillan, 88 S. Bennett St., Dorranceton Post Office, Kingston, Pa.	24 Simon Long Bldg.; Every Thurs.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(i) 164	Jersey City, N. J.	Frank B. Merliam	Maxwell Bublitz, 731 Hoffman Place, No. Bergen, N. J.	583 Summit Ave.; Fri.
(i) 166	Lincoln, Nebr.	B. L. Ringer, Labor Temple	J. P. Evans, Labor Temple	Labor Temple; 1st, 3d Tues.
(i) 169	Fresno, Calif.	Walter Egli, 1007 So. 9th St.	L. W. Larson, Box 153	1917 Tuolumne; 2d Tues.
(m) 172	Newark, Ohio	T. E. Bodle, 178 No. 10th St.	S. C. Alsdorf, 115 Ash St.	Trade Labor Hall; 1st, 3rd Thurs.
(m) 173	Ottumwa, Ia.	J. E. Cherry, 418 So. Schuyler	L. C. Stiles, Box 158	Labor Hall; 1st, 3d Tues.
(m) 175	Chattanooga, Tenn.	J. C. Fournier, 514 Lansing St.	W. M. Williams, 308 E. 4th St.	Central Labor Hall; 1st, 3d Tues.
(m) 176	Joliet, Ill.	R. V. Allen, 716 S. Ottawa St.	R. G. Worley, 104 Cagwin Ave.	Schoettes Hall; 2d, 4th Thurs.
(m) 177	Jacksonville, Fla.	A. Wilson, 548 N. Stockton St.	E. C. Valentine, Box 475, No. Jacksonville, Fla.	Labor Temple; 1st, 3d Mondays.
(i) 178	Canton, Ohio	J. Swarts, 1118 Auburn Pl. N. W.	Jas. Strow, 1725 14th St., S. W.	Moose Hall; 1st, 3d Mon.
(i) 179	Norristown, Pa.	Wm. Fritz, 731 W. Lafayette St.	L. E. Whitman, 702 Stanbridge	Norristown Cooperative Hall; 1st, 3d Tues.
(m) 180	Vallejo, Calif.	W. A. Durnall, Home Acres	E. C. Reed, 320 Farragut Ave.	Labor Temple; 1st, 3rd Wed.
(i) 181	Utica, N. Y.	Wesley Walsh, 7 Frederick St.	Frank A. Snyder, 51 Herkimer Rd.	Labor Temple; 2d, 4th Fri.
(bo) 182	Chicago, Ill.	A. J. Cullen, 2816 Hillcock Ave.	Geo. McLaughlin, 307 No. Franklin St.	19 W. Adams St.; 2d, 4th Fri.
(i) 183	Lexington, Ky.	J. J. Sweeney, 517 Maryland Ave.	L. D. Kitchen, 387 Rose St.	Central Labor Hall; 1st, 3d Mon.
(m) 184	Galesburg, Ill.	Hugh Marry, 290 West 2d St.	W. A. Wood, 540 Jefferson St.	Richardson & Marry Elec. Co., 1st Mon.
(m) 185	Helena, Mont.		W. S. McCann, Box 267	Fraternal Hall; 1st, 3d Tues.
(s-m) 186	Gary, Ind.	Frank Lawrence, Box 32	W. M. Tucker, P. O. Box 32	K. of P. Hall; 1st, 3d Fri.
(m) 187	Oshkosh, Wis.	P. E. Thompson, 70 Cherry Ave.	E. B. Nichol, 127 Central Ave.	Labor Hall; 1st, 3d Tues.
(i) 188	Charleston, S. C.	T. A. Corby, S. W. cor. King and Fishburne Sts.	W. F. Schulken, 17 Poplar St.	Labor Temple; 1st, 3d Fri.
(m) 191	Everett, Wash.	O. Almiv, Labor Temple	J. M. Gibbs, 3119 Oakes Ave.	Labor Temple; Every Mon.
(i) 192	Pawtucket, R. I.	Jas. Trainor, P. O. Box 123	Andrew Thompson, 38 South St.	21 N. Main St.; 1st, 3d Tues.
(i) 193	Springfield, Ill.	W. L. Hinkle, 120 So. Glenwood Ave.	F. C. Huse, 625 W. Herndon St.	Painters' Hall; 2d, 4th Thurs.
(i) 194	Shreveport, La.	L. E. Rogers, Box 740	H. C. Rogers, Box 740	Majestic Bldg.; Mon. Night.
(bo) 195	Millwaukee, Wis.	Jos. B. Velt, 479 14th Ave.	Louis Brandes, 1237 5th St.	300 4th St.; 2d Wed., 8 p. m.
(i) 196	Rockford, Ill.	S. Sassall, 787 N. 1st St.	Henry Fortune, 916 Elm St.	Machinists Bldg.; Every Fri.
(i) 197	Bloomington, Ill.	Clarence Bolsfield, 1204 E. Washington St.	L. E. Reed, 620 S. Clinton	308½ W. Front St.; 4th Wed.
(m) 199	Oskaloosa, Iowa		J. H. Jamison, 109 F. Ave., W.	Trades Labor Hall, 2d, 4th Mon.
(m) 200	Anacanda, Mont.	Thomas Roe, Box 483	Ed. A. Mayer, 803 E. 4th St.	I. O. O. F. Hall; Every Fri.
(m) 201	Connersville, Ind.	Clyde Webster, 219 E. 2d St.	C. A. Pearson, R. R. No. 1	Electrical Workers' Hall; 1st, 3d Tues.
(c) 202	Boston, Mass.	Wm. C. Crane, 553 Pleasant St., Bridgewater, Mass.	John T. Danahy, 119 Evans St., Dorchester, Mass.	Ancient Landmark Hall; 1st, 3d Wed.
(rr) 205	Omaha, Nebr.	A. N. Murdock, 3421 Francis St.	Frank Speed, 2761 Burt St.	Labor Temple; 2d, 4th Tues.
(m) 206	Jackson, Mich.	J. W. Hinton, 104 Gibson Pl.	E. Wideman, 537 S. Park Ave.	Labor Hall; 2d, 4th Thurs.
(i) 207	Stockton, Calif.	R. Warner, P. O. Box 141	A. S. Tojand, Box 141	Labor Temple; 1st, 3d Fri.
(m) 209	Logansport, Ind.	P. C. Lamborn, 605 Wheatland Ave.	H. Whipple, 121 Humphrey St.	Trades Assembly Hall; 1st, 3d Fri.
(i) 210	Atlantic City, N. J.	R. L. Stafford, 3 East Seeds Ave. Pleasantville, N. J.	Harry C. Holliday, 116 No. So. Carolina Ave.	1620 Atlantic Ave.; Tues.
(i) 211	Atlantic City, N. J.	W. A. Morley, 1620 Atlantic Ave.	W. H. Heppard, 39 Marshall St.	1620 Atlantic Ave.; Mon.
(i) 212	Cincinnati, Ohio	W. B. Slater, 2790 Beekman St.	Arthur Liebenrood, 29 E. 12th St.	Ratterman's Hall; every Wed.
(to) 213	Vancouver, B. C.	D. S. Pallen, 1811 Trafalgar St.	E. H. Morrison, 148 Cordova St. W.	148 Cordova St. W.; Mon.
(rr) 214	Chicago, Ill.	J. A. Wright, 3251 W. Madison	J. A. Cruise, 3221 Crystal St.	4122 West Lake St.; 1st, 3d Fri.
(i) 215	Poughkeepsie, N. Y.	Clarence Fay, 16 Lagrange Ave. Arlington, N. Y.	Chas. Smith, 74 Delafeld St.	Bricklayers' Hall; 2d, 4th Mon.
(rr) 217	Trenton, N. J.	J. J. Hines, 24 Southard St.	Jos. A. Wohlwend, 233 Academy	Rihsam Bldg.; 1st, 3d Fri.
(m) 218	Sharon, Pa.	A. Bublitz, 520 Bell Ave.	Geo. Keetley, 447 Harrison St.	Carpenter's Hall; 2d, 4th Fri.
(m) 219	Ottawa, Ill.	Joe Malshofer, 9211 W. Jackson St.	Walter C. Lindemann, 228½ W. Madison St.	Labor Hall; 1st, 3d Thurs.
(i) 220	Akron, Ohio	R. C. Betteridge, 265 West North St.	Geo. Embrey, 569 Marview Ave.	5 E. Buchtel Ave.; Every Mon.
	Medicine Hat, Alta. Can.		R. Towley Box 342	
(i) 223	Brockton, Mass.	Matthew J. Brennan, Jr., 1 East Main St., Avon, Mass.	A. B. Spencer, 91 River St., W. Bridgewater, Mass.	Rm. 26, 126 Main; Every Wed.
(i) 224	New Bedford, Mass.	Geo. Sanderson, 683 Brock Ave.	J. H. Griffin, 69 Morgan St., Fairhaven, Mass.	Theatre Bldg.; Mon.
(i) 225	Norwich, Conn.		J. W. Nichols, 36 Lafayette St.	Carpenters' Hall; 1st Mon., Norwich; 2nd Tues., Westerly.
(i) 226	Topeka, Kans.	C. J. Maunsell, 222 E. Euclid Ave.	J. L. Lewis, 1715 Park Ave.	418 Kansas Ave.; 1st, 3d Wed.
(m) 227	Sapulpa, Okla.	Wm. Rogers, P. O. Box 981	H. E. Broome, Box 56	Labor Hall; 1st, 3d Sun.
(m) 229	York, Pa.	H. W. Deardorff, 226 So. Richmond Ave.	Geo. Small, 454 Prospect St.	York Labor Temple; 3d Thurs.
(m) 230	Victoria, B. C.	P. Shapland, 88 Willington Ave.	W. Reid, 2736 Asquith St.	Labor Hall; Every Mon.
(i) 231	Sioux City, Ia.	B. J. Gibbons, 2401 E. 8th St.	C. R. Price, 2211 So. Cypress St.	Labor Temple; 1st, 3d Tues.
(m) 232	Kaukauna, Wis.	Wm. Reardon, 140 E. Tobacco St.	Nick Mertes, 519 Whitney St.	Corcoran Hall; 1st 3d Tues.
(i) 233	Newark, N. J.		H. W. Herriger, 546 Springfield Ave.	262 Wash. St.; Wed.
(i) 235	Taunton, Mass.	Arthur Nixon, 173 Shores St.	F. B. Campbell, 122 Winthrop St.	I. O. O. F. Bldg.; 2d, 4th Thurs.
(i) 236	Streator, Ill.	Elmer C. Cate, 1010 N. Bloomington St.	Ed Seens, 314 W. Grant St.	306 E. Main St.; Alternate Wed.
(i) 237	Niagara Falls, N. Y.	H. A. Schmitz, 455 5th St.	C. Beckett, 749 Pierce Ave.	Orloes' Hall; 2d, 4th Fri.
(i) 238	Ashville, N. C.	A. D. Harrison, 624 Haywood Rd., W.	E. B. Murdock, Box 24, W.	Teagues Drug Store; 1st, 3d Mon.
(m) 239	Williamsport, Pa.	Paul Williamson, Labor Temple	F. B. Long, Labor Temple	Labor Temple; 4th Wed.
(m) 240	Muscatine, Iowa	Chas. G. Erdman, 123 W. Front	Max Oldenburg, 118 W. 8th St.	Labor Assembly Hall; 2d, 4th Thurs.
(i) 241	Ithaca, N. Y.	H. C. Rose, 202 Center St.	L. J. Culligan, 313 Washington	Cor. State & Cayuga Sts.; 1st, 3d Wed.
(i) 242	Toledo, Ohio	William Rarner, 561 Norwood Ave.	Oliver Myers, Labor Temple	Labor Temple; Every Tues.
(i) 243	Steubenville, Ohio	E. V. Anderson, P. O. Box 700	J. M. Wines, Box 700	Over Georges Restaurant; Mon.
(s) 247	Schenectady, N. Y.	Herbert M. Merrill, 228 Liberty	Jas. Cameron, 213 4th St., Scotia, N. Y.	Trades Assembly Hall; 4th Tuesday.
(m) 249	Orlando, Fla.	C. J. Lantz, 508 N. Huchey St.	W. P. Howell, Box 1267	
(i) 250	San Jose, Calif.	S. C. Swisher, 350 No. 13th St.	S. C. Swisher, 350 No. 13th St.	Labor Temple; Every Fri.
(i) 252	Ann Arbor, Mich.	Clifford Wood, 1103 Washington	Ed. Hines 1211 White St.	Labor Temple; Main St.; 2d, 4th Wed.
(rr) 253	St. Louis, Mo.	J. P. Lawler, 1918a Bacon St.	Edward P. Carr, 3112S Morganford Rd.	Rock Springs Hall; 1st, 3d Thurs.
(m) 254	Schenectady, N. Y.	M. T. Northup, 6 Forest Rd.	J. J. Callahan, 720 Hattie St.	258 State St.; 1st, 3d Mon.
(m) 255	Ashland, Wis.	S. J. Talaska, 2809 W. Santorn Ave.	C. F. Manley, 217 East 2d St.	Eagles' Hall; 2d Wed.
(m) 256	Fitchburg, Mass.		Harry L. Frye, 21 East St.	C. L. U. Hall; 1st, 3d Tues.
(i) 258	Providence, R. I.	W. F. Chamberlain, 36 Rhoades St., Pawtucket, R. I.	Walter Barrows, 210 Bucklin St., Pawtucket, R. I.	21 No. Main St.; 1st, 3d Wed.
(i) 259	Salem, Mass.	P. J. Dean, Box 251	Roy Canney, Box 251	145 Essex St.; 1st, 3d Mon.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(rr)260	Baltimore, Md.	Frank Pope, 73 Grandview Ave.	Irwin D. Hiestand, 506 Oakland Cockey's Hall; 1st, 3d Wed.	
(m)262	Plainfield, N. J.	Geo. Meyers, 520 Wilbur St.	Russell Ham, 1315 Murray Ave.	Building Trades Hall; 1st, 3d Tues.
(l)263	Dubuque, Iowa	H. H. Cruise, 2311 Randolph St.	William Koch, 2710 Elm St.	Carpenters' Hall; 2d, 4th Thurs.
(m)265	Lancaster, N. Y.	Harry Inch, 1301 S. Ohio St.	Oscar Sehon, Labor Temple	Labor Temple; 1st, 3d Thurs.
(l)266	Scottdale, Mo.	A. V. Gould, 521 Chrysler Ave.	C. R. Carpenter, 710 E. 4th St.	Labor Temple; 1st, 3d Fri.
(l)267	Schoenstatt, N. Y.	H. F. Buzzy, 98 Warner St.	J. W. Cain, Route No. 6	378 State St.; Last Sat.
(m)268	Newport, R. I.	Jos. Powers, 112 So. Broad St.	F. C. Gurnett, 79 3d St.	Music Hall; 1st, 3d Fri.
(l)269	Trenton, N. J.	B. T. Wilson, 339 N. Lawrence Ave.	Jos. Powers, 112 S. Broad St.	Electricians' Hall; Every Mon.
(m)271	Wichita, Kans.	Ray R. George, 298 Elm St.	Ross W. Chiles, Box 488	119 S. Lawrence Ave.; Every Mon.
(m)273	Clinton, Iowa	W. E. Gerst, 45 Jackson St.	R. C. Olsen, 220 Ash St.	Tri City Pile Bldg.; 1st, 3d Thurs.
(l)275	Muskegon, Mich.	H. E. Tilton, 1925 Tower Ave.	Geo. Bonjernoer, 85 E. Isabella	Labor Temple; 1st, 3d Thurs.
(m)276	Superior, Wis.	H. Duckworth, Bridgeport, Ohio	C. O. Boswell, 2421 John Ave.	Labor Hall; 1st, 3d Tues.
(l)277	Wheeling, W. Va.	J. B. Ward, 317 West Main St.	L. Emis, 41 38th St.	1506 Market St.; Every Thurs.
(rr)279	Grafton, W. Va.	John Read, 322 Milton St.	T. D. Moran, 521 W. Washing	136 W. Main St.; 2d, 4th Wed.
(m)281	Anderson, Ind.	Riley Quince, 423 W. 2d St.	Ed. Thompson, 1516 Jefferson St.	Red Men's Hall; 2nd, 4th Wed.
(m)285	Peru, Ind.	Fred Heartz, Glenwood Pl.	J. B. Johnson, 515 E. 5th St.	Labor Trades Hall; 2d, 4th Mon.
(m)286	New Albany, Ind.	Ed. Smith, 2047 Monroe Ave.	Francis H. Welch, 2019 Elm St.	Old Bellows Hall; 2d, 4th Tues.
(rr)287	Ogden, Utah	W. H. Mevis, 1203 Randolph St.	W. H. Webb, 314 Oak St.	Eagles' Hall; 1st Wed.
(rr)288	Waterloo, Iowa	Fred A. Smith, Cassleberry Elect. Company	L. J. Musley, Keener Elect. Co.	Eagles' Hall; Every Thurs.
(m)289	Bartlesville, Okla.	C. E. Gardner, Box 525	R. F. Murphy, Box 525	Room 36, over Bartlesville Decorating Co.; 1st and 3d Mon.
(m)291	Boise, Idaho	D. E. Shore, 225 So. 5th St.	G. W. Alexander, 225 S. 5th St.	Labor Temple; 1st, 3d Thurs.
(l)292	Minneapolis, Minn.	L. H. Mahood, Box 707	L. H. Mahood, Box 707	225 So. 5th St.; 2d, 4th Mon.
(m)294	Hibbing, Minn.	Ben A. Pearson, 1814 Maple St.	L. H. Mahood, Box 707	Public Library; 2d, 4th Tues.
(l)295	Little Rock, Ark.	John Hayward, 119 Manning	F. H. Beale, 421 West 3rd St.	Labor Temple; 2nd, 4th Thurs.
(m)296	Berlin, N. H.	Leroy M. Henderson, 12 So. Constitution St.	O. A. Keith, 1659 Main St.	K. of P. Hall; 1st, 3d Mon.
(m)297	Emporia, Kans.	R. F. Benson, 601 Pine St.	Howard Pickett, 332 Constitution	412 Commercial St.; Every Mon.
(m)298	Michigan City, Ind.	Ray Andrews, 10 Holley St.	W. S. Young, 1302 Kentucky St.	Labor Hall; 2d, 4th Fri.
(l)300	Auburn, N. Y.	T. A. Collins, 2209 Pecan St.	A. Dickens, 50 Aspen St.	Mantel Hall; 2d, 4th Fri.
(m)301	Toxarkana, Texas	G. H. Armstrong, Box 574	T. A. Collins, 2209 Pecan St.	Maccabees Hall; 2d, 4th Mon.
(m)302	Marinez, Calif.	F. W. Anderson, Box 45	C. J. Campbell, 707 Los Juntas	Monse Hall; Sat.
(m)303	St. Catherine, Ont.	G. G. Taylor, 717 E. Jefferson St.	Thos. Dealy, 108 York St.	Labor Temple; 1st, 3d Wed.
(m)304	Greenville, Texas	Harry C. Smith, 221 Columbia St.	E. R. Bradley, 3406 Eutopia St.	City Work Shop; 1st, 3d Wed
(l)305	Fort Wayne, Ind.	C. Hudson, P. O. Box 522	M. Braun, 1525 Taylor St.	Federation Hall; Every Mon.
(m)307	Cumberland, Md.	C. A. Ripley, 222 Arcade Bldg.	John E. Resley, R. F. D. No. 1	Allegheny Trades Hall; Thurs.
(m)308	St. Petersburg, Fla.	L. Purdy, 3754 Inverness St.	Clifton L. Hinson, P. O. Box 522	L. O. O. M. Hall; Thurs.
(m)309	E. St. Louis, Ill.	A. T. Sweet, Box 350	B. S. Held, 222 Arcade Bldg.	535 Colquhoun Ave.; Every Thurs.
(m)310	Vancouver, B. C. Can.	G. L. Brown, 614 Pine St.	F. G. Hurst, 3043 W. 43rd Ave.	Labor Temple; Mon.
(rr)312	Spencer, N. C.	R. B. Parsons, Apt. No. 13, 1807 3rd Ave.	B. R. Everhart, 1618 N. Main St.	Woodman Hall; 1st, 3d Mon.
(l)313	Wilmington, Del.	E. R. Anderson, 705 State St.	G. L. Anderson, 814 W. 7th St.	Labor Temple; 2nd, 4th Fri.
(l)317	Huntington, W. Va.	Edw. Krainik, 1210 Huron St.	C. C. Hoback, 632 6th St.	3rd Ave. & 8th St.; every Thurs.
(rr)318	Knoxville, Tenn.	Earl Capen, 655 Marquette St.	E. H. Turner, 305 Caldwell Ave.	319 1/2 Gay St.; 4th Tues.
(m)320	Manitowoc, Wis.	R. E. Newton, 520 East 5th St.	Edw. Krainik, 1210 Huron St.	Union Hall; 2d, 4th Mon.
(m)321	LaSalle, Ill.	Stephen L. Harmon, 306 Evernia St.	Earl Capen, 655 Marquette St.	Post Hall; 1st, 3d Fri.
(m)322	Casper, Wyo.	Edw. B. Lee, Box 25, Johnson City, N. Y.	R. E. Newton, 520 East 5th St.	St. Labor Temple; Tues.
(m)323	W. P. Beach, Fla.	E. A. McComiskey, 317 Lawrence St.	Stephen L. Harmon, 306 Evernia St.	Labor Temple; 1st, 3rd Fri.
(m)325	Binghamton, N. Y.	E. E. Roberts, Route 1, Box 50B	Edw. B. Lee, Box 25, Johnson City, N. Y.	77 State St.; 2d, 4th Mon.
(m)326	Lawrence, Mass.	Frank W. Gallagher, 79 E. 8th	E. A. McComiskey, 317 Lawrence St.	Spanish American Hall; 2d Fri.
(m)327	Pensacola, Fla.	G. H. Billasch, 1137 Leander St.	E. E. Roberts, Route 1, Box 50B	Manhattan Hotel, Cor. Garden and Boy-lens St.; 1st Tues.
(m)328	Oswego, N. Y.	R. F. Hayter, 609 Dearborn St.	Frank W. Gallagher, 79 E. 8th	Labor Hall, W. 1st St.; 1st, 3d Fri.
(m)329	Shreveport, La.	Edw. A. Stock, 528 S. 2d St.	G. H. Billasch, 1137 Leander St.	Majestic Bldg.; 1st, 3d Thurs.
(m)332	Lawton, Okla.	M. E. Crossman, 85 Market St., Suite 33	R. F. Hayter, 609 Dearborn St.	Chamber of Commerce Bldg.; Tues.
(l)333	San Jose, Calif.	F. L. McVickers, 505 E. 21st St.	Edw. A. Stock, 528 S. 2d St.	Labor Temple; 2d, 4th Wed.
(l)333	Portland, Me.	C. B. Patterson, 401 E. Commercial	M. E. Crossman, 85 Market St., Suite 33	Pythian Temple; 1st, 3d Fri.
(m)334	Pittsburg, Kans.	C. B. Custer, 1528 Poynty Ave.	F. L. McVickers, 505 E. 21st St.	Labor Temple; Thurs.
(m)335	Springfield, Mo.	G. A. Fitchner, Box 532	C. B. Patterson, 401 E. Commercial	Service Elect. Co.; last Sat.
(m)336	Manhattan, Kans.	B. W. Baldwin, 309 W. Wood-ard St.	C. B. Custer, 1528 Poynty Ave.	
(rr)337	Parsons, Kans.	C. Doughty, 137 W. Francis St.	G. A. Fitchner, Box 532	202 No. Central Ave.; 1st and 3rd Wed.
(m)338	Denison, Texas	F. R. Merwin, 2332 Castro Way	B. W. Baldwin, 309 W. Wood-ard St.	Labor Hall; 2d, 4th Tues.
(m)339	El Wm., Ont., Can.	W. G. Erickson, 124 E. Call St.	C. Doughty, 137 W. Francis St.	Trades Labor Hall; 2d, 4th Tues.
(l)340	Sacramento, Calif.	Ambrose Watts, 620 E. 3rd St.	F. R. Merwin, 2332 Castro Way	Labor Temple; Mon.
(m)341	Livingston, Mont.	J. B. Williams, Box 573	W. G. Erickson, 124 E. Call St.	Masonic Hall; 1st, 3d Wed.
(m)342	Littletown, Ohio	S. Massey, Box 457	Ambrose Watts, 620 E. 3rd St.	Trades & Labor Hall; Every Fri.
(m)343	Taft, Calif.	C. H. Lindsey, 2 No. Dauphin St.	J. B. Williams, Box 573	Labor Temple; 1st, 3d Wed.
(m)344	Prince Rupert, B. C. Can.	Joseph M. Bumbacher, 1905 Grand Ave.	S. Massey, Box 457	Carpenters' Hall; 2d Fri.
(m)345	Mobile, Ala.	Joseph M. Bumbacher, 1905 Grand Ave.	C. H. Lindsey, 2 No. Dauphin St.	Labor Temple; 1st, 3d Mon.
(m)346	Fort Smith, Ark.	W. E. Burrows, Labor Temple	Joseph M. Bumbacher, 1905 Grand Ave.	Labor Temple; 1st, 3d Thurs.
(l)347	Des Moines, Ia.	H. W. Ferguson, 212 1-2 So. Miami Ave.	G. Hobbs, Labor Temple	Labor Temple; Every Fri.
(m)348	Calgary, Alta., Can.	M. E. Crum, 1217 Leiford St.	A. J. Jorgensen, 714 8th Ave. W.	Labor Hall; 2d, 4th Wed.
(l)349	Miami, Fla.	Wm. Green, 204 So. Eighth St.	Geo. D. Bowes, Box 715	Carpenter's Hall; Every Wed.
(m)350	Hannibal, Mo.	Jas. Naughton, 337 Mutual St.	Harry Baldwin, Route No. 1	Trades Labor Hall; 1st Tues.
(m)352	Lansing, Mich.	Geo. Haglund, Box 213	R. A. Gaunt, 215 No. Walnut St.	115 1-2-117 1-2 E. Michigan Ave.; 1st & 3d Fri.
(l)353	Toronto, Ont., Can.	Willard Warner, 336 Barclay St.	P. Ellsworth, 307 8th Ave.	Labor Temple; 2d, 4th Thurs.
(l)354	Salt Lake City, Utah	J. R. Douglas, Box 217	W. J. Giles, Box 213	Labor Temple; Wed.
(m)355	Peeth Amboy, N. J.	Jack Hedrick, 1348 Crosby St.	Henry Dornich	Bldg. Trades Council Bms.; 2d, 4th Wed.
(m)361	Tonopah, Nev.	J. E. Hurlbert, 612 Belmont St.	Victor Larsen, 441 Compton Ave	Mechanics Hall; 1st Tues.
(l)364	Rockford, Ill.		L. S. Peck, Box 635	Machinists Hall; 1st, 3d Thurs.
(m)367	Easton, Pa.		C. E. Ingerson, 203 N. Winne-hago St.	433 Northampton St.; 1st, 3d Mon.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(l) 368	Indianapolis, Ind.	J. F. Scanlon, 1715 W. Market.	Wallace Simmons, 238 No. Pine	Labor Temple; Fri.
(l) 369	Louisville, Ky.	H. M. Rowlett, 1407 Catalpa St.	E. L. Baxter, 306 West Jefferson	Moose Home; 2d & 4th Mon.
(m) 371	Monessen, Pa.	B. C. Enlow, Bellevue, Pa.	B. C. Enlow, Bellevue, Pa.	3d and Crest Ave., Charleroi, Pa.; 1: Tues.
(m) 372	Boone, Iowa	F. D. Ridpath, 302 16th St.	Geo. Smith, 611 W. 5th St.	Labor Temple; Wed.
(m) 373	Augusta, Me.	Herbert Dowe, 4 Page St.	Herman Meigs, 45 Pearl St.	Grand Army Hall; 2d Tues.
(m) 375	Allentown, Pa.	James C. Wagner, 11 E. Adams St., 16th Ward.	Wm. W. Deitz, Route No. 6.	Labor Temple; 1st, 3d Wed.
(m) 376	Princeton, Ind.	K. W. Montgomery, 327 W. State	D. M. Stormont, 504 S. Hart St.	Modern Woodmen Hall; 1st Tues.
(m) 377	Lynn, Mass.	E. L. Forrest, No. 1 Rhoades Ave.	F. A. Williamson, 37 Beacon Hill Ave.	Carpenters' Hall; 2d, 4th Tues.
(r) 381	Chicago, Ill.	W. H. Fowler, 1004 West 5th St.	W. E. Ledwell, 25 W. 1st St.	C. L. U. Hall; Every Mon.
(m) 382	Columbia, S. C.	Jas. McKinstry, 210 N. Lexington Ave.	Harry Clauss, 1618 Morse Ave.	1615 Main St.; Tues.
(m) 383	Gillespie, Ill.	L. A. Smith, 1337 Assembly St.	Felix B. Green, 1807 Main St.	Cooperative Hall; 2d, 4th Mon.
(m) 384	Muskogee, Okla.	H. B. Heeren, Gillespie, Ill.	C. E. Edwards, 1002 E. Main St., Staunton, Ill.	401 Railway Exchange Bldg.; Every Fri.
(rr) 385	Marshall, Texas	H. H. Shell, 309 No. 5th St.	A. J. Thomas, Box 954	K. of P. Hall; 2d, 3d Fri.
(m) 388	Palestine, Texas	N. O. Nowlin, 1905 Houston Ave., Pt. Arthur, Texas.	N. O. Nowlin, 1905 Houston Ave., Pt. Arthur, Texas.	Trades Council Hall; 2nd, 4th Mon.
(m) 389	Glen Falls, N. Y.	Raymond Abeel, 12 Jay St.	G. C. Fairfield, 1001 E. Lacy St.	Trades Assembly Hall; 2d Friday.
(m) 390	Pt. Arthur, Texas.	B. G. Gallagher, 1701 7th St.	Geo. T. Dunaway, 932 DeQueen Blvd.	Fulles Cafe; 1st, 2d Wed.
(l) 391	Ardmore, Okla.	T. Walcott, 724 4th Ave., S. E.	A. A. Holcomb, 805 B St., N. W.	Carpenters' Hall; 1st, 3d Wed.
(m) 392	Troy, N. Y.	W. A. Ryan, 59 Congress St.	L. S. Scott, Young Bldg., State	Labor Temple; 2nd and 4th Thurs.
(l) 393	Hayre, Mont.	Bryan A. Barickman, Box 479.	Bryan A. Barickman, Box 479.	Hayre Hotel; 1st, 3d Wed.
(l) 394	Auburn, N. Y.	Geo. Gruele, 233 Janet St.	Bryan A. Barickman, Box 479.	Mantel's Hall; 2d, 4th Wed.
(cs) 396	Boston, Mass.	Arthur Myshall, 296 River St. Waltham, Mass.	Walter Aylward, 15 Ticknor St., So. Boston, Mass.	Well's Memorial Hall, 987 Wash.; 1st, 3d Wed.
(m) 397	Balboa, C. Z., Pan.	J. L. Dyer, Box 145	G. Edgar Murphy, P. O. Box 281	Balboa Lodge Hall; 2d Tues.
(m) 400	Asbury Park, N. J.	F. A. Clayton, 1020 Sewall Ave.	David O'Reilly, 129 Abbott Ave., Ocean Grove, N. J.	Room 32-33, Appleby Bldg.; 1st, 3d Fri.
(m) 401	Reno, Nevada	Herbert Bennett, Box 497, Harrison, N. Y.	Geo. I. James, 919 Jones St.	Labor Headquarters; 1st Thurs.
(l) 402	Greenwich, Conn.	O. H. Kinder, 1516 10th St.	W. D. Peck, 11 Lawrence St.	96 Greenwich Ave.; 2d Fri.
(rr) 403	Portsmouth, Ohio	T. D. Phelps, 354 So. 11th St.	N. L. Boren, 1914 7th St.	Red Men's Hall; Thurs.
(l) 405	Cedar Rapids, Ia.	J. R. Weiser, care of L. & H. Elec. Co.	W. H. Jennings, 525 1st Ave. East.	Labor Temple; 2d, 4th Wed.
(m) 406	Kemulgee, Okla.	B. A. Vickrey, 236 Wash. St.	J. R. Weiser, care L. & H. Elec. Co.	Eagles' Hall; 2d, 4th Mon.
(m) 408	Missoula, Mont.	C. G. Tyler, 108 Howland Ave.	J. H. Heydort, 701 S. 2d St.	E. Main St.; 1st, 3d Fri.
(l) 411	Warren, Ohio	G. S. Fulton, care The Electric Shop.	Geo. J. Henry, 35 1-2 Main St.	Union Savings Trust Bldg.; 1st & 3d Wed.
(l) 413	Santa Barbara, Calif.	John Brown, 1306 Morrison Ave.	John Brown, 1306 Morrison Ave.	613 1/2 State St.; Mon.
(rr) 414	Macon, Ga.	M. R. Martin, 130 West De La Guerrero St.	J. F. McFarland, 786 Holt Ave.	509 Mulberry St.; 1st, 3d Wed.
(m) 415	Cheyenne, Wyo.	M. L. Ryan, 1118 Ash St.	C. C. Stocker, 1918 Pioneer Ave.	Moulton Electric Co., 2d, 4th Thurs.
(m) 416	Bozeman, Mont.	C. C. Stocker, 1918 Pioneer Ave.	H. Dale Cline, Box 515.	Labor Temple; 1st, 3d Tues.
(m) 417	Coffeyville, Kans.	H. Dale Cline, Box 515.	A. J. Koehne, 910 W. 10th St.	K. of P. Hall; 1st, 3d Thurs.
(m) 418	Pasadena, Calif.	O. Hall, 501 W. 1st St.	W. R. Boyles, 1611 Paloma St.	Labor Temple; Fri.
(m) 419	Keokuk, Ia.	A. J. Barbieri, 1450 Locust St.	E. H. Rockefeller, 1618 Carroll	619 1/2 Main St.; 1st, 3d Tues.
(m) 422	New Phila., Ohio	E. H. Rockefeller, 1618 Carroll	J. D. Crissel, 326 No. 7th St.	Hammond Printing Co.; 1st, 3d Fri.
(rr) 423	Moberly, Mo.	Carl Rippel, 248 E. Ray St.	J. H. McCallum, 827 Myra St.	Carpenters' Hall; 2d, 4th Wed.
(rr) 424	Deatur, Ill.	Geo. Evans, 214 Walnut St.	S. F. Wolf, 535 E. Olive St.	1164 E. Eldorado St.; 1st, 3d Thurs.
(m) 426	Sioux Falls, S. D.	James Quinn, 2129 E. Prairie St.	A. H. Baumgartner, 1408 S. Dakota Ave.	Egan Hall; 1st, 3d Mon.
(l) 427	Springfield, Ill.	L. Keefe, 1200 E. 9th St.	Fred Volle, 1017 No. 2nd St.	Painters' Hall; 2d, 4th Wed.
(m) 428	Bakersfield, Calif.	A. F. Hughes, 1905 So. 19th St.	C. H. Rohrer, Box 238.	Labor Temple; Every Mon.
(m) 429	Nashville, Tenn.	E. J. Sartley, Box 238.	F. E. Wheeler, 912 Fatherland	212 1/2 8th Ave., N.; Wed.
(l) 430	Racine, Wis.	F. E. Wheeler, 912 Fatherland	Otto Rode, 1319 Albert St.	Union Hall; 2d, 4th Wed.
(m) 431	Mason City, Ia.	J. E. Raven, 513 S. 8th St.	L. R. Batchelor, 924 N. Delaware Ave.	Labor Temple; 2d, 4th Tues.
(m) 432	Bucyrus, Ohio	Leo Skyles, 423 2nd St. N. E.	Frederick Baehr, 1112 E. Warren St.	Trades and Labor Hall; 1st, 3d Mon.
(m) 434	Douglas, Ariz.	Chas. Larcamp, East Charles St.	J. F. Johnson, Box 221.	Union Hall; 2d, 4th Fri.
(m) 435	Winnipeg, Man., Can.	J. C. McCunniff, 1021 B. Ave.	J. L. McBride, Labor Temple.	Labor Temple; 1st, 3d Mon.
(m) 436	Watervliet, N. Y.	A. Mackey, 577 Finley St.	Frank Miller, 1207 5th Ave.	Maccabee Hall; 3d Sat.
(m) 437	Fall River, Mass.	Frank Mullen, 101 Adams St.	James Reynolds, 960 Durfee Ave.	Firemen's Hall; 2d, 4th Fri.
(l) 439	Akron, Ohio	W. O. Fisher, R. F. D. No. 4, Box 135A, South Akron, Ohio.	W. O. Fisher, R. F. D. No. 4, Box 135A, South Akron, Ohio.	Central Labor Union Hall; 1st, 3d Thurs.
(m) 440	Riverside, Calif.	V. W. Dundas, 293 Locust St.	J. A. Kling, 262 Bandini St.	Mechanics' Hall; 2d, 4th Fri.
(rr) 441	Spokane, Wash.	Ed. Thomas, Pendleton Hotel.	H. F. Conroy, Opportunity, Wash.	Carpenters' Hall; 4th Sun. and 2d Thurs.
(m) 442	Sturgeon Falls, Ont., Can.	J. T. Keith, Box 72.	J. H. Gallagher, Box 24.	Orange Hall; 1st & 3d Thurs.
(m) 443	Montgomery, Ala.	E. A. Woodworth, P. O. Box 1082	E. A. Woodworth, P. O. Box 1082	18 1/2 N. Perry St.; Thurs.
(m) 444	Ponca City, Okla.	C. E. Balcer	Jasper E. Cobb, 1022 S. 4th St.	Labor Temple; Tues.
(l) 445	Battle Creek, Mich.	F. Jaehnke, 420 Maple St.	J. H. Scott, R. F. D. 10, Box 51a	Brothers Homes; Alternate Fri.
(m) 446	Monroe, La.	J. L. Singhal, 112 Jackson St.	J. L. Singhal, 112 Jackson St.	Moose Hall; 2d, 4th Tues.
(m) 447	Sandusky, Ohio	Welby Weidman, 1416 Lindley	J. H. Guymon, Box 196.	Central Labor Hall; 1st, 3d Fri.
(m) 449	Pocatello, Idaho	J. H. Guymon, Box 196.	J. H. Guymon, Box 196.	Labor Temple; Every Tues.
(m) 450	Worcester, Mass.	Thos. R. Dunlevy, 250 Woodlawn Ave., Collingswood, N. J.	Thos. R. Dunlevy, 250 Woodlawn Ave., Collingswood, N. J.	Italian Hall; 1st, 3d Fri.
(m) 452	Gloucester, N. J.	A. R. Woltz, 67 Rogers St.	A. R. Woltz, 67 Rogers St.	Moose Hall; 1st, 3d Thurs.
(rr) 454	Bluefield, W. Va.	Julius Kampf, 86 Ray St.	Julius Kampf, 86 Ray St.	340 George St.; 2d, 4th Fri.
(m) 456	New Brunswick, N. J.	M. B. Parks, P. O. Box 793.	M. B. Parks, P. O. Box 793.	
(l) 457	Altoona, Pa.	W. J. Murray, 316 Woodbridge Ave., Highland Park.	W. J. Murray, 316 Woodbridge Ave., Highland Park.	
(m) 458	Aberdeen, Wash.	H. I. Linderlitter, Box 457.	J. C. Hoover, Box 457.	B. of R. T. Home; 1st, 3d Mon.
(m) 460	Chickasha, Okla.	H. A. Trager, Box 91.	R. C. Jordan, P. O. Box 91.	Labor Press; 2d, 4th Wed.
(l) 461	Aurora, Ill.	W. O. Pitchford, care Phillip Electric Co.	B. S. Hakema, 513 Illinois Ave.	Union Labor Hall; 1st, 3d Wed.
(rr) 462	Waycross, Ga.	Ed. Bach, 59 So. Broadway.	J. L. Quirin, 364 Talma St.	Labor Temple; 1st & 3d Wed.
(l) 463	Springfield, Mo.	M. C. Beverly, 1915 Albany Ave.	M. C. Beverly, 1915 Albany Ave.	Labor Hall; 1st, 3d Mon.
(m) 465	San Diego, Calif.	J. W. Dieterman, 835 S. Missouri Ave.	J. W. Dieterman, 835 S. Missouri Ave.	Harmony Hall; 2d, 4th Wed.
(l) 466	Charleston, W. Va.	Robert Bennett, 2621 Boston Ave.	Robert Bennett, 2621 Boston Ave.	Labor Temple; 1st, 3d Wed.
(m) 467	Miami, Ariz.	B. Morgan, 405 Ohio Ave.	B. Morgan, 405 Ohio Ave.	Masonic Temple; Fri.
		Enal B. Morf, P. O. Box 581.	Enal B. Morf, P. O. Box 581.	Labor Temple; 1st, 3d Thurs.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(rr) 468	Van Nest, N. Y.	A. W. Stevenson, 776 Melrose Ave., Bronx, N. Y.	Edw. Slevin, 2135 Lyvere St., Westchester, N. Y.	412 E. 158th St., Bronx, N. Y. C.; 2nd, 4th Thurs.
(l) 470	Haverhill, Mass.	Irwin Moore, 459 Main St.	John W. Perry, 33 Pleasant St., Bradford, Mass.	Academy of Music Bldg.; 2d, 4th Fri.
(m) 471	Millinocket, Me.	Jos. Nickless, Box 6	Jos. Nickless, Box 6	Rush Block; 1st Fri.
(rr) 473	Terre Haute, Ind.	A. W. Norwood, 2617 Fenwood Ave.	W. O. Partridge, 2621 Fenwood Ave.	K. of P. Temple; 2d, 4th Thurs.
(m) 474	Memphis, Tenn.	A. H. McGoldrick, Box 271	S. D. White, P. O. Box 274	Italian Hall; 1st, 3d Fri.
(m) 475	Kingston, N. Y.	John E. Drewes, Jr., 184 No. Maure St.	Michael Gallagher, 37 Gross St.	City Hall; 1st Tues.
(m) 476	Saginaw, Mich.	B. W. Allen, Carpenter's Hall, 121 1/2 So. Franklin Ave.	I. McCoy, Carpenter's Hall, 121 1/2 So. Franklin Ave.	Carpenter's Hall; 2d, 4th Fri.
(m) 477	San Bernardino, C.	J. Wilson, 737 Court St.	J. W. Watts, 379 20th St.	Labor Temple; Every Thurs.
(l) 479	Beaumont, Texas	Frank T. Johnson, Box 932	C. A. Weber, Box 932	Carpenter's Hall; Every Tues.
(l) 481	Indianapolis, Ind.	C. Westenhof, 41 W. Pearl St.	Charles Bruner, 41 W. Pearl St.	41 West Pearl St.; Wed.
(m) 482	Carle, Calif.	L. E. Starkey, 806 E. St.	Henry J. Toruwall, Box 688	Labor Hall; Tues.
(l) 483	Tacoma, Wash.	H. L. Thompson, P. O. Box 33	H. F. Durant, 305 So. Park Ave.	117 1/2 Tacoma Ave.; 1st, 3d Mon.
(l) 485	Rock Island, Ill.	M. G. Welch, 1719 7th St.	L. J. Leary, 2331 8th Ave.	Industrial Home Bldg.; 1st, 3d Fri.
(rr) 487	Hannibal, Mo.	V. T. McCarty, 313 Bird St.	Chas. Fagerstrom, 201 S. 8th	Trades & Labor Assembly Hall; 2d Fri.
(m) 488	Bridgeport, Conn.	Jas. Monement, 483 John St.	Chas. Kelly, 350 Conn. Ave.	Plumbers' Hall; 1st, 3d Mon.
(l) 490	Centerville, Ill.	J. T. Sauer, 67 Inspector St.	Lee Allyn, 538 S. Sycamore St.	Carpenter's Hall; 3d Mon.
(l) 492	Montreal, Que., C.	Golden Freeman, 1023 Dover St.	Chas. Hadgkiss, 458 Rielle Ave., Verdun	417 Ontario St. E.; 2d, 4th Wed.
(l) 493	Johnstown, Pa.	Thos. Byers, 339 Walnut St.	Jas. Fetterman, 472 Edith Ave.	Franklin Bldg.; Tues.
(l) 494	Milwaukee, Wis.	E. B. Breutler, 183 Burleigh St.	Chas. Hansen, 802 69th Ave., West Allis, Wis.	Electrical Workers' Hall; Fri.
(l) 496	Plainfield, N. J.	L. M. Higgins, Lock Box 524, Duellen, N. J.	Thomas Tulley, 118 North Ave., Plainfield, N. J.	
(l) 500	San Antonio, Texas	L. C. Mathis, 496 Pacific Ave.	C. F. Townsend, 1316 Ave., "B"	Trades Council Hall; 1st, 3rd Thurs.
(m) 501	Yonkers, N. Y.	H. Wildberger, 119 S. High St., Mt. Vernon, N. Y.	Henry Stroh, 15 Fernbrook Ave.	Labor Lyceum; 1st Fri.
(l) 503	Boston, Mass.	Geo. Moore, 576 Bunker Hill St., Charlestown, Mass.	R. Catalain, 13 Anderson St.	995 Wash. St.; 2d, 4th Fri.
(m) 504	Meadville, Pa.	R. O. Perry, Penn. Ave., Kertown, Pa.	S. H. Wasson, 583 Green St.	Central Labor Hall; 2d, 4th Wed.
(m) 506	Chicago H'ts., Ill.	Otto Koehler, 1543 Aberdeen St.	F. E. Martin, 204 W. 14th St.	Mease Hall; 1st Mon.
(m) 508	Savannah, Ga.	J. T. Hill, 236 Clayton St.	W. H. Stripp, 327 W. 37th St.	Dekalb Hall; Every Thurs.
(l) 510	Galveston, Texas	Frank McKee, 1017 21st St.	J. Simpson, 1501 16th St.	Ave. C; 1st and 3d Thurs.
(rr) 511	Topeka, Kans.	Chas. G. Sheetz, 2015 Lincoln St.	J. D. Sutt, 313 Lake St.	418 Kansas Ave.; 1st, 3d Thurs.
(m) 513	Charlottesville, Va.	P. C. Crenshaw, 411 4th St. N. E.	G. B. Nuss, Box 284	Nat'l. Bank Bldg.; 1st, 3d Fri.
(l) 514	Detroit, Mich.	Fred Robbins, Main-stime Ave.	G. A. Hall, 266 Edmund Place	55 Adelaide; Every Fri.
(m) 515	Newport News, Va.	W. E. Brinson, 426 Newport News Ave., Hampton, Va.	C. B. Dresser, Willow St., Hampton, Va.	Greble Hall, Hampton, 1st, 3d Tues.
(m) 517	Astoria, Oreg.	H. W. Dahlgren, 75 W. Exchange	John S. Anderson, P. O. Box 113	Carpenter Hall; 1st, 3d Wed.
(m) 518	Meridian, Miss.	W. R. McGee, 1101 25th Ave.	W. R. McGee, 1101 25th Ave.	Pythian Castle; 1st, 3d Fri.
(m) 520	Austin, Texas	R. E. Pfeiffer, 609 West Lynn	Wm. H. Boerner, P. O. Box 588	Labor Temple; 1st Wed.
(m) 521	Greely, Colo.	F. Lofgren, Box 110a	Andy Hornuth, Box 1095	625 8th Ave.; 2d, last Mon.
(m) 522	Lawrence, Mass.	Fred. S. Powers, 133 Bailey St.	James H. Merrick, 400 No. Main, Andover, Mass.	Lincoln Hall; 2d, 4th Thurs.
(l) 526	Watsonville, Calif.	Geo. A. Dethlefsen, 210 E. 5th St.	Geo. A. Dethlefsen, 210 E. 5th	Pajaro Valley Bank Bldg.; Every Fri.
(m) 528	Galveston, Texas	F. L. Wilson	Jos. Carlin, 4014 Ave. "L"	309 1/2 Tremont; 2d, 4th Fri.
(rr) 528	Milwaukee, Wis.	Joe Schimmels, 1912 Franklin St.	Hagerman, 219 Llaus St.	3d Res. Ave.; 2d Thurs.
(m) 529	Plattsburg, N. Y.	Griffith H. Morris, 45 1/2 Champlain St.	Arthur G. Norquist, 2204 Willow St.	Trades Assembly Hall; Wed.
(m) 531	Davtona, Fla.	G. A. Long, Box 803	Carl Wetherell, Box 96	Carpenter's Hall; 2d & 4th Thurs.
(m) 532	Billings, Mont.	P. F. Rember, 107 No. 33rd St.	W. T. Gates, Box 646	Cooks and Waiters Hall; 1st Wed.
(rr) 533	Proctor, Minn.		W. H. Koch, 2625 W. 1st St., Duluth, Minn.	Odd Fellows Hall; 2d, 4th Mon.
(l) 535	Evansville, Ind.	James Robinson, 1310 Harrett St.	Roy Judd, 1209 No. Rowley St.	Electrical Workers' Hall; Every Fri.
(l) 536	Schenectady, N. Y.	Jos. Way, 1626 Union St.	Thomas Rourke, 359 Carle St.	258 State St.; 1st, 3d Sat.
(ca) 537	San Francisco, Calif.	D. C. Wallace, 875 Arlington St., Oakland, Calif.	F. Dougan, 6 Ford St.	Room 234, Pacific Bldg.; 1st Mon.
(l) 538	Danville, Ill.	T. B. Sheppard, 129 No. Franklin St.	R. Bleucker, 842 Commercial	Trades and Labor Council; 1st, 3d Tues.
(m) 539	Port Huron, Mich.	Clarence A. Philipp, 945 Crescent Place	Arthur G. Norquist, 2204 Willow St.	Trades Labor Hall; 2d, 4th Thurs.
(l) 540	Canton, Ohio	H. C. Hinds, 2818 9th St.	J. McMurray, 911 3rd St., S. W.	Best Hall; Every Tues.
(l) 544	Hornell, N. Y.	George Wandell, 59 John St.	L. W. Fritz, 80 Bennett St.	Machinists' Hall; every Wed.
(rr) 549	Huntington, W. Va.	I. R. Diehl, 2584 1st Ave.	W. O. Bradley, 2124 10th Ave.	Carpenter's Hall; 2d, 4th Wed.
(m) 552	Lewistown, Mont.	J. G. Dixon, Box 653	J. C. Dixon, Box 653	Carpenter's Hall; 1st, 3d Wed.
(e) 556	Walla Walla, Wash.	E. C. Donald, Box 741	E. C. Donald, Box 741	Labor Temple; 1st, 3d Tues.
(rr) 557	Minot, N. Dak.	Chas. Stevens, Box 503	Chas. Stevens, Box 503	Basement, Sons Norway Hall; 1st Thurs.
(m) 558	Florence, Ala.	T. J. Parnell, 123 Meridian St.	C. E. Anderson, Box 353	Carpenter's Hall; 1st, 3d Thurs.
(l) 560	Pasadena, Calif.	E. L. Shrader, 390 Crosby St.	T. C. Wilson, 61 Calaveras St.	Labor Temple; Thurs.
(rr) 561	Montreal, Que., Can.	L. A. McEwae, 1191 B. Wellington St., Verdun, P. Q.	A. L. Taylor, Lorrain Ave., Montreal, No.	592 Union Ave.; 1st, 3d Wed.
(m) 563	Marion, Ind.	C. H. Townsend, 452 No. Washington St.	C. H. Townsend, 452 No. Washington St.	Trades Council Hall; 2d, 4th Thurs.
(m) 564	Richmond, Ind.	Harold Salters, 2116 No. F St.	Walter Jellison, Genneth Theatre Flats	T. M. A. Hall; 2d, 4th Mon.
(m) 566	Roanoke, Va.	H. A. Price, E. Radford, Va.	P. E. Moses, P. O. Box 404, Salem, Va.	Labor Hall; Tues.
(l) 567	Portland, Me.	Philip V. Libby, Cornell St., So. Portland	C. Arthur Smith, 15 Elm St., So. Portland, Maine	514 Congress St.; Every Monday.
(l) 568	Montreal, Que., Can.	E. Remillard, 111 Stanley St.	F. Grifford, 417 Ontario St., E.	417 Ont. St., E.; 1st, 3d Mon.
(l) 569	San Diego, Calif.	W. S. Rainey, 2976 3rd St.	G. W. Adams, 1027 21st St.	Labor Temple; Every Thurs.
(m) 570	Tucson, Ariz.	M. C. Heffelman, Zuni Apt. Z. E. O. E. 3rd St.	E. C. Russell, Box 504	Labor Temple; 1st & 3d Sundays.
(m) 571	McGill, Nevada	John Phillips, Box 213	G. E. Wickberg, Box 927	Cypress Hall; 4th Mon.
(l) 572	Regina, Sask., Can.	Jas. R. Peacock, 2240 Pasqua	W. J. Willis, 1047 Riallack St.	Trades Hall, Oler St.; 3rd Wed.
(l) 573	Warren, O.	W. P. Barto, West Market St.	Forrest Smith, 25 Main St.	Bldg. Trades Hall; 2nd, 4th Fri.
(m) 574	Bremerton, Wash.	G. L. Clark, 215 2nd St.	J. Van Rossum, 214 9th St.	Labor Temple; 2d, 4th Tues.
(m) 575	Portsmouth, Ohio	Gordon Werman, 1327 Center St.	N. N. Evans, 905 4th St.	Plumbers' Hall; 1st, 3d Fri.
(l) 578	Hackensack, N. J.	Geo. Renz, 259 Green Ave., Lynhurst, N. J.	F. W. DuBois, 13 6th St., Ridgefield Park, N. J.	Junior Order Hall; 1st, 3d Mon.
(m) 580	Olympia, Wash.	W. R. Peters, 1610 Bigelow Ave.	W. R. Peters, 1610 Bigelow Ave.	116 E. 4th St.; 2d, 4th Wed.
(m) 581	Morristown, N. J.	Thos. R. Pierson, Hanover Ave., Morris Plains	Chas. W. Case, 25 Speedwell Place	Elks' Hall; 1st, 3d Tues.
(l) 583	El Paso, Texas	W. Stevenson, Labor Temple	L. J. Reynolds, 1126 E. San Antonio St.	Labor Temple; Every Thurs.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(d) 584	Tulsa, Okla.	S. D. Griffing, 2812 E. 3rd St. Route No. 7.	J. D. Gadbols, 1523 N. Boston St.	Carpenters' Hall; Every Friday.
(i) 585	El Paso, Texas	Chas. Murphy, Box 1316	Claud Blair, Box 1316.	Labor Hall; Every Fri.
(i) 587	Pottsville, Pa.	John Hiltelser, 209 Peacock St.	Ira J. Hassler, 508 Fairview St.	Centre and Arch St.; 1st, 3d Tues.
(i) 588	Lowell, Mass.	Joseph C. Taft, 89 Crawford St.	Adam F. Silk, 60 Ellis Ave.	I. O. O. F. Bldg.; Every Friday.
(i) 590	New London, Conn.	W. E. Dray, 63 Lewis St.	F. C. Bathburn, 32 Cutler St.	Machinist Hall; 1st, 3d Mon.
(i) 591	Stockton, Calif.	C. S. Ruse, 107 W. Poplar.	W. R. Gregory, 1017 S. Sutter.	216 E. Market; Mon.
(f) 592	Kansas City, Mo.	W. A. Mills, 720 Troost St.	E. G. Hagstrom, 1219 West 41st	Labor Temple, 14th and Woodland; 1st, 3d Wed.
(m) 594	Dunkirk, N. Y.	Paul C. Kittell, 1 Canaday St.	C. B. Harris, 57 W. 3d St.	W. Main St.; 1st, 3d Tues.
(m) 594	Santa Rosa, Calif.	Walter Stracke, Box 437.	Rex Harris, Box 437.	Germania Hall; 2nd, 4th Fri.
(i) 595	Oakland, Calif.	Gene Gallac, Hotel Royal.	L. E. Pollard, 1635 92nd Ave.	1918 Grove St.; Every Wed.
(i) 598	Clarksburg, W. Va.	C. H. Baltzley, 802 Moore St.	M. H. Ressler, 99 Denham St.	Robinson Bldg.; Thurs.
(m) 599	Iowa City, Ia.	F. E. Vaughn, 1016 Iowa Ave.	G. F. Ramsey, 624 S. Lucas St.	Eagles Hall; 2nd, 4th Tues.
(i) 601	Champaign, Ill.	R. E. Kuster, 1211 W. Park St. Urbana, Ill.	J. C. Adams, 1705 Glenn Park Drive, Champaign, Ill.	Room 209, Labor Hall; 3d Fri.
(m) 602	Amarillo, Texas	M. C. Apel, 895 Buchanan St.	S. V. Hopper, 2000 Taylor St.	I. O. O. F. Hall; 2d, 4th Thurs.
(m) 603	Kittanning, Pa.	M. W. McKee, Ridge Ave.	E. McCafferty, 538 Fair St.	Carpenters' Hall; 2d, 4th Thurs.
(rr) 603	Fort Wayne, Ind.	O. Miller, 1011 Erie St.	O. L. Markey, 1045 Delaware Ave.	Apprentice Hall; 2d, 4th Wed.
(i) 609	Spokane, Wash.	Glenn Merrill, 517 No. 1st St.	E. Christosh, Box 1777.	Carpenters' Hall; last Thurs.
(m) 610	Marshalltown, Ia.	Wm. Shepherd, General Delivery.	Jas. H. Johnson, 311 So. 5th St.	Labor Hall; 1st Sun.
(m) 611	Albuquerque, N. M.	J. A. Beaumont, 112 Trinity Ave.	W. E. Bueche, Box 244.	Painters Hall, 1st Wed.
(i) 613	Atlanta, Ga.	George Le Cans	W. P. Weir, 560 Central Ave.	Labor Temple; Fri.
(i) 614	San Rafael, Calif.	R. Midgley, Menlo Park, Calif.	H. E. Smith, 224 H St.	Building Trades Hall; 1st, 3d Tues.
(m) 617	San Mateo, Calif.		A. E. Midgley, 811 Guinda St. Palo Alto, Calif.	B. T. C. Hall; 1st, 3d Tues.
(i) 619	Hot Springs, Ark.	T. E. MacDonald, 821 Oakland Ave.	J. L. Davis, 325 Laurel St.	Carpenter Hall; 1st, 3d Wed.
(m) 620	Sheboygan, Wis.	Jas. Sherman, Box 248.	Gerhart Fedler, 1425 N. 7th St.	Labor Hall; 1st, 3d Wed.
(s) 622	Lynn, Mass.	J. Dougherty, Box 141.	Chas. D. Keaverey, Box 218.	767 1/2 Western Ave., 2d, 4th Mon.
(i) 623	Butte, Mont.	W. Donnelly, 7 Annandale St.	A. A. Sundberg, Box 141.	Cooks' & Waiters' Hall; 2nd, 4th Tues.
(i) 625	Halifax, N. S., Can.	Lester Kress, 323 7th St.	W. Donnelly, 7 Annandale St.	7 Annandale St.; 1st Fri.
(m) 627	Lorain, Ohio	Harry Ringle, 1022 W. 3d St.	C. Wiegand, 331 E. 21st St.	Carpenters' Hall; 2d, 4th Mon.
(rr) 628	Wilmington, Del.	Walter H. Stratton, 79 Fleet St.	A. Ainsworth, 2202 W. 6th St.	Labor Temple; 1st, 3d Tues.
(m) 629	Moncton, N. B., C.	Leo Wadden, Box 474.	R. Robinson, Sunny Brae, West Co.	Labor Hall; 2d Mon.
(m) 630	Lethbridge, Alta., C.	Fred Scott, R.F.D. No. 1, 5th Ave.	Leo Wadden, P. O. Box 474.	4th St., S.; Last Wed.
(i) 631	Newburgh, N. Y.	A. Andersen, 121 West 8th St.	Geo. G. Griswold, 63 Lander St.	Labor Temple; 2d, 4th Mon.
(i) 635	Davenport, Iowa	M. Beatty, 607 Craig Ave.	L. P. Crecelius, 1927 College Ave.	121 West 3rd St.; 2d, 4th Fri.
(i) 636	Toronto, Ont., Can.	C. A. Rushland, Box 186, Watertown, Ill.	J. Brown, 328 Ossington Ave.	Labor Temple; 1st & 3d Thurs.
(i) 638	Centerville, Ill.	H. Gels, 63 Lindsley Ave.	E. Adams, 609 W. 6th St., So	Miners' Hall; 2d, 4th Fri.
(rr) 641	Silvis, Ill.	H. C. Luce, Big Horn, Wyo.	F. D. Miller, Room 206, Knobberg Bldg., Moline, Ill.	Industrial Hall, Moline, Ill.; 2d Wed.
(m) 642	Meriden, Conn.	Edw. Smith, 310 Paige St.	E. D. Lancraft, 79 Reservoir Ave.	Building Trades Hall; 2d, 4th Thurs.
(m) 648	Sheridan, Wyo.	C. S. Bowers, 708 So. 8th St.	Leo B. Oneyear, 15 No. Sheridan Ave.	Labor Temple; 1st, 3d Fri.
(i) 647	Schenectady, N. Y.	C. W. White 26 E. 6th St.	W. A. Briggs, 247 Foster Ave.	253 State St.; 1st Wed.
(m) 648	Hamilton, Ohio	F. C. McConnell, Box 324.	J. W. Wilson, 429 Pershing Ave.	Labor Temple; 2d, 4th Wed.
(m) 649	Alton, Ill.		J. Voss, 900 Hawley Ave.	Tonhorn Hall; 1st, 3d Fri.
(m) 651	Merced, Calif.	Herbert F. Schulz, 1013 No. Montana Ave.	G. W. Degner, R. No. 2, Box 55 D.	Union Headquarters Hall; 1st, 3d Fri.
(m) 653	Miles City, Mont.	V. A. Sorenson, 4021 So. 66th St.	Jas. P. Welch, P. O. Box 821	7th and Main St.; 1st, 3d Mon.
(rr) 654	Tacoma, Wash.	Wm. Halpin, 19 Sycamore Lane	C. O. Smith, 1509 E. 68th St., Seattle, Wash.	1117 1/2 Tacoma Ave., Tacoma, Wash.; 1st Wed. 1431 1st Ave., Seattle; 3d Wed.
(i) 655	Waterbury, Conn.	Chas. Constantino, 330 Deer St.	E. B. Chapin, Box 1125.	127 E. Main St.; 1st, 3d Wed.
(s) 659	Dunkirk, N. Y.	Martin O'Rourke, 401 Cooke St.	Chas. Constantino, 330 Deer St.	Machinist Hall; 4th Sun., 2:30 p. m.
(i) 660	Waterbury, Conn.	C. P. Gish, 511 W. 17th.	Edw. Conlon, 501 Wilson St.	Building Trades Hall; Every Fri.
(m) 661	Hutchinson, Kans.	Walt H. Chandler, Box 21, N. Billerica, Mass.	A. B. Rutledge, 113 N. Monroe	Labor Hall; 1st, 3d Thurs.
(rr) 663	Boston, Mass.	Wm. H. Pinckney, 189 Jackson Ave., Mineola, L. I.	C. S. Sevrens, 54 Elm St., Woburn, Mass.	Puritan Hall; 3d Thurs.
(m) 664	New York, N. Y.	Will Tompkins, 2107 2nd Ave.	Wm. H. Pinckney, 189 Jackson Ave., Mineola, L. I.	Labor Lyceum, 1st, 3rd Sat.
(i) 666	Richmond, Va.	Henry Lammers, 1119 Elizabeth	C. J. Alston, 629 N. 33d St.	Labor Temple; 2d, 4th Mon.
(m) 668	Lafayette, Ind.	Sam Wright, 113 Western Ave., S. E. E. Pettit, Fargo Plumbing & Heating Co.	Wm. Fredricks, 210 S. Salisbury, West Lafayette, Ind.	Labor Temple; 1st, 3d Mon.
(i) 669	Springfield, Ohio	S. E. E. Pettit, Fargo Plumbing & Heating Co.	W. R. Hicks, 339 Oakwood Pl.	Labor Temple; Every Fri.
(m) 670	Fargo, N. Dak.	Ed. Lane, 309 Euclid Ave.	S. B. Frankosky, 719 10th St. So	Labor Temple; 2nd, 4th Tues.
(m) 672	Grand Forks, N. Dak.	S. J. Martin, 481 Aldene St.	R. L. Joiner, 407 Cherry St.	Union Temple; 2d, 4th Sun.
(m) 675	Elizabeth, N. J.	Roselle, N. J.	R. D. Lewis, 218 Orchard St.	Building Trades Council; 2d, 4th Thurs.
(m) 677	Cristobal, C. Z., Pan.	F. W. Hallin, Cristobal, C. Z.	S. B. Jones, Box 145, Gatun, C. Z., Panama.	Masonic Hall; 1st, 3d Thurs.
(m) 679	Grinnell, Iowa	Alex Hunter, 603 2d Ave.	F. L. Rinefort, 1303 Main St.	Labor Hall; 2d, 4th Tues.
(m) 680	Fond du Lac, Wis.	W. J. Mueller, 453 N. Park Ave.	Wm. Lieflander, 103 So. Seymour St.	Trades & Labor Hall; 2d, 4th Tues.
(m) 681	Wichita Falls, Tex.	Lee Hudgins.	H. F. Sprinkles, 2000 Buchanan St.	Labor Hall; 2d, 4th Wed.
(m) 684	Modesto, Calif.	E. Palmer, 402 Virginia Ave.	N. A. Lambert, 1005 6th St.	Labor Temple; 1st, 3d Wed.
(rr) 685	Bloomington, Ill.	E. Moore, 705 N. Mason.	Wm. Rylander, 1307 W. Graham	Odd Fellows Hall; 2d, 4th Mon.
(m) 686	Hazleton, Pa.	C. J. Brill, 323 E. Walnut St.	Howard Snyder, 561 W. 9th St.	9 East Mine St.; 2d, 4th Fri.
(m) 688	Manfield, Ohio	R. Curry, 98 Lind Ave.	Glenn B. Leonard, 114 So. Foster	Trades Council Hall; 2d, 4th Tues.
(i) 691	Glendale, Calif.	Arthur H. Sellers, 1230 No. Elm Ave.	H. M. Griggs, 1113 E. Wilson	I. O. O. F. Hall; Every Mon.
(m) 694	Youngstown, Ohio	C. H. Gardner, 29 Poplar St. Youngstown, Ohio.	Frank Hamilton, 113 Franklin Ave., Niles, Ohio.	223 W. Federal St.; 2d, 4th Thurs.
(m) 695	St. Joseph, Mo.	Ben Bradford, 1333 So. 17th St.	E. Holman, 2521 Messani St.	Labor Temple Every Thursday.
(i) 696	Albany, N. Y.	G. W. Colony, 38 Clinton Ave.	Wm. J. Hancaway, 52 Elizabeth	Labor Temple; 2d, 4th Fri.
(i) 697	Gary, Ind.	H. D. Hedden, 995 Hyslop Pl., Hammond, Ind.	John R. Kohle, 1035 E. 47th St., Chicago, Ill.	Gary Labor Temple; 1st, 3d Mon.
(m) 698	Jerome, Ariz.	C. W. Wykoff, Box 1340.	W. H. Johnston, Box 1340.	Hammond Labor Temple; 2d, 4th Mon.
(m) 701	Hinsdale, Ill.	Lee Kilne, Naperville, Ill.	B. W. Langkafel, Hinsdale, Ill.	Miller Bldg.; Every Mon.
(m) 702	Marion, Ill.	Neal Campbell, 409 Buchanan St.	E. Scott, 208 N. Gardner, W. Frankfort, Ill.	Naperville, Ill.; 2d Fri.
(m) 703	Edwardsville, Ill.	Geo. O. Smith, R. B. No. 1.	C. H. Hotz, Postal Tel. Co.	Mystic Workers; 1st, 3d Sun.
(i) 704	Dubuque, Ia.	S. B. Disch, E. Dubuque, Ill.	Henry Gobell, 2117 N. Main St.	Main and Vandella; 2d, 4th Tues.
(m) 708	Monmouth, Ill.	Fred Stutsman, 217 W. Detroit Ave.	Jas. E. Ward, 733 E. 11th Ave.	7th and Main; 1st, 3d Tues.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(n) 707	Holyoke, Mass.	Chas. E. Hunter, 97 Bowers St.	Arthur Francis, 45 Linden St.	Redmen's Hall; 1st, 3d Mon.
(n) 710	Northampton, Mass.	F. Zuyewski, 37 Grant Ave.	Lee Christal, 10 Hampton Ave.	1st National Bank; 1st, 2d Tues.
(n) 711	Long Beach, Calif.	W. H. Myers, Box 207	H. F. Jackson, Box 307	227 1-4 East First; Every Wed.
(n) 712	New Brighton, Pa.	Chas. H. May, Box 234, West Bridgewater, Pa.	Chas. H. May, P. O. Box 234, West Bridgewater, Mass.	Painters' Hall; 1st, 3d Mon.
(n) 713	Chicago, Ill.	A. Laug, 1333 S. 59th Ave., Cicero, Ill.	H. F. Sieling, 119 S. Throop St., Jamaica Plain, Mass.	119 S. Throop St.; 1st, 3d Mon.
(n) 715	Kincaid, Ill.	Roy Hawkins, Taylorville, Ill.	Oscar Simon, Box 461	I. O. O. F. Hall; 2d, 4th Mon.
(n) 716	Houston, Texas	I. T. Saunders, 1620 Maud St.	E. Wood, 3201 Washington Ave.	Labor Temple; Every Thurs.
(n) 717	Boston, Mass.	D. Butori	Jas. J. Tierney, 92 Weigham St., Boston, Mass.	987 Wash St.; 1st, 3d Tues.
(n) 719	Manchester, N. H.	E. V. Fitzpatrick, 475 Maple St.	F. L. Evans, 599 Hanover St.	895 Elm St.; 2d, 4th Wed.
(n) 720	Camden, N. J.	E. Sontgen, 416 Royden St.	E. F. Cooper, P. O. Box 47, Palmyra, N. J.	718 So. Fifth St.; 2d, 4th Fri.
(n) 722	Cortland, N. Y.	Harry Lutz, 1721 West 3rd St.	Jerry Hartnett, Box 298	Whitney Bldg.; 3d Monday.
(n) 723	Fort Wayne, Ind.	P. A. Hall, 1837 S. 8th St.	R. E. Deel, 1017 Lorree St.	Painters' Hall; Every Fri.
(n) 725	Terre Haute, Ind.	Dwight Adams, R. F. D. No. 2, Box 10	A. C. Moredock, 2329 5th Ave.	C. L. U. Hall; 1st, 3d Mon.
(n) 729	Punxsutawney, Pa.	E. R. Walsh, 409 5th St.	Forrest Elder, R. F. D. No. 2, Box 10	I. O. O. F. Bldg.; 2d, 4th Fri.
(n) 731	Int. Falls, Minn.	L. Ziegenhain, 424 Nelson St.	E. R. Walsh, 409 5th St.	City Hall; 1st Tues.
(n) 732	Portsmouth, Va.	O. R. McCaughy, Station No. 13	J. W. Bethel, 1831 Laurel Ave.	Home of Labor, Inc.; 1st, 3d Wed.
(n) 733	Altoona, Pa.	Jerome R. Hawkins, 931 Wright St., Portsmouth, Va.	Louis A. Lamade, 332 21st Ave.	C. L. W. Hall; 1st, 3d Fri.
(n) 734	Norfolk, Va.	W. F. Water, 813 N. 9th St.	J. F. Cherry, 330 Poole St.	Odd Fellows Hall; 1st & 3d Thurs.
(n) 735	Burlington, Ia.	E. L. Spaugh, Box 204	R. E. Pierce, 1207 S. 4th St.	Labor Hall; 2d, 4th Thurs.
(n) 738	Orange, Texas	James J. Loftis, 508 Montgomery Ave., West Pittston, Pa.	E. L. Spaugh, Box 204	Moose Hall; 2d, 4th Fri.
(n) 740	Wilkes-Barre, Pa.	Robt. Anderson, 123 Belmont Ter.	Wm. Thirwall, care of Mr. Rice, 121 E. Market St.	Simon Long Bldg.; Tues.
(n) 741	Scranton, Pa.	R. J. O'Keefe, 372 13th Ave., Astoria, L. I.	W. D. Jackson, 523 Pleasant Ave.	Eagles Hall; 2d & 4th Fri.
(n) 742	New York, N. Y.	Leon Bush, 223 Moss St.	V. J. La Noce, 88 St. Nicholas Ave.	Kleinfeld's Hall; 1st, 3d Wed.
(n) 743	Reading, Pa.	J. J. O'Neil, 91 Monroe St., Winfield, L. I.	Walter Diehl, 221 No. Front St.	Reed and Court Sts.; Mon.
(n) 744	New York, N. Y.	J. J. O'Hara, 3350 Webster Ave.	Wm. Gleason, 212 W. 17th St.	Arcanum Hall, Richmond Hill; 2d, 4th Thurs.
(n) 750	Pittsburgh, Pa.	Burner Blair, 26 Hancock St.	O. Bendorf, Box 366, Pitscain, Pa.	Labor Temple; 1st, 3d Thurs.
(n) 751	Little Falls, N. Y.	Herman Helsar, 32 E. Maurice St.	Geo. Weterich, 29 Sterling St.	Trades Assembly Hall; 1st, 3d Tues.
(n) 752	Jersey City, N. J.	Edmund Long Island, N. Y.	East Orange, N. J.	3919 Boulevard St.; 1st, 3d Mon.
(n) 754	Sayre, Pa.	W. Ford Bosworth, Chemung, N. Y.	Thomas Crawford, 317 S. Wilbur Ave.	Redmen's Hall; 2d, 4th Tues.
(n) 755	Clarksburg, W. Va.	Geo. B. Shaver, Box 292, Weston, W. Va.	Chas. C. Drummond, Box 124, Hepzibah, W. Va.	Williams Hall; 2d, 4th Mon.
(n) 756	Fairmont, W. Va.	Wm. Henke, Box 536, Rivesville, W. Va.	H. Manley, 94 Fairmont Ave.	Labor Hall; Mon.
(n) 757	Joliet, Ill.	Fred Nichols, No. Raymor Ave.	H. C. Kueffner, 910 So. Joliet St.	Alpine Hall; 1st Wednesday.
(n) 758	Hagerstown, Md.	Clyde Anders, 621 N. Mulberry St.	Karl L. Barr, 629 No. Mulberry St.	Young Hall; 2d, 4th Mon.
(n) 760	Knoxville, Tenn.	Geo. Vian, 77 Main St.	A. S. Bradley, 122 Richard St.	Central Labor Hall; 2d Fri.
(n) 762	Ashtabula, Ohio	C. L. Gustafson, 2292½ S. 16th St.	C. J. Clark, 44½ Madison St.	Kritz Hall; 2nd, 4th Wed.
(n) 763	Omaha, Nebr.	L. A. Johnson, 3120 S. Lincoln St.	H. G. Durham, 223 N. 25th St.	Labor Temple; Wed.
(n) 764	Denver, Colo.	F. L. Esting, Box 896	Harry Kelly, 4576 Tennyson St.	1737 Champa St.; 2d & 4th Wed.
(n) 765	Visalia, Calif.	E. B. Hofma, Box 423	E. B. Hofma, Box 423	Labor Temple; Wed.
(n) 767	Helper, Utah	A. B. Wilson, 29 Coburn Ave.	O. A. Brown, 29 Coburn Ave.	City Hall; 1st, 3d Sun.
(n) 768	Morgantown, W. Va.	Frank Clare, 625 2nd St.	H. Beardsley, 582 3d St.	Moose Hall; 1st, 3d Thurs.
(n) 770	Albany, N. Y.	I. Stewart, 510 Gladstone Ave.	A. L. Holladay, 1100 Semmes St.	Carman Hall; 4th Thurs.
(n) 771	Richmond, Va.	Edw. Struhmacker, 2001 Vine St.	A. Sacks, 521 Douglas Ave.	Pythian Bldg.; 2d, 4th Thurs.
(n) 773	Windsor, Ont., Can.	J. J. Doorlis, 300 Charles St.	K. W. Green, 19 Euclid Ave., Ludlow, Ky.	61 Pitt St. E.; 2d, 4th Thurs.
(n) 774	Cincinnati, Ohio	W. L. Harrison, 1515 W. 27th St.	R. R. O'Sullivan, 41 Herschel Bldg., Lindsay, 3207 Washington Bldg.	Labor Temple; 1st, 3d Tues.
(n) 776	Providence, A. I.	Geo. Osgood, 30 Grove Ave.	F. J. Lancaster, 41 N. Linwood Ave.	98 Weybossett St.; 2d, 4th Wed.
(n) 779	Chicago, Ill.	R. L. Browder, 2117 W. Broadway.	W. L. Wiler, 19 Rhode Ave.	233 Hume Mansur Bldg.; 2d, 4th Wed.
(n) 784	Indianapolis, Ind.	H. D. Parker, 5422 Indian Ave.	L. E. Hagan, 3923 So. First St.	30 Grove Ave.; Last Wednesday.
(n) 786	St. Augustine, Fla.	J. F. Corrigan, 7034 S. Troop St.	L. La Point, 4504 So. Wells St.	Labor Temple; 1st, 3d Thurs.
(n) 791	Louisville, Ky.	M. Prendergast, 214 W. Garfield Blvd.	Dan Dublilbes, 7436 Kimbark Ave.	5436 Wentworth Ave.; 2d, 4th Thurs.
(n) 793	Chicago, Ill.	L. B. Greenawalt, 8129 So. Sangamon St.	M. Prendergast, 214 W. Garfield Blvd.	Ellis Hall; 2d, 4th Tues.
(n) 794	Chicago, Ill.	Floyd E. Mitchell, 8637 S. Loomis St.	E. A. Collins, 364 Linden Ave.	Colonial Hall; 1st, 3d Thurs.
(n) 795	Chicago, Ill.	P. L. Hartig, Y. M. C. A., Kansas City, Kans.	L. B. Greenawalt, 8129 So. Sangamon St.	Dillenburg Hall; 2d Mon.
(n) 796	Aurora, Ill.	Chas. Willoughby, 1252 Terrace Ave.	M. Rowe, 1516 So. 58th Ave., Cicero, Ill.	Hopkins Hall; 4th Tues.
(n) 797	Chicago, Ill.	H. Murphy, 358 Stadacona St., West Moose Jaw, Sask.	John Flynn, 1418 S. 26th St., Kansas City, Kans.	Central Park Hall; 3d Wed.
(n) 798	Chicago, Ill.	Fred Grube, 467 Blatchley Ave.	M. L. Finn, 159 Carrier St. N. E.	Fireman Hall; 1st, 3d Mon.
(n) 799	Kansas City, Kans.	T. J. Comer, 609 S. Lafayette.	H. Murphy, 358 Stadacona St., West Moose Jaw.	Campan Hall; 1st, 3d Tues.
(n) 801	Grand Rapids, Mich.	John Boren	Frank Thomann, 27 Pond Lily Ave.	Labor Hall; 2d Wed.
(n) 802	Moose Jaw, Sask.	R. L. Brady, 219 3rd Ave. No.	Jos. Latham, 1496 So. Missouri House.	Trades Council Hall; 3d Mon.
(n) 803	New Haven, Conn.	E. S. Volles, P. O. Box 383	E. H. Masters, City Market	Labor Temple; 1st, 3d Wed.
(n) 805	Sedalia, Mo.	J. J. Tolliver, care Home Electric Co., 311 Main St., No. Little Rock, Ark.	R. L. Brady, 219 3rd Ave. No.	Macabee Hall; Thurs.
(n) 808	Alliance, Ohio	James L. Maxwell, P. O. Box 374	Jas. R. Ward, P. O. Box 397	Labor Hall; 4th Mon.
(n) 809	Oelwein, Iowa	Wm. C. Armstrong, 2152 Crotona Ave.	R. N. Pedrick, 817 Olive St., No. Little Rock, Ark.	Union Hall; 2d, 4th Thurs.
(n) 811	Lenoir City, Tenn.		James L. Maxwell, Box 374	Strike Hdqts.; Every Thurs.
(n) 812	Little Rock, Ark.		C. H. DeSanto, 533 Tinton Ave.	Labor Temple; 3d Tues.
(n) 814	Havelock, Nebr.			111 E. 125th St.; 1st, 3d Tues.
(n) 817	New York, N. Y.			

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(rr)819	Alamance, N. Y.	C. F. Merriman, 3524 Cleveland	C. H. Odell, 15 Gates Ave.	Carpenters' Hall; 2d Sat.
(tel)823	New Orleans, La.	Russell B. Lebau, 424 North St.	A. J. Tomasovich, 717 So. Clark	822 Union St.; 1st, 3d Tues.
(rr)824	Middletown, N. Y.	J. L. Morris, 606 So. Randolph	Lloyd E. Laurence, 87 Watkins	Gunther Bldg.; 4th Wed.
(l)827	Champaign and Urbana, Ill.	John E. Fitzgerald, 31 Wilson St.	H. R. McDonald, B. R. 1, Champaign, Ill.	Labor Hall, Champaign, Ill.; 1st Thurs.
(rr)829	San Bernardino, Calif.	Harry Schellme, 552 14th St.	Thos. J. Casper, Box 42	Labor Temple; Every Fri.
(rr)832	Trenton, Mo.	Richard D. Ridgway, 112 W. 7th	B. D. Paris, 808 Halliburton St.	Miners' Hall; 2d Mon.
(rr)834	Hoboken, N. J.	Frank Borgmen, 216 Furman Pl., Kingsland, N. J.	Harold Miller, 209 N. 15th Ave., E. Orange, N. J.	107 Washington; 1st, 4th Mon.
(rr)838	Meridian, Miss.	C. N. Holland, 511 40th Ave.	C. N. Holland, 511 40th Ave.	K. of P. Hall; 2d, 4th Wed.
(rr)839	Jersey Shore, Pa.	W. E. Robb, 401 Oak St.	C. E. Bassett, 401 Oak St.	K. of C. Hall; 1st, 3d Mon.
(l)840	Gonova, N. Y.	Elmer Schweizer, 5 Merrill Ave.	Walt W. Hosking, 209 Pulteny	Exchange St.; Alternate Fri.
(l)841	Topeka, Kans.	W. H. Rowe, 306 E. 7th St.	R. D. Collins, 712 West First St.	Labor Hall; 2d, 4th Thurs.
(rr)842	Utica, N. Y.	John Matheson, 1904 Storms Ave.	E. Martz, 26 Foster St., Whiteboro, N. Y.	Labor Temple; 4th Wed.
(rr)847	Kansas City, Kans.	C. Victor, 136 Swan St., Chicago	C. A. Victor, 136 Swan St., Chicago, Ill.	Daniels Hall; 2d Sat.
(rr)849	Syracuse, N. Y.	Leo Hosley, Manhattan Hotel	D. E. Passage, 1243 Park St.	Carmen's Hall; 2d & 4th Tues.
(m)853	Brewster, Ohio	C. T. Griesheimer, 613 Jarvis Ave., Massillon, Ohio.	G. Mathais, Box 1	Massillon, Ohio; 4th Mon.
(rr)854	Buffalo, N. Y.	Wm. MacDermott, 11 Huettner St., Riverside Station, Tonawanda, N. Y.	Wm. MacDermott, 11 Huettner St., Riverside Station, Tonawanda, N. Y.	Polish Union Hall; 2d, 4th Wed.
(m)855	Muncie, Ind.	Walter Hayden, 417 W. North St.	R. Tumieson, 315 E. North St.	Building Trades Hall; 1st, 3d Fri.
(rr)857	DuBois, Pa.	Harry M. Allen, 218 W. DuBois Ave.	R. L. Truxal, 12 Third St.	Ortolo Hall; 1st, 3d Fri.
(rr)858	Somerset, Ky.	F. P. Owen, 324 High St.	F. P. Owens, 324 High St.	K. of P. Hall; 1st, 3d Wed.
(rr)860	Long Island City, N. Y.	S. L. Orr, 275 E. 168th St., New York	Wm. H. Robrssen, 1323 Leland Ave., New York, N. Y.	Kiefeld's Hall; 2d, 4th Wed.
(rr)862	Jacksonville, Fla.	C. L. Clyatt, 421 E. 4th St.	J. E. Ross, 25 Ogram St.	Labor Temple; 2d, 4th Tues.
(rr)863	Lafayette, Ind.	Frank P. Clark, 609 Alabama St.	Frank Jones, 1620 N. 16th St.	Foresters' Hall; 1st, 3d Tues.
(rr)864	Jersey City, N. J.	W. Schlinck, 112 Diamond Bridge Ave., Hawthorne, N. J.	Edw. McKeon, 77 West 5th St., Bayonne, N. J.	Hawkes Hall; 3d Thurs.
(rr)865	Baltimore, Md.	W. S. Perego, 1810 Division St.	Robt. Montgomery, 13 W. Randall	Redmen Hall; 2d & 4th Wed.
(rr)867	Detroit, Mich.	Dave McNorgan, 4359 Vancouver Ave.	Wm. Hamilton, 5017 Florida Ave.	25 Aldaale Ave.; 1st Thurs.
(p)868	New Orleans, La.	Thos. Gernon, 5341 Camp St.	Jos. Heier, 1320 Elysian Fields Ave.	B. K. of A. Home; 2d, 4th Mon.
869	Iroquois Falls, Ont., Can.	Geo. L. Bowman, Box 14	K. McConomy	Columbus Hall; 1st, 3d Thurs.
(rr)870	Cumberland, Md.	Lester P. Bell, 15 Ridgeway Terrace	K. D. Bachman, 262 No. Centre	Alleghany Trades Council Hall; 1st, 3d Wed.
(m)871	Kokomo, Ind.	Frank Glaze, 1814 So. Buckere	Herbert Lyons, 211 E. Jefferson	Labor Temple; 1-2-3-4 Fri.
(m)874	Zanesville, Ohio	Robert Clossman, 417 Warwick Ave.	Robert Clossman, 417 Warwick Ave.	Labor Hall; 2d, 4th Tues.
(l)875	Washington, Pa.	Francis B. Enoch, 246 E. Prospect Ave.	Wm. H. Tarr, 78 Tyler Ave.	Plumbers' Hall; 1st, 3d Mon.
(rr)882	New Orleans, La.	C. A. O'Neill, 2716 Myrtle St.	G. F. Schenck, 709 Opelousas Av.	820 Union St.; 1st, 3d Thurs.
(rr)884	Cleburne, Texas	G. W. Miner, 606 S. Robinson.	W. G. Howell, P. O. Box 448, Breckenridge, Texas.	Labor Temple; 1st, 3d Tues.
(rr)885	Chicago, Ill.	Wm. Coty, 1521 N. Keating Ave.	Hubert McDonald, 2137 Cortez St.	N. E. Cor. Armitage & Crawford Ave.; 1st Tues.
(rr)886	Minneapolis, Minn.	Carl W. Frank, 2921 18th Ave., So.	Geo. Wicklem, 2921 18th Ave., S.	3212 33d Ave. So.; 1st Fri.
(m)890	Janesville, Wis.	G. A. Donahue, 602 Chestnut St.	Amos Kent, 1308 Blaine Ave.	Labor Hall; 1st, 3d Thurs.
(m)891	Coshocton, Ohio	Jacob Wagner, 1019 Adams St.	Elmer Stover, 718 Pine St.	Trades & Labor Hall; 2d, 4th Tues.
(m)892	Mankato, Minn.	Henry Ganther, 517 Elm St.	J. R. Hennessey, 224 James Ave.	State Bank; 1st Thursday
(m)897	Niagara Falls, Ont., Can.	O. Sutton, 111 Welland Ave.	Leo Ryan, 82 Wilmott St.	Bankfield Hall; 2d, 4th Thurs.
(rr)902	St. Paul, Minn.	R. H. Woods, 696 Conway St.	C. J. McGlogan, 400 Dakota Bldg.	New Labor Temple; 1st Tues.
(m)904	Poor Scott, Kans.	O. Lee Talbott, 116 E. Wall St.	O. Lee Talbott, 116 E. Wall St.	Redman Hall; 1st, 3d Mon.
(m)905	Itanger, Texas	E. T. Ferguson, Box 1471	Fred Hughes, Box 1202	Carpenters' Hall; Wed.
(m)910	Watertown, N. Y.	Cecil H. Allen, 620 Frontenac St.	Geo. Dezell, Weldon Hotel	Britton Block, Arsenal St.; 1st, 3d Wed.
(rr)912	Collinwood, Ohio	F. N. Evans, 594 E. 107th St., Cleveland.	R. D. Jones, 7508 Shaw Ave., S. W., Cleveland.	Labor Temple; 1st, 3d Mon.
(m)914	Thorald, Ont., Can.	J. Calder	R. L. Bittle, Box 760	Carpenter's Hall; 1st, 3d Mon.
(m)915	Three Rivers, Que., Can.	Geo. Louthoud, Cape Madeline, Que., Can., Box 100.	H. P. Boyle, Box 100, Cape Madeline, Que.	44 Des Forges St.; 1st, 3d Fri.
(rr)917	Memphis, Tenn.	C. S. Priddy, Box 2016, De Sota Sta.	C. S. Priddy, Box 2016, De Sota Sta.	B. of R. T. Hall; 1st, 3d Fri.
(rr)918	Covington, Ky.	W. T. Sullivan	D. B. Van Meter, 411 W. 16th St.	12th & Russell Sts.; 1st Thurs.
(rr)919	Erwin, Tenn.	T. H. Peters, 221 1st St.	T. H. Peters, 221 1st St.	Trainmen's Hall; 1st, 3d Mon.
(m)921	Two Harbors, Minn.	G. Gustafson, Box 132	R. H. Bailey, 528 8th Ave.	City Hall; 2d Thurs.
(rr)924	Wheeling, W. Va.	G. T. Liston, Bridgeport, Ohio.	G. T. Liston, Bridgeport, Ohio.	1515 Market St.; 2d, 4th Tues.
930	Central City, Ky.	C. H. Martin, P. O. Box 131	C. H. Martin, P. O. Box 131	
(m)931	Lake Charles, La.	R. H. Foard, care of J. R. Miles, 924 Ryan St.	T. A. Brown, 105 Ryan St.	Rineau Bldg.; 1st, 3d Thurs.
(rr)934	Tucson, Ariz.	W. W. Akers, 112 No. 3rd Ave.	Victor V. Parr, 709 E. Cherokee St.	Trades Council Hall; Thurs.
(m)936	Enid, Okla.	R. D. White, 1303 W. Elm St.	E. C. Murray, 11 So. Mulberry St.	Labor Temple; 1st, 3d Mon.
(rr)937	Richmond, Va.	D. A. Boon, 800 Bainbridge St., So. Richmond, Va.	J. C. Kendall, 3159 "C" St.	Labor Temple; 2d, 4th Wed.
(rr)938	Sacramento, Calif.	E. B. Normington, 917 1/2 16th	N. C. Fowler, Box 505	K. of P. Hall; Tuesday.
(m)942	Cisco, Texas	Frank McGovern, 1809 1/2 Howard Ave.	R. Wilbourne, 782 No. 72nd St.	Labor Temple; 1st, 3d Mon.
(m)944	Seattle, Wash.	Joseph Devine, 325 Alice St.	Earl J. Stauffer, Grand Blanc, Mich.	808 So. Saginaw St.; Every Thurs.
(m)953	Eau Claire, Wis.	Perry Goulette, 317 E. Madison	Wm. Foster, 742 N. Barstow St.	Labor Temple; 1st, 3d Fri.
(m)954	Espanola, Ont., Can.	C. T. Nelder	R. L. Huebner	Community Hall; 1st Mon.
(rr)958	Corning, N. Y.	W. E. Lewis, Big Flats, N. Y.	Harvey Lounsbury, 99 Perry Ave.	Hermitage Hall; 1st, 4th Mon.
(rr)962	Readville, Mass.	C. F. Heyn, 181 Milton St., E. Dedham, Mass.	David P. Healey, 555 East 6th St., So. Boston, Mass.	Dudley Opera House, Roxbury Mass.; 1st Monday.
(m)963	Kankakee, Ill.	Harry A. Shekey, 291 So. Chicago Ave.	Earl Harper, 907 S. Osborne Ave.	Labor Hall; last Wed.
(rr)967	Albuquerque, N. M.	Bert H. Brown, 402 S. Edith St.	E. B. Swope, 417 West Fruit Ave.	I. O. O. F. Hall; 1st, 3d Thurs.
(rr)972	Marietta, Ohio	Stanley Carroll, 426 Maple St.	Chas. Davis, 449 Maple St.	Labor Hall; 1st Wed.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(l) 973	South Bend, Ind.	Harry Poff, 311 E. Wayne.	Harry N. Austin, 1231 Portage Ave.	613 N. Hill; 2d, 4th Fri.
(m) 974	Carlinville, Ill.	Lee Gunter, W. 1st South St.	W. F. Boun, 624 N. Charles St.	Bldg. Trades Hall; 1st, 3d Mon.
(rr) 975	Norfolk, Va.	M. F. Harris, 1307 W. 40th St.	W. C. Bolton, 119 West 16th St.	Odd Fellows Hall; 2d, 4th Mon.
(rr) 976	Fort Madison, Ia.	E. H. Tolton, 1310 Front St.	C. E. Miller, 3133 Cherokee St.	Ready Hall; 2d, 4th Tues.
(m) 978	Elkhart, Ind.	Ralph Wassner, 113 Cedar St.	Elmer D. Sellers, 600 Baldwin St.	N. Y. C. Federation Hall; 1st, 3d Mon.
(rr) 988	Elmira, N. Y.	V. S. Miller, 223 Seneca Pl.	Wm. Moffat, 824 Cedar St.	Trades Labor Hall; 1st, 3d Fri.
(m) 991	Corning, N. Y.	A. E. Kretschmann, 345 W. 1st	Le Claire Decker, 211 Columbia C.	L. U. Hall; 2d, 4th Wed.
(rr) 994	Kansas City, Mo.	Dan Fehrenbach, 4111 Norledge.	Dan Fehrenbach, 4111 Norledge Place.	Mo. Pac. R. R. E. Bottom Shop; 1st, 3d Mon.
(m) 995	Baton Rouge, La.	M. F. Hall, 628 Mills Ave.	E. J. Bourg, General Delivery.	I. O. O. F. Hall; Every Wed.
(m) 996	Bradford, Pa.	-----	M. Beyeler, Gen. Del., Degollis, Pa.	Labor Temple; 2d, 4th Wed.
(m) 997	Shawnee, Okla.	D. E. Barbee, 1001 Holston St.	R. F. Hamilton, Box 532.	Painters Hall; 2d, 4th Fri.
(m) 998	Greensboro, N. C.	H. H. Thonston, 614 Junior St.	B. M. Hoffman, 621 1-2 No. Elm.	R. T. Hall; Friday.
(l) 1002	Tulsa, Okla.	James Duncan, 2104 E. First St.	O. M. Anderson, 1407 W. 23rd	County Court House; Tuesday.
(rr) 1008	Sausalito, Calif.	E. H. Cole, Larkspur, Calif. Box 142.	E. C. Alexander, 18 Clorinda Ave., San Rafael, Calif.	Co-op. Store Hall, San Rafael, Cal.; 2d, 4th Wed.
(m) 1012	Ellensburg, Wash.	-----	J. W. Patterson, 508 No. Pine St.	Moose Hall; 1st, 3d Wed.
(rr) 1015	Peoria, Ill.	E. U. Bloompot, 900 Charlotte St. Pekin, Ill.	J. E. Johnson, 211 Easton Ave.	Nichols Hall; Wed.
(rr) 1016	Superior, Wis.	Ed. F. Lafferty, P. O. Box 166.	Ed. F. Lafferty, P. O. Box 166.	Trade Labor Hall; 2nd Tues.
(l) 1021	Uniontown, Pa.	Howard House, 151 Grant St.	Owen D. Farr, 164 Morgantown.	Fraternat Home Bldg.; 2d, 4th Tues.
(rr) 1023	Canton, Ohio	Paul Johanning, 1923 5th St. S. E.	Paul Johanning, 1923 5th St. S. E.	307 So. Market Ave.; 2d, 4th Fri.
(rr) 1024	Pittsburgh, Pa.	E. A. Fisher, P. O. Box 517, Hazelwood Sta., Pittsburgh, Pa.	P. J. Sheridan, 5407 2nd Ave.	Odd Fellows' Hall; 2d, 4th Fri.
(rr) 1025	Cos Cob, Conn.	G. E. Gilfort, 14 Cedar St., Port Chester, N. Y.	Harry P. Gaffney, P. O. Box 88	Carpenters Hall; Friday.
(l) 1029	Woonsocket, R. I.	Wm. Grady, 405 Winter St.	Ralph Nutting, 131 Lincoln St.	5 S. Main St.; 1st Monday.
(rr) 1030	Chicago, Ill.	C. Nelson, 1516 S. Homan Ave.	R. J. Wurfel, 3541 Cottage Grove Ave.	-----
(m) 1031	Manchester, N. H.	Arthur Greenwood, 52 Cumberland St.	Francis A. Foye, 232 Central St.	Foresters' Hall; 1st, 3rd Thurs.
(rr) 1032	Pocatello, Idaho.	Tracy Pugmire, 1023 No. Hays.	Henry Holmberg, 850 N. 10th St.	Labor Temple, 1st & 3d Thurs.
(rr) 1036	Jackson, Mich.	D. J. Pierce, Harris St.	H. E. Strobel, 1098 Placen St.	Labor Hall; 1st, 3d Thurs.
(l) 1037	Winnipeg, Man., Can.	A. A. Miles, 410 Landsdowne Ave.	J. S. McDonald, 165 James St.	Labor Temple; 2d, 4th Mon.
(m) 1042	Sturgis, Mich.	-----	A. B. Farnsley, 203 E. West St.	C. M. Hibbard's; 1st Friday.
(l) 1045	Pawhuska, Okla.	Claude Whitlock.	Geo. B. Page, Box 552.	Labor Hall; Thurs.
(m) 1047	Toledo, Ohio	Dexter D. Young, 383 Woodland Ave.	H. G. Densmore, 3225 Cottage Ave.	Labor Temple; 2d, 4th Fri.
(rr) 1049	Oil City, Pa.	-----	C. W. Davis, 20 1/2 Hone Ave.	Latonia Hall; 1st, 3d Mon.
(m) 1054	Salina, Kans.	Geo. J. Lanphere, 116 E. Bond.	L. C. Arnold, 409 E. Elm St.	W. V. R. Hall; 2d, 4th Tues.
(m) 1055	Wellington, Kan.	Ross Perry, 320 W. 9th St.	L. E. Graves, 720 S. G St.	K. of P. Hall; Thursday.
(m) 1057	Woodland, Me.	A. C. Little.	F. H. Fountain, Box 459.	Opera House Office; 2d, last Tues.
(m) 1058	La Porte, Ind.	J. O. Welsher, Gen. Delivery.	Roy Woodruff, 217 Brighton St.	City Band Hall; 2d, 4th Thurs.
(rr) 1060	Norfolk, Va.	-----	T. C. Fopner, 105 Chesapeake St., Ocean View, Va.	Odd Fellows Hall; 1st, 3d Sun.
(m) 1072	Monterey, Calif.	G. Helveen, 513 Park St., Pacific Grove, Calif.	I. Belvail, Carmel, Calif.	Bldg. Trds. Tem.; 1st, 3d Mon.
(rr) 1086	Tacoma, Wash.	A. S. Wilson, 3415 East L St.	Otis E. Collins, 1702 S. Fife St.	Labor Temple; 1st Wed.
(rr) 1087	Keyser, W. Va.	Geo. W. Mills, Gilmore St.	H. Wells, 226 W. Piedmont St.	Mystic Chair Hall; 2d, 4th Thurs.
(rr) 1091	Battle Creek, Mich.	E. Riggs, 368 N. Kendall St.	G. Cummings, 317 W. Van Buren	Members Home; 1st, 3d Fri.
(m) 1097	Grand Falls, Newfoundland.	A. H. Stewart, 11 Bank Road.	D. J. O'Flynn, 3 Station Road.	Town Hall; 1st, 3d Mon.
(rr) 1098	Childress, Texas	-----	Carl Hudson, Box 125.	Labor Hall; 3d Tues.
(m) 1099	Oil City, Pa.	Lloyd M. Books, 9 E. 7th St.	P. J. Burke, 540 Plumer St.	Central Labor Hall; 2d, 4th Mon.
(l) 1101	Anaheim, Calif.	Geo. L. Stephenson, 140 Princeton Ave., Fullerton, Calif.	Arthur Gowdy, Box 233.	Labor Temple; 2d, 4th Tues.
(l) 1105	Newark, Ohio	Elmer E. Leedy, 437 Cedar Crest Ave.	Chas. Belt, 610 W. Main St.	Trades Assembly Hall, 1st, 3d Fri.
(m) 1106	Wilkes-Barre, Pa.	John Lukkah, 444 Miller St., Luzerne, Pa.	Wm. Lynne, 21 Tripp St., Forty Fort, Pa., Kingston P. O.	24 Simon Long Bldg.; 3d Mon.
(rr) 1108	Garrett, Ind.	W. J. Dreher, 403 So. Caven St.	Edw. Huber, 119 No. Franklin St.	Federation Hall; 2d Fri.
(m) 1110	Livermore Falls, Me.	Frank Scudder, Box 273.	Norman Baraby, Box 285.	Union Hall; 3rd Wed.
(m) 1116	Kingsport, Tenn.	J. D. McCrary, 390 Sullivan St.	J. D. McCrary, 390 Sullivan St.	Nelms Hall; 2d, 4th Mon.
(rr) 1118	Quebec, Can.	Wm. B. Walsh, 5 St. Joachim	Alex Gilbert, 130 1/2 Artillery St.	272 Desjosses St.; 3d Mon.
(rr) 1121	Olean, N. Y.	C. Feltenberger, 214 1/2 W. State	Chas. W. Rose, 137 No. 15th St.	Federation Hall; 1st, 3rd Fri.
(m) 1122	Lufkin, Texas	M. L. Hand, P. O. Box, 303.	M. L. Hand, P. O. Box 303.	I. O. O. F. Hall; 2d Sat.
(rr) 1125	Connellsville, Pa.	I. W. Lohr, 604 E. Murphy Ave.	J. I. Balsey, 494 E. Crawford Ave.	City Hall; 1st Thurs.
(m) 1131	Bloomington, Ind.	Hugh Morrison, 601 West 5th St.	Glen Marshall, 223 E. 2nd St.	Carpenters' Hall; 1st, 3rd Mon.
(rr) 1131	Cheyenne, Wyo.	Carl Kelly.	Frank Dougherty, Box 953.	Labor Temple; 2d Tues.
(m) 1135	Newport News, Va.	-----	N. C. Crispe, 4645 Wash. Ave.	Labor Temple; 1st Tues.
(to) 1138	Toronto, Ont., Can.	-----	C. L. Smith, 67 McGill St.	Security Elec. Shop; Tues.
(m) 1139	Duncan, Okla.	-----	S. D. Pedigo, Box 811.	Woolworth Bldg.; Thursday.
(l) 1141	Okla. City, Okla.	H. Albee, 1610 W. 9th St.	W. Thomas, 1418 E. Park St.	1222 St. Paul St.; Last Fri.
(m) 1142	Baltimore, Md.	C. J. Seebach, 2718 Hugo Ave.	-----	United Temple; 2d, 4th Thurs.
(l) 1144	Birmingham, Ala.	W. F. Clark, P. O. Box 1457.	W. L. Massey, Box 1457.	-----
(m) 1145	Henryetta, Okla.	J. D. Buster.	Wm. L. Hayden.	-----
(m) 1147	Ysa, Rapids, Wis.	A. Gazeley, 648 8th St., North	Walter Kruezer, 323 8th Ave., N.	Union Hall; 2d or 3d Wed.
(m) 1151	Corsicana, Texas.	W. E. Knight, 115 1-2 No. Beaton St.	Geo. M. Rhodes, 115 1-2 No. Beaton St.	-----
(m) 1153	Tyler, Texas	-----	H. A. Whatley, 290 No. Beverly	Labor Temple; 4th Wed.
(l) 1154	Santa Monica, Calif.	L. H. Strickland, 1520 Wash. Blvd., Venice, Calif.	Paul C. Lyman, 709 Amorsolo Place, Venice, Calif.	Carpenters' Hall; Every Wed.

Finding "The Fountain of Youth"

Along-Sought Secret, Vital to Happiness, Has Been Discovered.
By H. M. Stunz



*Alas! that spring should vanish with the rose!
That youth's sweet-scented manuscript should close!*

OMAR KHAYYAM.

A SECRET vital to human happiness has been discovered. An ancient problem which, sooner or later, affects the welfare of virtually every man and woman, has been solved. As this problem undoubtedly will come to you eventually, I urge you to read this article carefully. It may give you information of a value beyond all price.

This newly-revealed secret is not a new "philosophy" of financial success. It has to do with something of far greater moment to the individual—success and happiness in love and marriage—and there is nothing theoretical, imaginative or fantastic about it, because it comes from the coldly exact realms of science and its value has been proved. It "works." And because it does work—surely, speedily and most delightfully—it is one of the most important discoveries made in many years. Thousands already bless it for having rescued them from lives of disappointment and misery.

The peculiar value of this discovery is that it removes physical handicaps which, in the past, have been considered inevitable and irremediable. I refer to the loss of youthful animation and a waning of the vital forces. These difficulties have caused untold happiness—failures, shattered romances, mysterious divorces. True happiness does not depend on wealth, position or fame. Primarily, it is a matter of health. Not the inefficient "half-alive" condition which ordinarily passes as "health," but the abundant magnetic vitality of superb manhood and womanhood.

Unfortunately, this kind of health is rare. Our civilization rapidly depletes the organism and, in a physical sense, old age comes on when life

should be at its prime. But this is not a tragedy of our era alone. Ages ago a Persian poet voiced humanity's immemorial complaint that "spring should vanish with the rose" and the song of youth too soon come to an end. And for centuries before Omar Khayyam wrote his immortal verses, science had searched—and in the centuries that have passed since then has continued to search—without halt, for the fabled "fountain of youth," an infallible method of renewing energy lost or depleted by disease, overwork, worry, excesses or advancing age.

Now the long search has been rewarded. A "fountain of youth" has been found! Science announces unconditionally that youthful vigor can be restored quickly and safely. Lives clouded by weakness can be illuminated by the sunlight of health and joy. Old age, in a sense, can be kept at bay and youth made more glorious than ever. And the discovery which makes these amazing results possible is something any man or woman, young or old, can easily use in the privacy of the home.

The discovery had its origin in famous European laboratories. Brought to America, it was developed into a product that has given most remarkable results in thousands of cases, many of which had defied all other treatments. In scientific circles the discovery has been known and used for several years and has caused unbounded amazement by its quick, harmless, gratifying action. Now, in convenient tablet form, under the name of Korex compound, it is available to the general public.

Anyone who finds the youthful stamina ebbing, life losing its charm and color or the feebleness of old age coming on too soon, can obtain a double-strength treatment of this compound, sufficient for ordinary cases, under a positive guarantee that it costs nothing if it fails and only \$2 if it produces prompt and gratifying results. In average cases, the compound often brings about amazing benefits in from twenty-four to forty-eight hours.

Simply write in confidence to the Melton Laboratories, 2382 Massachusetts Bldg., Kansas City, Mo., and this wonder restorative will be mailed to you in a plain wrapper. You may enclose \$2 or, if you prefer, just send your name without money and pay the postman \$2 and postage when the parcel is delivered. In either case, if you report after a week that the Korex compound has not given satisfactory results, your money will be refunded immediately. The Melton Laboratories are nationally known and thoroughly reliable. Moreover, their offer is fully guaranteed, so no one need hesitate to accept it. If you need this remarkable scientific rejuvenator, write for it today.





Christmas Is Just Around the Corner. So start today choosing your Christmas Gifts

20 Complete Christmas Stores in Your Montgomery Ward Catalogue

Twenty complete Christmas stores, hundreds and hundreds of gifts, everything suitable for Christmas is pictured in your Montgomery Ward Catalogue.

Toys, games, books, jewelry, all the season's novelties, all kinds of practical presents—everything to please Man, Woman, Child or Infant is offered in this complete catalogue.

If you do not know what to give, your catalogue will make you a hundred suggestions. It will be your best aid to choosing the right gift for every friend and relative.

And in this great Christmas Catalogue everything is ready now. You do not need to wait until Christmas is at hand to make your selections. You have before you now in your Ward Catalogue everything you will want to buy for Christmas.

Start Today Selecting Your Gifts for Christmas

The weeks before Christmas pass by quickly. So start today looking through your Catalogue and select your gifts carefully. There is an increased pleasure both in giving and receiving a carefully selected and appropriate gift.

There are no "Christmas Profits" in Montgomery Ward prices

There are no Holiday prices, no "Christmas profits." You pay the lowest price of the year for every Christmas

gift. You buy from Ward's Catalogue at the normal, everyday price.

Your saving in buying from Ward's is, therefore, greatly increased at Christmas time. So study your Catalogue. See for yourself the saving. See for yourself how much farther your money goes, how many more presents you can buy. No one need to be omitted from your Christmas list if you let Ward's Catalogue be your Christmas guide, your Christmas store.

Order Your Christmas Gifts Early. Christmas is just around the corner

We are ready now to handle all Christmas orders. Our stocks of Christmas goods are now complete. Everything is ready. So order now.

Get out your Ward Catalogue today. Don't put it off till Christmas time. Don't wait till some things are gone.

Start today making up your Christmas list. Order early.

MONTGOMERY WARD & CO.

CHICAGO KANSAS CITY ST. PAUL
PORTLAND, ORE. FT. WORTH

Established 1872

Montgomery Ward & Co.

The Oldest Mail Order House is Today the Most Progressive